

**Articleship -
Art and science behind
joining the right firm!**

CA Pritam Mahure



Hello friends, office join
karlo😊

Factors in decision!

After one or
both groups

Location of
firm

Small,
Medium or
large firm

Generic or
boutique firm

Stipend

Office timings

Classes,
College

Exam leaves

Industrial
training

Transfer



Wo Articleship join karne ke liye, both Group
clear karna jaroori hai kya😊

When to join?

After clearing one Group

- Pros
 - Advantage of starting early
- Cons
 - Focus could be divided between studies as adjusting to office environment
 - Not many firms prefer one Group cleared candidates

After clearing both Groups

- Most firms prefer both Group cleared candidates
- Focus on practical learning (as final exams are after approx. 2 years)



Where to join!

Distance to and from firm!

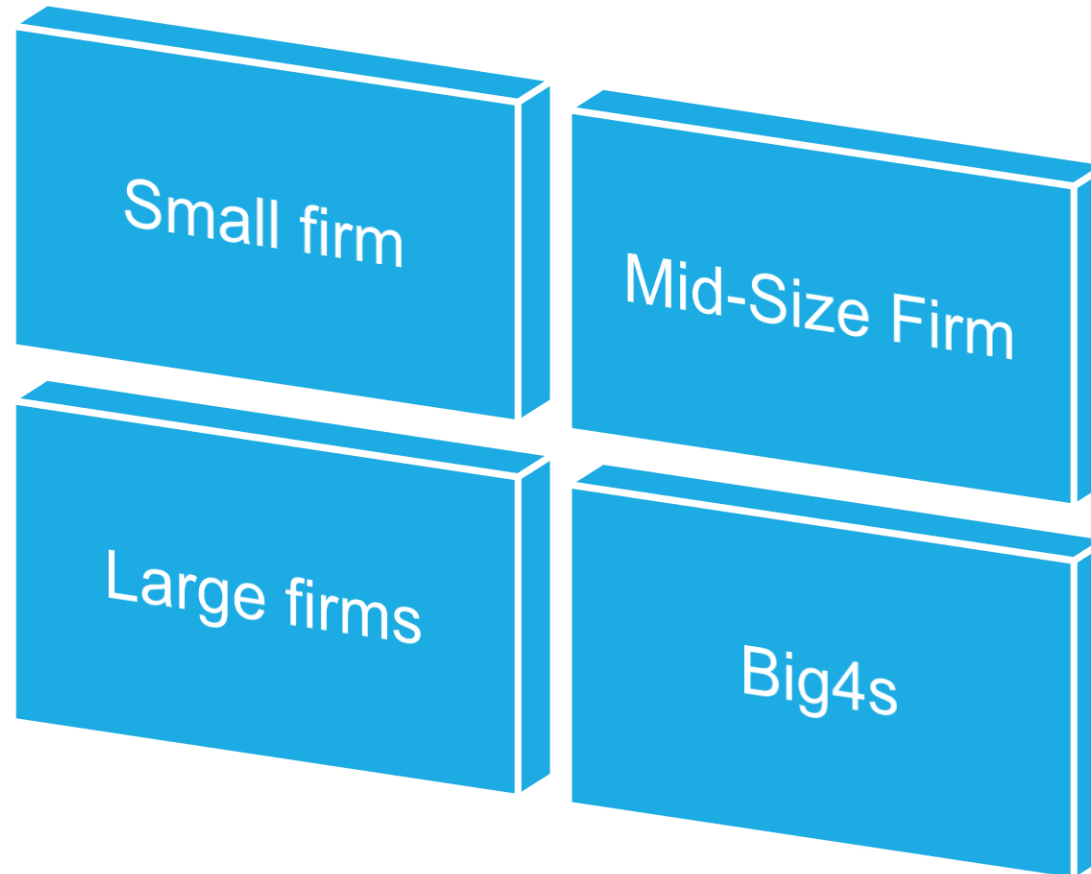
Small town vs non-metro vs metro

- Given pace of change, students prefer metro or non-metro
- Cosmopolitan culture helps in learning
- Opportunity to learn from peers and friends
- Better coaching facilities (could be debatable with virtual coaching!)
- Better exposure to student activities/conferences

Near hostel vs near classes

- Coaching starts after approx. 12 months
- Distance is a relative concept – Everyday you should feel happy to go to office else small distance will also feel pretty long!
- Distance may not be critical criteria
- Equal preference to be given to practical learning in office

Type of Firm

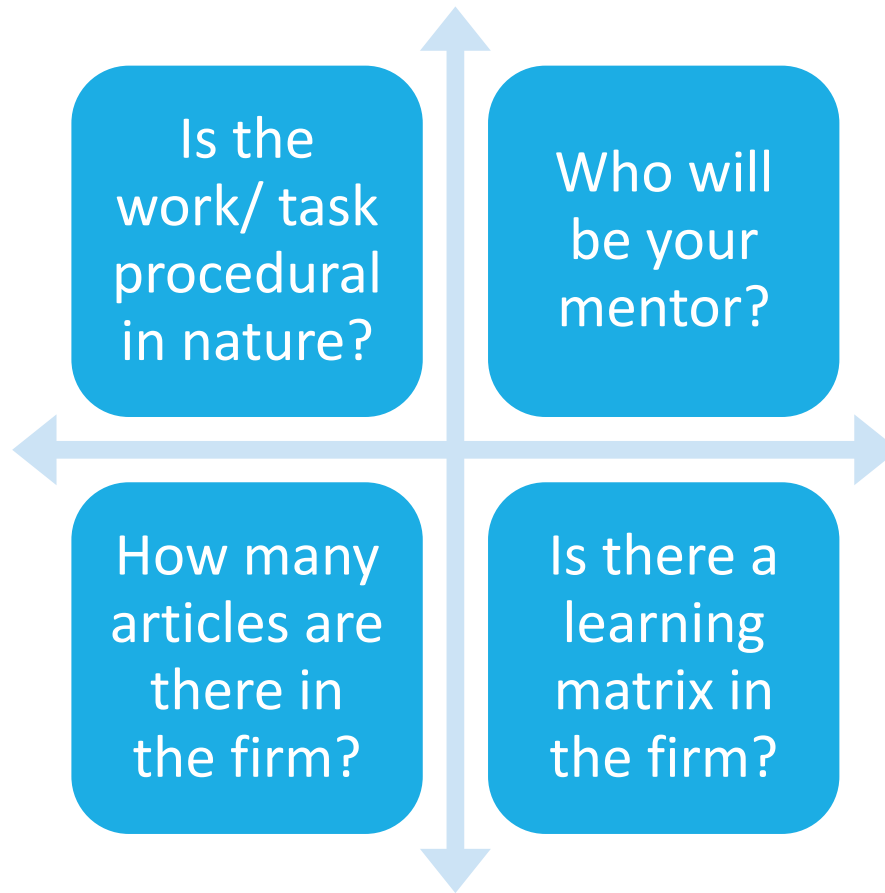


Small medium at large!

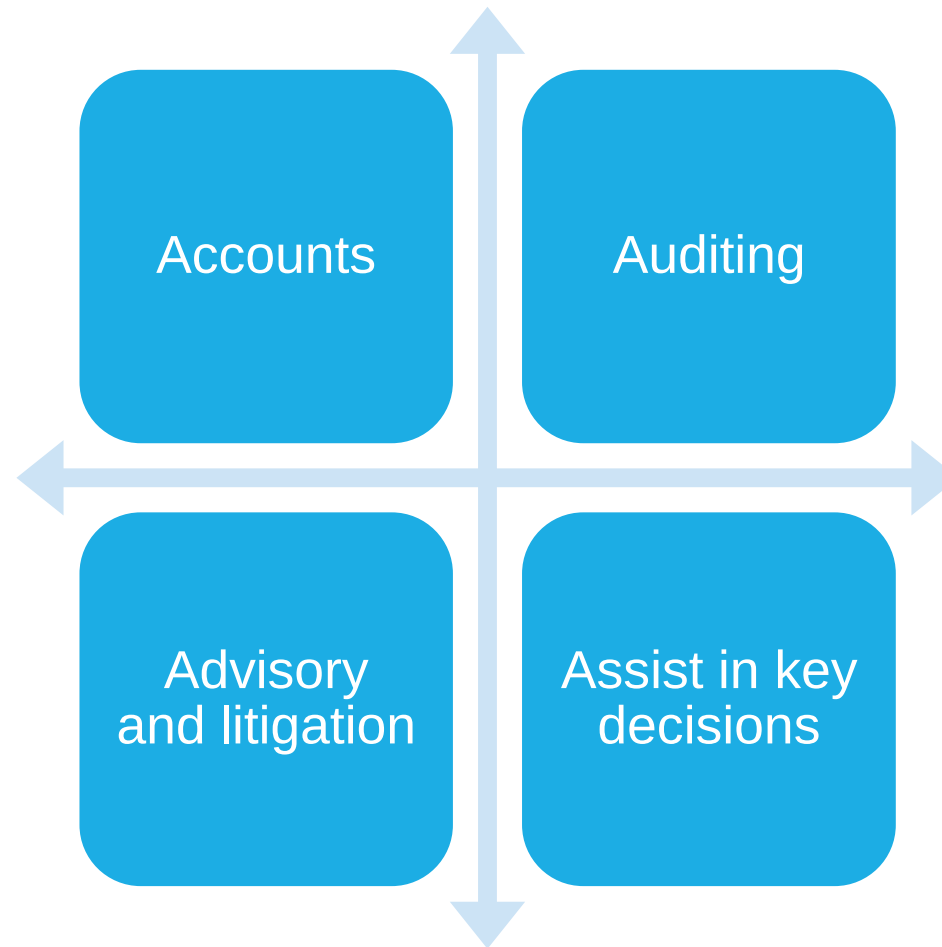
Small vs medium vs large

- Each firm has own advantages
- Choice should be dependent on understanding of concepts and process oriented approach

Decision should depend on?



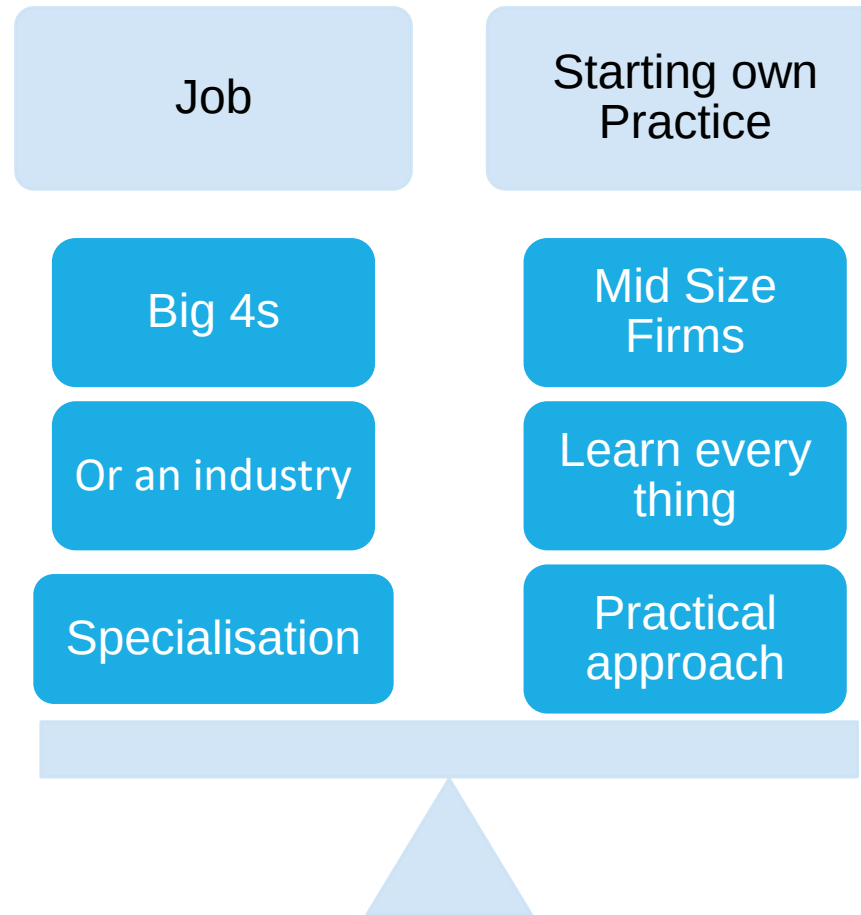
Work expectations!



Traditional approach !



What do I need
to do after
becoming a CA



Have you factored?



Blockchain, Artificial
Intelligence, Machine
Learning, Robotics etc

Increasing preference to
systems over people

Alignment with other
professionals

Modern approach!



Whether jobs or practice will
remain relevant in 2022?

Start up?

Think

Business Advisor/Consultant

Other?

Other factors

Stipend

- Learning should be focus and not earning (unless candidate has financial challenges)

Classes, College

- Most firms allow

Exam leaves

- Most firms give exam enough leave

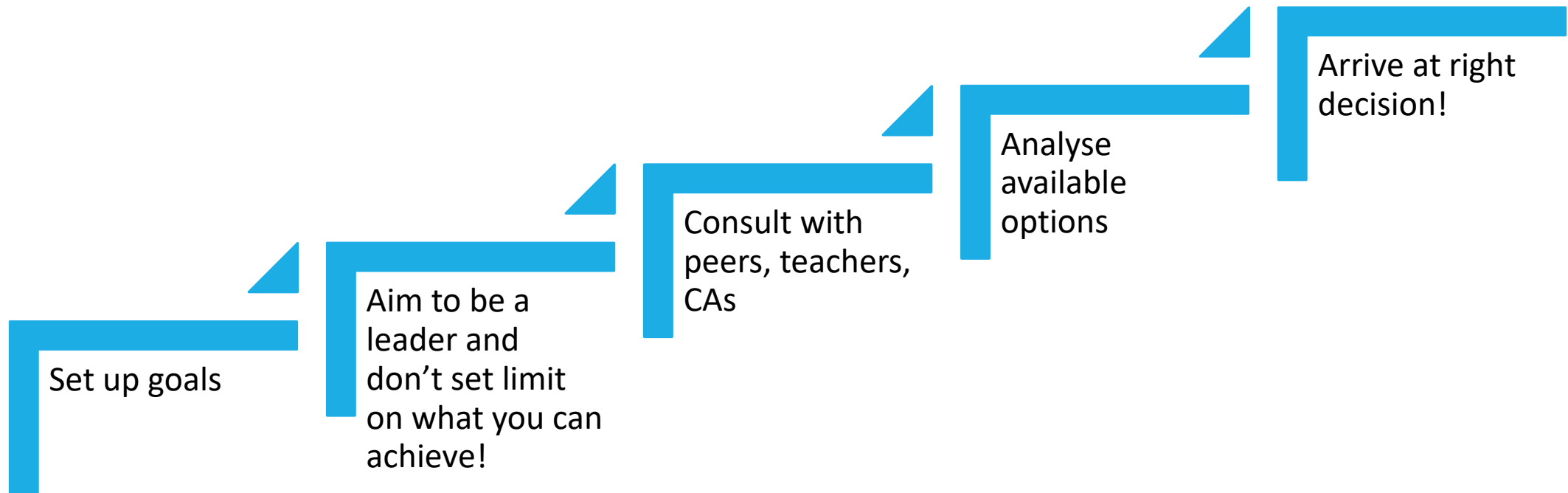
Thought leadership at firm

Online footprints of the firm

Industrial training

- Consulting experience should be preferred!

Way-forward



Before and after!





Joined the firm – But, is it the end?

How much you learn, depends on your own attitude!

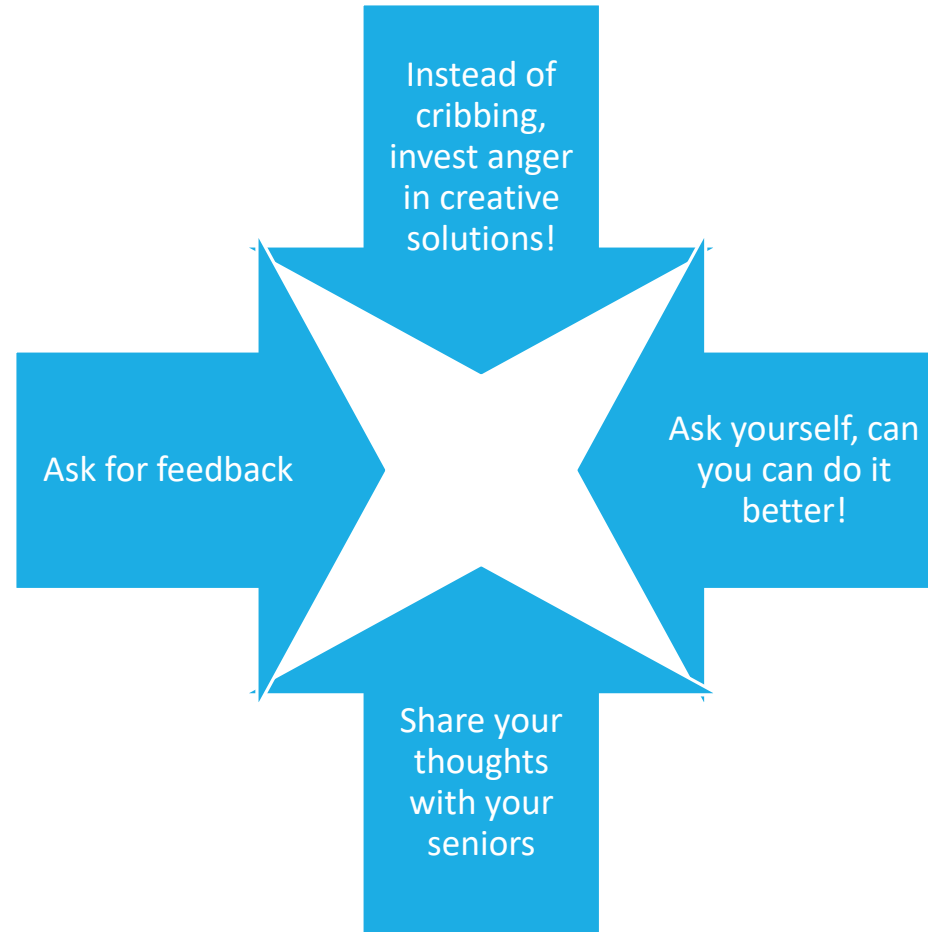
Align with seniors and their methodology to work!

Exceed expectations!

Think ahead!

Learn, make friends and have fun!

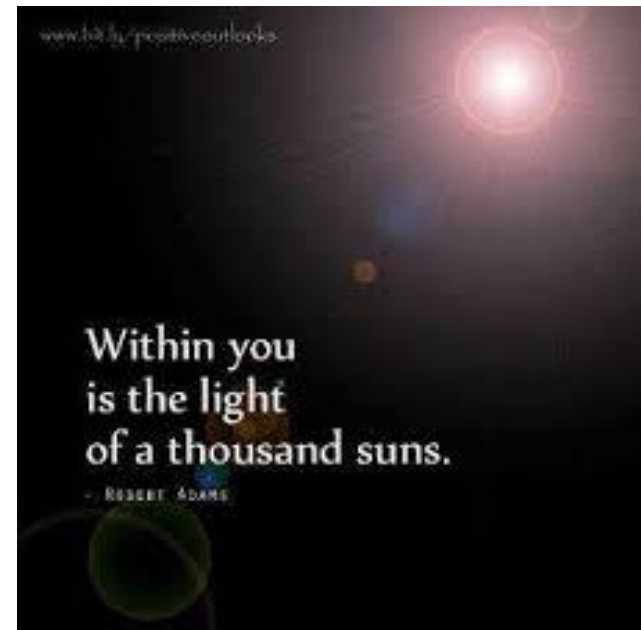
Koi bhi firm perfect nahi hota, use perfect banana padata hai!



Thank you !

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For guidance on Articleship, we are happy to help!



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