

61. SHOPS AND COMMERCIAL ESTABLISHMENTS

Notification No. KAE 89 LMW 2008, dated 4-7-2012

Published in Gazette dated 4-7-2012

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index: 6843 – 4284 = 2559 points

Minimum wages and VDA from 1-4-2017 to 31-3-2018

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages per month						
			Zone I		Zone II		Zone III	
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
1	2		3		4		5	
Group-I:								
1	Manager	Basic	240.00	6240.00	228.00	5928.00	216.00	5616.00
		VDA	118.11	3070.80	118.11	3070.80	118.11	3070.80
		Total	358.11	9310.80	346.11	8998.80	334.11	8686.80
2	Pharmacist & Chemist	Basic	225.00	5850.00	213.00	5538.00	202.00	5252.00
		VDA	118.11	3070.80	118.11	3070.80	118.11	3070.80
		Total	343.11	8920.80	331.11	8608.80	320.11	8322.80
3	Supervisor	Basic	215.00	5590.00	204.00	5304.00	193.00	5018.00
		VDA	118.11	3070.80	118.11	3070.80	118.11	3070.80
		Total	333.11	8660.80	322.11	8374.80	311.11	8088.80
Group-II:								
1.	Salesmen/Sales Girl	Basic VDA Total	190.00 118.11 308.11	4940.00 3070.80 8010.80	180.00 118.11 298.11	4680.00 3070.80 7750.80	171.00 118.11 289.11	4446.00 3070.80 7516.80
2	Compounder							
3	Photo-artist							
4	Photographer							
5	Watch Mechanic/ Repairer							
6	Radio Mechanic / Repairer							
7	T V Mechanic/ Repairer							
8	Optical Mechanic Repairer							
9	Skilled labour in lift fixing installing establishment							
10	Technician/ Mechanical Instrument shop)							
11	Carpenter (Furniture shop)							
12	Polisher (Furniture shop)							
13	Refractionarian man (Optical shop)							
14	Hair Dresser (in hair dressing saloon)							

15	Air condition plant operator	Basic	190.00	4940.00	180.00	4680.00	171.00	4446.00
16	Umbrella / Suitcase repairer	VDA	118.11	3070.80	118.11	3070.80	118.11	3070.80
		Total	308.11	8010.80	298.11	7750.80	289.11	7516.80
17	Receptionist							
Group-III:								
1	Bill collector	Basic VDA Total	185.00 118.11 303.11	4810.00 3070.80 7880.80	176.00 118.11 294.11	4576.00 3070.80 7646.80	167.00 118.11 285.11	4342.00 3070.80 7412.80
2	Bill clerk							
3	Godown Keeper							
4	Booking clerk							
5	Assistant Sales man / Sales Girl							
6	Assistant Photo-artists							
7	Shop Assistant							
8	Packer							
9	Gas Supplier							
10	Stove Repairer							
Group-IV:								
1	Messenger	Basic VDA Total	180.00 118.11 298.11	4680.00 3070.80 7750.80	171.00 118.11 289.11	4446.00 3070.80 7516.80	162.00 118.11 280.11	4212.00 3070.80 7282.80
2	Weighing man							
3	Bicycle Fitter / Repairer							
4	Workers engaged in drying, storing, washing, Ironing (in Laundry), measuring, loading and unloading in warehousing godowns, storerooms,							
5	Operator in Petrol Bunk							
6	Painter							
7	Fruit Juice or Lassi maker in the shops							
8	Workers engaged in grinding establishment Services							
9	General workers (in all shops and commercial establishments other than in administration and clerical cadre and who are not covered in any of the above categories)	Basic VDA Total	180.00 118.11 298.11	4680.00 3070.80 7750.80	171.00 118.11 289.11	4446.00 3070.80 7516.80	162.00 118.11 280.11	4212.00 3070.80 7282.80
Drivers and Cleaners								
1.	Lorry Driver	Basic VDA Total	210.00 118.11 328.11	5460.00 3070.80 8530.80	199.00 118.11 317.11	5174.00 3070.80 8244.80	189.00 118.11 307.11	4914.00 3070.80 7984.80

2.	Car/Jeep Driver	Basic	195.00	5070.00	185.00	4810.00	176.00	4576.00
		VDA	118.11	3070.80	118.11	3070.80	118.11	3070.80
		Total	313.11	8140.80	303.11	7880.80	294.11	7646.80
3.	Lorry / Jeep / Car Cleaners	Basic	175.00	4550.00	166.00	4316.00	158.00	4108.00
		VDA	118.11	3070.80	118.11	3070.80	118.11	3070.80
		Total	293.11	7620.80	284.11	7386.80	276.11	7178.80

Group V:

1	Gunny Bag Stitcher	₹ 3.75 paise per bag (to stitch one bag) (ordinary gunny bag) ₹ 4.25 paise per bag (to stitch one bag) (cement, fertilizer, gunny bag)						
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Office Staff:

1	Manager/Personal Manager	Basic	244.00	6344.00	231.00	6006.00	219.00	5694.00
		VDA	118.11	3070.80	118.11	3070.80	118.11	3070.80
		Total	362.11	9414.80	349.11	9076.80	337.11	8764.80
2.	Asst. Manager / Asst. Personal Officer	Basic	235.00	6110.00	223.00	5798.00	211.00	5486.00
		VDA	118.11	3070.80	118.11	3070.80	118.11	3070.80
		Total	353.11	9180.80	331.11	8868.80	329.11	8556.80
3.	Accountant	Basic	225.00	5850.00	213.00	5538.00	202.00	5252.00
		VDA	118.11	3070.80	118.11	3070.80	118.11	3070.80
		Total	343.11	8920.80	331.11	8608.80	320.11	8322.80
4.	Cashier	Basic	220.00	5720.00	209.00	5434.00	198.00	5148.00
5.	Stenographer / Computer Operator							
		VDA	118.11	3070.80	118.11	3070.80	118.11	3070.80
		Total	338.11	8790.80	327.11	8504.80	316.11	8218.80
6.	Store Keeper	Basic	215.00	5590.00	204.00	5304.00	193.00	5018.00
7.	Typist / Data Entry Operator							
		VDA	118.11	3070.80	118.11	3070.80	118.11	3070.80
8.	Clerk	Total	333.11	8660.80	322.11	8374.80	311.11	8088.80
9.	Office Boy/Peon/ Watchman/ Attender	Basic	175.00	4550.00	166.00	4316.00	158.00	4108.00
		VDA	118.11	3070.80	118.11	3070.80	118.11	3070.80
		Total	293.11	7620.80	284.11	7386.80	276.11	7178.80

Zone-I: Bruhat Bangalore Mahanagara Palike and District Head Quarters Agglomeration Areas and other City Corporation in the State.

Zone-II: All District Centers other than the places mentioned in Zone-I.

Zone-III: All places of the State other than places mentioned in Zone-I and Zone-II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 4284 points.

59. SECURITY AGENCY

(Industries where office staff appointed by which agency including security guards)

Notification No. KAE 123 LWA 2015 dated 29-02-2016, w.e.f. 1-1-2016
Published in the Gazette, dated 24-09-2015

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 6843 – 5780 = 1063 points

Minimum wages and VDA from 1-4-2017 to 31-3-2018

Sl. No.	Class of Employment	Minimum rates of wages payable					
		Zone-I		Zone-II			
		Per Day	Per Month	Per Day	Per Month		
1	2	3	4	5	6		
Part 1 – Field Staff							
1.	Security Officer	Basic	475.38	12360.00	465.38	12100.00	
2.	Field Officer	VDA	49.06	1275.60	49.06	1275.60	
		Total	524.44	13635.60	514.44	13375.60	
3.	Security Inspector	Basic	437.38	11372.00	423.38	11008.00	
4.	Security Supervisor		VDA	49.06	1275.60	49.06	1275.60
5.	Assistant Security Officer		Total	486.44	12647.60	472.44	12283.60
6.	Head Guard	Basic	426.38	11086.00	413.38	10748.00	
7.	Intelligence & Fire Fighting	VDA	49.06	1275.60	49.06	1275.60	
		Total	475.44	12361.60	462.44	12023.60	
8.	Security Guard	Basic	398.00	10350.00	385.00	10012.00	
9.	Lady Guard / Lady Searchers	VDA	49.06	1275.60	49.06	1275.60	
		Total	449.06	11625.60	434.06	11287.60	

(Drivers / Cleaners)						
1.	Drivers	Basic	410.38	10670.00	397.38	10332.00
		VDA	49.06	1275.60	49.06	1275.60
		Total	459.44	11945.60	446.44	11607.60
2.	Cleaners	Basic	375.38	9760.00	365.38	9500.00
		VDA	49.06	1275.60	49.06	1275.60
		Total	424.44	11035.60	414.44	10775.60

Part 2 – (Office Staff)						
1.	Manager / Personal Officer	Basic	508.38	13218.00	492.38	12802.00
		VDA	49.06	1275.60	49.06	1275.60
		Total	557.44	14493.60	541.44	14077.60

2.	Assistant Manager / Assistant Personal Manager	Basic	490.38	12750.00	475.38	12360.00
		VDA	49.06	1275.60	49.06	1275.60
		Total	531.44	14025.60	524.44	13635.60
3.	Accountant	Basic	470.38	12230.00	455.38	11840.00
		VDA	49.06	1275.60	49.06	1275.60
		Total	519.44	13505.60	504.44	13115.60
4.	Cashier / Sr. Clerk	Basic	460.38	11970.00	437.38	11372.00
5.	Stenographer / Computer Operator		49.06	1275.60	49.06	1275.60
6.	Store Keeper / Telephone Operator		509.44	13245.60	486.44	12647.60
7.	Typist / Data Entry Operator	Basic	450.38	11710.00	427.38	11112.00
		VDA	49.06	1275.60	49.06	1275.60
8.	Attender (Gumasta)	Total	499.44	12985.60	476.44	12387.60
9.	Office Boy / Peon / Sweeper / Attender	Basic	360.00	9360.00	350.00	9100.00
		VDA	49.06	1275.60	49.06	1275.60
		Total	409.06	10635.60	399.06	10375.60

Zone-I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 5780 points.

Note: Security Officer & Security Guard once in a year one pair Boots and 2 pair Socks or Yearly Rupees 850.00 should be paid to purchase a pair of boots and 2 pair of socks.

Night time working guards every two years Mufflayer, Sweater or Rupees 300.00 should be given.

Every years, 2 pair Uniforms, Cap (Cap or Hat) and Belt or Rupees 1500.00 should be given.

Every month washing Allowance of Rs. 300.00 should be given.

For Night Guards, Battery and Torch should be given.

Facilities given already should be continued.

37. ICE FACTORY AND COLD STORAGE INDUSTRY

Notification No. KAE 24 LMW 2014, dated 3-8-2015
w.e.f. 1-4-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 6843 – 6205 = 638 points

Minimum wages and VDA from 1-4-2017 to 31-3-2018

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages						
			Zone-1		Zone-2		Zone-3	
			Per day	Per month	Per day	Per month	Per day	Per month
1	2	3	4	5	6	7	8	9
I. Highly Skilled:								
1.	Supervisor	Basic VDA Total	437.00 29.45 466.45	11362.00 765.60 12127.60	426.00 29.45 455.45	11076.00 765.60 11841.60	397.00 29.45 426.45	10322.00 765.60 11087.60
2.	Operator	Basic VDA	422.00 29.45	10972.00 765.60	411.00 29.45	10686.00 765.60	384.00 29.45	9984.00 765.60
3.	Electrician	Total	451.45	11737.60	440.45	11451.60	413.45	10749.60
4.	Ice Buf Manufacture	Basic VDA	417.00 29.45	10842.00 765.60	406.00 29.45	10556.00 765.60	379.00 29.45	9854.00 765.60
5.	Assistant Operator	Total	446.45	11607.60	435.45	11321.60	408.45	10619.60
6.	Ice Lifter							
7.	Packer / Sales Man	Basic VDA Total	410.00 29.45 439.45	10660.00 765.60 11425.60	399.00 29.45 428.45	10374.00 765.60 11139.60	372.00 29.45 401.45	9672.00 765.60 10437.60
8.	Loading and Unloading Ice Candy lifter	Basic VDA	391.00 29.45	10166.00 765.60	381.00 29.45	9906.00 765.60	356.00 29.45	9256.00 765.60
9.	Mazdoor	Total	420.45	10931.60	410.45	10671.60	385.45	10021.60
10.	Helper / Cleaner	Basic VDA Total	385.00 29.45 414.45	10010.00 765.60 10775.60	375.00 29.45 404.45	9750.00 765.60 10515.60	350.00 29.45 379.45	9100.00 765.60 9,865.60

DRIVER / CLEANER:								
1.	Lorry Driver	Basic VDA Total	449.00 29.45 478.45	11674.00 765.60 12439.60	437.00 29.45 466.45	11362.00 765.60 12127.60	408.00 29.45 437.45	10608.00 765.60 11373.60

2.	Car / Jeep Driver	Basic VDA Total	421.00 29.45 450.45	10946.00 765.60 11711.60	410.00 29.45 439.45	10660.00 765.60 11425.60	383.00 29.45 412.45	9958.00 765.60 10723.60
3.	Lorry/Car/Jeep Cleaner	Basic VDA Total	385.00 29.45 414.45	10010.00 765.60 10775.60	375.00 29.45 404.45	9750.00 765.60 10515.60	350.00 29.45 379.45	9100.00 765.60 9865.60
OFFICE STAFF:								
1.	Manager / Personal Officer	Basic VDA Total	511.00 29.45 540.45	13286.00 765.60 14051.60	497.00 29.45 526.45	12922.00 765.60 13687.60	464.00 29.45 493.45	12064.00 765.60 12829.60
2.	Asst. Manager / Asst. Personal Manager	Basic VDA Total	494.00 29.45 523.45	12844.00 765.60 13609.60	481.00 29.45 510.45	12506.00 765.60 13271.60	449.00 29.45 478.45	11674.00 765.60 12439.60
3.	Accountant	Basic VDA Total	476.00 29.45 505.45	12376.00 765.60 13141.60	464.00 29.45 493.45	12064.00 765.60 12829.60	433.00 29.45 462.45	11258.00 765.60 12023.60
4.	Cashier							
5.	Stenographer / Computer Operator	Basic VDA Total	467.00 29.45 496.45	12142.00 765.60 12907.60	455.00 29.45 484.45	11830.00 765.60 12595.60	425.00 29.45 454.45	11050.00 765.60 11815.60
6.	Store Keeper							
7.	Typist / Data Entry Operator	Basic VDA Total	458.00 29.45 487.45	11908.00 765.60 12673.60	446.00 29.45 475.45	11596.00 765.60 12361.60	416.00 29.45 445.45	10816.00 765.60 11581.60
8.	Attender / Clerk							
9.	Office Boy/Peon/ Watchman / Sweeper / Attender	Basic VDA Total	385.00 29.45 414.45	10010.00 765.60 10775.60	375.00 29.45 404.45	9750.00 765.60 10515.60	350.00 29.45 379.45	9100.00 765.60 9,865.60

Zone-I: Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporation in the State.

Zone-II: All District Centers other than the places mentioned in Zone-I.

Zone-III: All places of the State other than places mentioned in Zone-I and Zone-II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6205 points.

36. HOTEL INDUSTRY

Notification No. KAE 18 LMW 2015 dated 169-2016

Published in Gazette dated 6-10-2016, w.e.f. 1-4-2016

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 6843 - 5780 = 1063 points

Minimum wages and VDA from 1-4-2017 to 31-3-2018

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages						
			Zone-1		Zone-2		Zone-3	
			Per day	Per month	Per day	Per month	Per day	Per month
1	2		3	4	5	6	7	8
I. OPERATIONAL STAFF:								
1	Cook/Sweet maker	Basic	455.00	11830.00	445.00	11570.00	415.00	10790.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		Total	504.06	13105.60	494.06	12845.60	464.06	12065.60
2	Supervisor/ Kitchen Supervisor	Basic	450.00	11700.00	440.00	11440.00	410.00	10660.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		Total	499.06	12975.60	489.06	12715.60	459.06	11935.60
3	Barman	Basic	425.00	11050.00	415.00	10790.00	390.00	10140.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		Total	474.06	12325.60	464.06	12065.60	439.06	11415.60
4	Electrician	Basic	415.00	10790.00	405.00	10530.00	385.00	10010.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		Total	464.06	12065.60	454.06	11805.60	434.06	11285.60
5	Assistant Cook	Basic	410.00	10660.00	400.00	10400.00	375.00	9750.00
6	Room boy	VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		Total	459.06	11935.60	449.06	11675.60	424.06	11025.60
7	Coffee maker/Tea maker Server/Supplier/ Waiter/Bearer/ Buttler/Grinder	Basic	400.00	10400.00	390.00	10140.00	365.00	9490.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		Total	449.06	11675.60	439.06	11415.60	414.06	10765.60

8	Vegetable cutter/Mutton cutter/ Parcel boy	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
9	Water carriers/Gardeners/Dhobi	Total	434.06	11285.60	424.06	11025.60	399.06	10375.60
10	Lift Attender							
11	Cleaner/Peon/ Watchman/ Sweeper /Office boy/Office Assistant /doing a job similar to the categories mentioned above.							
12	Any other categories of unskilled employment not specified above.							

Driver / Cleaner								
1.	Car / Jeep Driver	Basic	421.00	10946.00	410.00	10660.00	385.00	10010.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		Total	470.06	12221.60	459.06	11935.60	434.06	11285.60
2.	Lorry / Car / Jeep Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		Total	434.06	11285.60	424.06	11025.60	399.06	10375.60

Office Staff:								
1	Manager / Personal Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		Total	564.06	14665.60	549.06	14275.60	514.06	13365.60
2	Asst. Manager / Asst. Personal Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		Total	544.06	14145.60	529.06	13755.60	499.06	12975.60
3	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		Total	524.06	13625.60	514.06	13365.60	484.06	12585.60

4	Cashier / Senior Clerk / Booking Clerk							
5	Senographer / Computer Operator	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		Total	514.06	13365.60	504.06	13105.60	474.06	12325.60
6	Store Keeper / Receptionist Telephone Operator							
7	Typist / Data Entry Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
8	Clerk / Junior Clerk	Total	509.06	13235.60	494.06	12845.60	469.06	12195.60
9	Watchman / Security Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		Total	447.06	11623.60	434.06	11285.60	434.06	11285.60
10	Office Boy / Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		Total	434.06	11285.60	424.06	11025.60	399.06	10375.60

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 5780 points.

25. ENGINEERING INDUSTRY

Notification No. KAE 33 LMW 2011 dated 23-1-2012

Published in Gazette dated 24-1-2012, w.e.f. 1-4-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 6843 – 3944 = 2899 points

Minimum wages and VDA from 1-4-2017 to 31-3-2018

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages payable			
			Zone-I		Zone-II	
			Per Month	Per Day	Per Month	Per Day
1	Highly Skilled	Basic	4993.04	192.04	4750.20	182.70
		VDA	3478.80	133.80	3478.80	133.80
		Total	8471.84	325.84	8229.00	316.50
2	Skilled	Basic	4709.64	181.14	4451.20	171.20
		VDA	3478.80	133.80	3478.80	133.80
		Total	8188.44	314.94	7930.00	305.00
3	Semi skilled	Basic	4489.68	172.68	4293.90	165.15
		VDA	3478.80	133.80	3478.80	133.80
		Total	7968.48	306.48	7772.70	298.95
4	Un-skilled	Basic	4426.50	170.25	4241.90	163.15
		VDA	3478.80	133.80	3478.80	133.80
		Total	7905.30	304.05	7720.70	296.95

Zone-I: Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State

Zone-II: Other than places mentioned in Zone-I.

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 3944 points.

68. TEXTILE (SILK) INDUSTRY

Notification No. KAE 75 LMW 2010 dated 23-1-2012

Published in Gazette dated 24-1-2012, w.e.f. 1-4-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 6843 - 3944 = 2899 points

Minimum Wages and VDA from 1-4-2017 to 31-3-2018

SCHEDULE

Sl. No.	Class of Employment	Wages per day	
1	2	3	
	Group – I Silk Charaka and Silk Filature Establishments:		
I-A			
1	Cocoon sorters	Basic VDA Total	161.07 133.80 294.87
2	Cookers		
3	Reelers		
4	Charaka Turners		
5	Twisters		
6	Silk Waste Cleaners		
7	Silk Packers		
8	Hank Makers		
9	Dryers		
10	Waste Pickers		
11	Weighers		
12	Oil Fillers		
13	Draft Pickers		
14	Bundlers and Packers		
I-B			
1	Charaka Reelers	Basic VDA Total	171.57 133.80 305.37
2	Fireman (chargeman)		
3	Reelers		
4	Twisters		
5	Gill Roving Tenters		
6	Ring Frame Boys		
7	Banders		
8	Gas Pinnerers		
9	Soiling spinning boys		
10	Coomb spinners		

Sl. No.	Class of Employment	Wages per day	
1	2	3	
I-C			
1	Pressers	Basic VDA Total	173.67
2	Gassers		133.80
3	Gas Plant Attender		307.47
Group – 2 : Twisting section (pure silk & art silk)			
II-A			
1	Winders	Basic VDA Total	161.07
2	Twisters		133.80
3	Doublers		294.87
4	Reelers		
II-B			
1	Warpers	Basic VDA Total	171.57
2	Twisting Assistant		133.80
Group – 3 : Weaving Calendering and processing Section			
III-A			
1	Pern Winder	Basic VDA Total	161.07
2	Warp Assistant		133.80
3	Card Punchers		294.87
4	Card Lacers		
5	Back Sizers		
6	Cloth Examiners		
7	Hand and machine folder		
8	Back Calender man		
9	Hand sewer, stitcher, marker, bundler, fringer		
10	Hand ironing man		
11	Assistant machine man		
12	Scaping machine man		
13	Winchman, Kirman, Stenter machine man, washing man, bleaching man, hydro extractor machine man		
III-B			
1	Front calendar man	Basic VDA Total	171.57
2	Developing man, editing man		133.80
3	Contrast pallay preparators and dyers		305.37

Sl. No.	Class of Employment	Wages per day			
1	2	3			
III-C					
1	High Speed Warpers	Basic VDA Total	172.62 133.80 306.42		
2	Designers				
3	Knotters or piecers				
4	Lace wrappers				
5	Weavers plain carpet weavers				
6	Finisher				
7	Printing machine man				
III-D					
1	Head designers	Basic VDA Total	225.97 133.80 359.77		
2	Weavers dobby with drop box				
III-E					
1	Weavers (Jacquard)	Basic VDA Total	222.54 133.80 356.34		
III-F					
1	Other Fancy Weavers			Basic VDA Total	225.77 133.80 359.57
Group – 4 : Maintenance Section : (Power plant and workshop)					
IV-A					
1	Oil man	Basic VDA Total	171.57 133.80 305.37		
2	Fire man				
3	Lorry cleaner				
4	Pump man				
5	Cobbler				
IV-B					
1	Wireman, Fitter, Blacksmith	Basic VDA Total	176.82 133.80 310.62		
2	Turners				
3	Shapers				
4	Plumbers				
5	Boiler attender				
6	Carpenter				
7	Mechanic				
8	Welders				
9	Engine driver				

Sl. No.	Class of Employment	Wages per day	
1	2	3	
10	Electrician	Basic VDA Total	176.82
11	Lorry driver		133.80
12	Mechanical foreman		310.62
13	Mason		
Group – 5 : General Administration (Clerical and Supervisory)			
V-A			
1	Mazdoor, Peon, Watchman, Waterman, mali, Sweeper	Basic VDA Total	161.07
2	Assistant		133.80
			294.87
V-B			
1	Time Keeper	Basic VDA Total	171.57
			133.80
			305.37
V-C	Store Keeper	Basic VDA Total	169.11
			133.80
			302.91
V-D			
1	Maistry, Supervisor, Jobber	Basic VDA Total	176.82
2	Clerk		133.80
3	Typist		310.62
4	Cashier		
5	Supervisor	Basic VDA Total	221.97
			133.80
			355.77
V-E			
1	Assistant Manager	Basic VDA Total	221.97
2	Accountant		133.80
			355.77
V-F			
1	Master	Basic VDA Total	230.19
2	Manager		133.80
			363.99

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 3944 points.