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Invitation to

CAMPUS PLACEMENT PROGRAMME OF

**ICWAI
OCTOBER 2011**

FOR RECENTLY QUALIFIED COST ACCOUNTANTS



THE INSTITUTE OF COST & WORKS ACCOUNTANTS OF INDIA
(Set up under an Act of Parliament)



PRESIDENT'S MESSAGE

The need for the business sector, in the current economic environment is good professionals with domain knowledge, who can play a value added role in sustaining and improving business performance. The finance professionals' domain nowadays extends beyond the transaction recording and reporting roles of the past, to emerge as a facilitator to the various arms of business in evaluating and improving their decision making process. This requires an industry ready professional who has the conceptual knowledge fine tuned with practical exposure to the business environment.

The fresh batch of passed finalists of The Institute of Cost and Works Accountants of India (ICWAI), have the exposure to all the four pillars of financial management viz., Finance, Reporting, Strategy and Regulatory areas. They also have a practical initial exposure to the real life business situations as many of them are working in various enterprises in addition to having special training imparted by various arms of the Institute. They also have rich knowledge on the specialized domain of cost & management accounting techniques, finance & accounting, auditing, management and information technology.

I feel pleasure in announcing that ICWAI has scheduled its next campus placement programme for final qualified students who appeared in June 2011 examination in October 2011.

It is also my pleasure inviting various companies in the corporate sector to visit our Pan India Campus Placement programme scheduled in New Delhi, Kolkata, Mumbai and Chennai. I am sure that the fresh batch of our emerging professionals will add value to the professional objectives and goals of your Organization.

M. Gopalakrishnan
President
ICWAI



CHAIRMAN'S MESSAGE

The Institute of Cost and Works Accountants of India (ICWAI) has rededicated itself to the profession of Cost & Management Accounting, which is playing a vital role in shaping the future of the Corporate Sector and the Nation. ICWAI with its nearly 6 decades of existence has a vast resource of members spread across the country and abroad, contributing to the growth and future Strategic Management of various organizations.

ICWAI has been organizing Campus Placement Programme for its freshly qualified students. This year, Campus placement programme has been planned in the month of October 2011 in four locations of the country.

I cordially invite the Captains of the Corporate Sector to visit our Campus for finding their future effective Managers. I am certain that your search for a qualified Management Accounting Professional would end here.

Looking forward to your participation in the Campus Placement Programme of ICWAI

TCA Srinivasa Prasad
Chairman Committee For
Members In Industry

ABOUT THE INSTITUTE

The Institute of Cost and Works Accountants of India (ICWAI) is a premier, dynamic, vibrant professional institution actively associating itself in the industrial and economic development of the nation. The Institute of Cost and Works Accountants of India (ICWAI) set up by an Act of Parliament to develop and regulate the profession of Cost Accountancy in the country. The ICWAI, as a national accounting body, is founder member of International Federation of Accountants (IFAC), Confederation of Asian and Pacific Accountants (CAPA) and South Asian Federation of Accountants (SAFA). The Institute has entered into a Memorandum of Understanding (MOU) with The Chartered Institute of Management Accountants (CIMA), UK and The Institute of Management Accountants (IMA), USA to enable our members to acquire global Management Accounting qualification after exemptions as per MOU.

The Institute with its present organizational structure operates through four Regional Councils at Kolkata, Chennai, Delhi & Mumbai and 94 Chapters situated across the country and 6 Overseas Centers. The institute has about 50,000 members and more than 4, 50,000 students on its rolls.

THE OBJECTIVE

To promote the knowledge of Cost and Management Accountancy, to provide educational facilities for training of young men and women for building careers in management accounting.

To improve the decision making skills and administrative competence relevant to management in general.

To create knowledge through research both applied and conceptual relevant to management accounting and its underlying disciplines so as to disseminate such knowledge through publications.

MISSION STATEMENT

"ICWAI professionals would ethically drive enterprises globally by creating value to stakeholders in the socio-economic context through competencies drawn from the integration of strategy, management and accounting."

VISION STATEMENT

"ICWAI would be the preferred source of resources and professionals for the financial leadership of enterprises globally"

CAMPUS PLACEMENT PROGRAMME

ICWAI organizes Campus Placement for its final passed students after declaration of result in March and August every year. The campus placement programme of the Institute provides an excellent opportunity to recruiters intending to recruit fresh Cost Accountants. Our qualified Cost Accountants have sound Contemporary knowledge in the area of Cost and Management Accounting Techniques, Financial Management, Accounting and Taxation apart from adequate exposure to Accounting Standards.

OVERVIEW OF ICWAI COURSE

The ICWAI syllabus has been framed following the International Educational Guidelines (IEG) of International Federation of Accountants (IFAC). Intermediate course and Final Course Comprise of fourteen subject papers. These subjects provide balanced and comprehensive knowledge which is evenly distributed among four knowledge pillars viz. Financial Reporting, Regulatory Function, Management and Strategy.

The Curriculum structure of ICWAI based on four knowledge pillar is mapped as follows:

KNOWLEDGE PILLAR	FINANCIAL REPORTING	REGULATORY FUNCTION	MANAGEMENT	STRATEGY
INTERMEDIATE COURSE				
GROUP- I	Financial Accounting	Commercial and Industrial Laws and Auditing Applied Direct Taxation		
GROUP- II		Applied Indirect Taxation	Cost and Management Accounting Operation Management and Information Systems	
FINAL COURSE				
GROUP- III		Corporate Laws Indirect & Direct Tax Management	Financial Management & International Finance	Capital Market Analysis Management Accounting – Strategic Management
GROUP- IV	Advanced Financial Accounting & Reporting	Cost Audit	Operational Audit Business Valuation	Management Management Accounting Enterprise Performance Management

Apart from the course curriculum they undergo intensive Computer Training, 15 days Modular Training, Group Discussion Sessions etc. and acquire the sufficient aptitude in soft skills and team building. The students undergo a rigorous examines system to bring the best out of them.

SCHEDULE OF CAMPUS PLACEMENT

Campus Placement Programme for Recently Qualified Cost Accountants will be held during October 2011 at Delhi, Mumbai, Chennai and Kolkata. The database with brief details of candidates participating in the Campus interview is provided to the participating Companies. The shortlisted candidates are called for the interview at the campus Interview venue on the time slots and date specified. Participating companies make the presentation and share the other details relating to their companies to all the candidates at campus venue. Time slots are being granted to each participating companies to interview the candidates.

S.NO.	VENUE	DATES	CONTACT DETAILS
1	Mumbai	15 October, 2011	Mr. Unnikrishnan (Deputy Director) Western India Regional Council of the ICWAI Rohit Chambers, 4th Floor, Janmabhoomi Marg, Fort, Mumbai-400 001 Ph : 022-22872010/ 22841138/ 22043406/ 22043416 Fax : 91- 022- 22870763 Email: wirc@icwai.org
2.	Chennai	16 October, 2011	Mr. K. Shanmugam (Deputy Director) Southern India Regional Council of the ICWAI 4, Montieth Lane, Egmore, Chennai-600 008. Ph: 044-28554443/28554326/28528219 Fax : 044- 28554651 Email: sirc@icwai.org
3.	Kolkata	19-20 October, 2011	Col. U.K. De Chief Administrative Office Eastern India Regional Council of the ICWAI 84, Harish Mukherjee Road, Kolkata-700 025. Ph : 033 -24553418/24555957 033-64563600-03/65331075 Fax : 033-24557920 Email: eirc@icwai.org
4.	Delhi	20-21 October 2011	Mr. V. R. Bhalla (Executive Officer) Northern India Regional Council of the ICWAI 3, Institutional Area, Lodhi Road, New Delhi-110 003. Ph : 011 - 24626678/24615788 011-24623792-93 Fax:011-24644630 Email: nirc@icwai.org

Participation Fee : Rs. 30,000/- + Service Tax @ 10.3% Per Day/Per Venue

For mode of payment please contact at - placement@icwai.org

Indicative Procedure for Conducting Campus Interview

Contact ICWAI Training and Placement Directorate at (011) 24640432 or at Placement@icwai.org or with the respective Regional Council to get the dates and time slot(s) for individual centres.

Remit the Participation fee for participating in the Campus Placement Programme. The participation fee is not refundable.

Register your requirement online at www.icwai.org.

Pre Placement Talk (Soft Copy Format) of the Organizations shall be mailed to placement@icwai.org for the information of Recently Qualified Cost Accountants. It will also be compulsory for the Organization to specify following in the PPT:

- Centre wise indicative figure of recruitments aimed to be made

- Place of Posting

- Job profile

- Age Limit, if any

- Number of vacancies exist for General/OBC/SC/ST/PH candidates

- If there is any cut off for percentage of Marks in Inter/Final

- Pay package offered

The Organization should also inform the process of recruitment i.e. whether the organization will hold GD/Written Test/ Personal Interviews.

Database of candidates will be provided to organization only after the receipt of the Fee. Organization may shortlist the candidates as per their requirements/criteria and communicate same to the Institute.

The Organization participating in the Campus October 2011 would have to offer a minimum package of Rs 4.2 lakhs p.a. to the Recently Qualified Cost Accountants.

The participating organization will be provided One Room each for the conduct of the interview process.

Organization should not interact directly with candidates for collecting hard copies of Bio-data etc.

Correspondence with organizations and candidates shall be done through e-mail only.

A candidate can appear for only Four interviews irrespective of the fact that he/she is shortlisted by several organization but the moment he/she is offered job by any organization and is accepted by him/her in writing then the candidate will not be permitted to attend the rest of the campus interviews.

The timings for the interviews at all days shall be from 9AM to 6PM.

List of the Selected Candidates should be announced on the same day of interview positively

Organizations may provide their feedback on the scheme to the Institute.

LIST OF RECRUITERS IN RECENT PAST

Placement session 2010 was marked with new recruiters. Diversified organizations (in alphabetical order) who have recruited through our campus placement are:

Assam Brooke Ltd
Ashok Leyland Ltd
Apollo Gleneagles Hospitals
Bata India Ltd
Bengal Chemicals & Pharmaceuticals Ltd
Bharat Electronics Ltd
Bharat Heavy Electricals Limited
Bharat Sanchar Nigam Limited
Castrol India Ltd
Coal India Ltd.
Dunlop India Ltd
Eureka Stock & Share Booking Services Ltd
Genpact Ltd
Gujarat Ambuja Cements Ltd.
Haldia Petrochemical Ltd
Hindustan Aeronautic Ltd
Hindustan Zinc Limited
HUDCO
ICICI Bank
IDBI Bank
IFS Solutions India (P) Ltd.
ITC Limited
IFB Agro Industries Ltd.
Jindal Drilling and Industries Ltd
Jindal steel & Power Ltd

LUCAS TVS Ltd
MMTC
Maharastra Natural Gas Limited
Mazagon Dock Ltd
MAHLE IPL Ltd
NHPC
NMDC
NTPC
ONGC Limited
Power Grid Corporation
SAIL
Saint Gobain Glass India
Simplex Infrastructure Ltd.
State Trading Corporation of India
Tata Consultancy Services Ltd.
Tata Steel Ltd
Times of India
TVS Electronics Ltd.
Vedanta Aluminium Ltd.
Voltas India Ltd.
Wipro BPO
WEBEL Ltd.
Watson Wyatt

For further details about campus placement please contact:

SHRI L GURUMURTHY
Director (T&P)

THE INSTITUTE OF COST AND WORKS ACCOUNTANTS OF INDIA

ICWAI Bhawan, 3, Institutional Area, Lodhi Road,
New Delhi-110 003.

Ph: 011- 24640432, 24641231, 9891648456 Fax: 011-24641231

E-mail: placement@icwai.org Website www.icwai.org