

# Report on Campus Placement Programme –August-September, 2011

The Committee for Members in Industry organises Campus Placement Programmes for all levels of Chartered Accountants at frequent intervals throughout the year. The Committee for Members in Industry is committed to provide world class placement services to the Members and best accounting and finance talents to the industry.

In its endeavour to provide quality Accounting, Finance, Tax, Audit and Management Consultancy personnel to recruiting entities, the Committee has successfully organised one more round of Campus Placement Programme for newly qualified Chartered Accountants at 16 centres viz. Ahmedabad, Bangalore, Bhubaneswar, Chandigarh, Chennai, Coimbatore, Ernakulam, Hyderabad, Indore, Jaipur, Kanpur, Kolkata, Mumbai, Nagpur, New Delhi and Pune in August-September, 2011.

Brief summary of the placement programme of both the phases is as follows:

|                                                            |        |
|------------------------------------------------------------|--------|
| Number of Candidates Registered                            | 10317  |
| Number of Interview Teams                                  | 177    |
| Number of Organisations                                    | 74     |
| Number of Jobs Offered                                     | 1262   |
| Percentage of jobs offered vis-a-vis registered candidates | 12.23% |

## Executive Summary

- Highest salary offered for Domestic posting in the Campus Placement Programme is ₹13.93 lacs per annum.
- The minimum salary paid is ₹3.75 lacs per annum.
- The average salary offered was ₹6.25 lacs per annum.
- Total 9460 candidates have participated in phase I interviews and 8299 candidates have participated in phase II interviews after merger of candidates from Bigger centres. In all 10317 candidates registered for availing the services of Campus Placement Programme.
- Around 1262<sup>1</sup> jobs were offered to the candidates who participated in Campus Placement Programme.
- In all 12.23% of registered candidates were offered jobs.
- 1098 candidates accepted the job offers.
- 74 entities, including the corporate organisations and the Chartered Accountancy Firms, have participated in the Campus Placement Programme.

- 177 Interview Panels have participated in this Campus Placement Programme.

## Salient Features

- Candidates have been given two choices to meet the recruiting organisations. First at bigger cities and second (if the candidates has not been selected at bigger cities) at smaller cities.
- The committee organised Orientation Programme for candidates to sharpen their soft skills and give updates on the technical side.
- In this Campus Placement Programme all the candidates have been permitted to attend the orientation programme at any of the centres to avoid the requirement to travel to centres chosen for interviews for attending the orientation programme.

The following table shows the statistical information of campus interview at a glance:

## Phase I

| Centre           | Number of Interview Teams | Total Registered Candidates | Number of Offers Made | Number of Offers Accepted |
|------------------|---------------------------|-----------------------------|-----------------------|---------------------------|
| Bangalore        | 16                        | 624                         | 136                   | 132                       |
| Chennai          | 15                        | 678                         | 98                    | 90                        |
| Hyderabad        | 7                         | 274                         | 52                    | 33                        |
| Kolkata          | 15                        | 1067                        | 89                    | 87                        |
| Mumbai           | 29                        | 3421                        | 227                   | 201                       |
| New Delhi        | 24                        | 3396                        | 291                   | 254                       |
| Rank Holder List | 3                         |                             | Result Awaited        |                           |
| <b>Total</b>     | <b>109</b>                | <b>9460</b>                 | <b>893</b>            | <b>797</b>                |

## Phase II

| Centre      | Number of Interview Teams | Total Registered Candidates* | Offered | Accepted |
|-------------|---------------------------|------------------------------|---------|----------|
| Ahmedabad   | 9                         | 1522                         | 54      | 44       |
| Bhubaneswar | 6                         | 631                          | 52      | 43       |
| Chandigarh  | 3                         | 815                          | 12      | 12       |
| Coimbatore  | 6                         | 305                          | 22      | 9        |
| Ernakulam   | 3                         | 136                          | 4       | 3        |
| Indore      | 7                         | 266                          | 23      | 23       |
| Jaipur      | 12                        | 1860                         | 82      | 72       |
| Kanpur      | 3                         | 200                          | 13      | 9        |

\*Comments/suggestions for improvement in placement programme, particularly to improve the penetration are welcome at [placements@icai.org](mailto:placements@icai.org)

<sup>1</sup>This write up reflects the status as on 20/09/2011 04:00 PM. Results are awaited from some of the companies. For further details kindly visit <http://www.cmii.icai.org>

| Centre       | Number of Interview Teams | Total Registered Candidates* | Offered    | Accepted   |
|--------------|---------------------------|------------------------------|------------|------------|
| Nagpur       | 5                         | 123                          | 20         | 20         |
| Pune         | 14                        | 2441                         | 87         | 66         |
| <b>Total</b> | <b>68</b>                 | <b>8299</b>                  | <b>369</b> | <b>301</b> |

\* The figures also include candidates merged from bigger centre to the smaller centres as per their choice.

### Salary Range

| Salary Range (per annum) | Number of Candidates Aug-Sept, 2010 | Number of Candidates Feb-March, 2011 | Number of Candidates Aug-Sept, 2011 |
|--------------------------|-------------------------------------|--------------------------------------|-------------------------------------|
| ₹9,00,000 and above      | 79                                  | 108                                  | 72                                  |
| ₹7,50,000 to ₹8,99,000   | 169                                 | 413                                  | 119                                 |
| ₹5,00,000 to ₹7,49,000   | 756                                 | 989                                  | 780                                 |
| ₹3,50,000 to ₹4,99,000   | 137                                 | 142                                  | 127                                 |
| ₹2,50,000 to ₹3,49,000   | 3                                   | 11                                   | 0                                   |
| <b>Total</b>             | <b>1144</b>                         | <b>1663</b>                          | <b>1098</b>                         |



The Chart above depicts the comparison between the number of the candidates selected within the various salary ranges offered during Campus Placement Programme August-September, 2011, February-March, 2011 and August-September, 2010.

### Top 10 Remunerations Offered During August-September, 2011 Campus Interviews

| S No. | Company Name        | Remuneration Offered (₹ In lacs P. A.) | Candidates Selected | Centre                         |
|-------|---------------------|----------------------------------------|---------------------|--------------------------------|
| 1     | ITC Limited Finance | 1393000                                | 12                  | Bangalore, Kolkata & New Delhi |

| S No. | Company Name                            | Remuneration Offered (₹ In lacs P. A.) | Candidates Selected | Centre                                      |
|-------|-----------------------------------------|----------------------------------------|---------------------|---------------------------------------------|
| 2     | Bharat Petroleum Corporation Limited    | 1180000                                | 12                  | Mumbai & Chennai                            |
| 3     | Nestle India Ltd.                       | 1100000                                | 3                   | New Delhi                                   |
| 4     | Indian Oil Corporation Ltd.             | 930000                                 | 49                  | Kolkata, Mumbai, Chennai & New Delhi        |
| 5     | Vedanta Resources                       | 926000                                 | 45                  | Multi Locations                             |
| 6     | Narayana Hrudayalaya Private Limited    | 840000                                 | 7                   | Bangalore                                   |
| 7(A)  | Hindustan Petroleum Corporation Limited | 800000                                 | 31                  | Bangalore, Chennai, Mumbai & Chandigarh     |
| 7(B)  | Tata Steel                              | 800000                                 | 16                  | Kolkata & Bhubaneswar                       |
| 7(C)  | Wipro Ltd.                              | 800000                                 | 23                  | Bangalore, Kolkata, Bhubaneswar & New Delhi |
| 8(A)  | Aviva Life Insurance Company Ltd.       | 750000                                 | 2                   | New Delhi                                   |
| 8(B)  | Hindustan Coca Cola Beveraged Pvt. Ltd. | 750000                                 | 6                   | Ahmedabad & Jaipur                          |
| 8(C)  | Axis Risk Consulting                    | 750000                                 | 21                  | New Delhi                                   |
| 8(D)  | Essar Investments Limited               | 750000                                 | 7                   | Mumbai                                      |
| 8(E)  | IIFL                                    | 750000                                 | 4                   | Mumbai                                      |
| 9(A)  | TVS Motor Limited                       | 700000                                 | 16                  | Coimbatore, Bangalore & Chennai             |
| 9(B)  | Schneider Electric                      | 700000                                 | 6                   | New Delhi & Mumbai                          |
| 9(C)  | Titan                                   | 700000                                 | 3                   | Bangalore                                   |
| 10    | Evolutionary Systems Private Ltd.       | 669000                                 | 5                   | Ahmedabad                                   |

### Top Recruiters during the August-September, 2011 Campus Interviews

| S No | Name of Company                | Accepted |
|------|--------------------------------|----------|
| 1    | Genpact                        | 100      |
| 2    | Tata Consultancy Services Ltd. | 67       |
| 3    | Bank of Baroda                 | 53       |
| 4    | Indian Oil Corporation Limited | 49       |
| 5    | Vijaya Bank                    | 47       |
| 6    | Jindal Steel & Power Limited   | 46       |
| 7    | Vedanta Resources              | 45       |
| 8    | L&T                            | 44       |
| 9    | Canara Bank                    | 32       |
| 10   | Indiabulls Financial Services  | 28       |