

Amendment in Payment of Bonus Act, 1965

The Payment of Bonus (Amendment) Act, 2015

Section Number	Before Amendment	After Amendment
Section 2 (13)	Eligibility Limit was Rs. 10,000/- per month. (As per the Principal Act, Employee means any person (other than an apprentice) employed –On a salary or wage not exceeding Rs. 10,000 per month)	As per the Payment of Bonus (Amendment) Act, 2015 , Eligibility Limit has been raised to Rs. 21,000/- per month.
Section 12	According to the Principal Act, where the salary or wage of an employee exceeds Rs. 3,500 per month , the bonus payable to such employee shall be calculated as if his salary or wage were only Rs. 3,500 per month .	As per the Payment of Bonus (Amendment) Act, 2015 , calculation ceiling for the bonus has been raised. For the words “ 3,500 rupees ”, the words “ 7,000 rupees or the minimum wage for the scheduled employment, as fixed by the appropriate Government, whichever is higher ”
Section 38	According to the Principal Act, the Appropriate Authority had the power to make rules. Where Appropriate Authority can be CG or SG	As per the Payment of Bonus (Amendment) Act, 2015 , Central Government has the power to frame rules after passing a notification in Official Gazette.