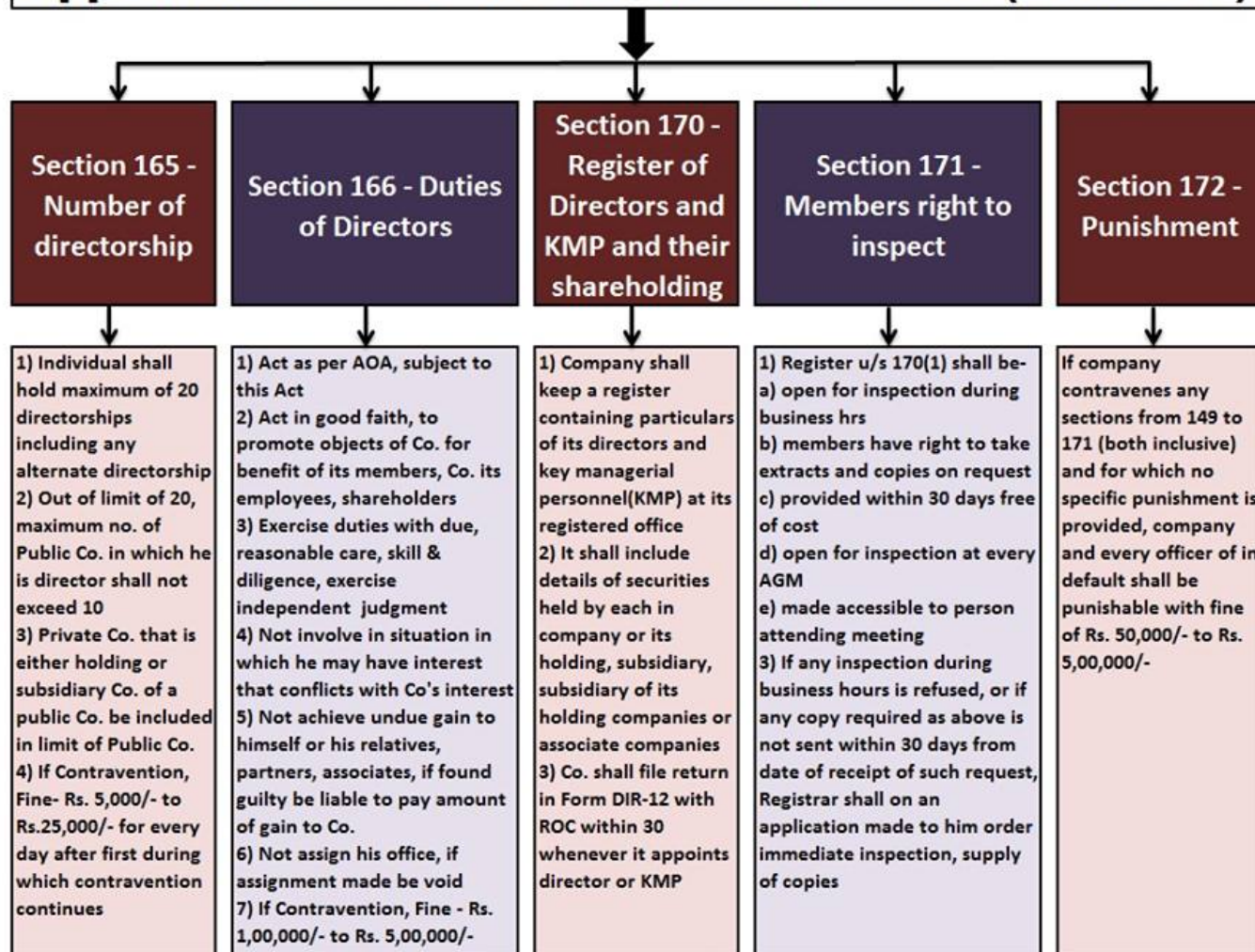


Appointment & Qualification of Directors (Chart 3.6)



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Appointment & Qualification of Directors (Chart 3.5)

Section 164 - Disqualifications for Appointment of Director

Section 164(1)

Person cannot be Director if -

- a) Unsound mind declared by court
 - b) Undischarged Insolvent
 - c) Applied to be adjudicated as insolvent and application is pending
 - d) Convicted by court, of offence involving moral turpitude or otherwise :
- | Imprisonment | Term of Disqualification |
|------------------------------------|--------------------------|
| 6 mths or more but less than 7 yrs | 5 years |
| More than 7 yrs | Forever i.e. Life time |
- e) Order passed by Court or Tribunal
 - f) Not paid any calls in arrears on shares for continuous 6 months from due date
 - g) Enters into Related Party Transactions u/s 188 during last preceding 5 Years
 - h) Not complied with Section 152(3) i.e. does not hold DIN

Section 164(2)

Company fails -

- a) To file:
 - Financial Statements or
 - Annual Returns for any "continuous period of 3 Financial Years"
- b) To repay:
 - Deposits or pay interest thereon or
 - Redeem any debentures on due date or pay interest or
 - Pay any dividend declared failure "continues for 1 year or more"

All Directors shall be disqualified for a period of 5 years from the date on which company fails to do so

Section 167 - Vacation of office of director

- 1) Office of a director shall become vacant in case-
 - a) incurs any disqualifications u/s 164
 - b) absents himself from all Board Meetings held during a period of 12 mths
 - c) Section 184 violation
 - Does not disclose interest
 - Participates in Board Meeting in which he is interested
 - e) disqualified by Court/ Tribunal's Order
 - f) convicted by a court of any offence moral turpitude or otherwise, imprisonment for not less than 6 mths
 - g) he is removed in pursuance of provisions of this Act
 - h) Ex-officio director (a person who holds directorship by virtue of holding some other position)
- 2) Director who contravenes, punishable with imprisonment upto 1 year or fine- Rs. 1,00,000/- to Rs. 5,00,000/- or both

Where all directors of Co. vacate/resign their offices, promoter or CG shall appoint required no. of directors who shall hold office till directors are appointed in GM

Section 168 - Resignation of Director

- 1) Director may resign by giving a notice in writing to Co.
- 2) Board shall on receipt of notice take note of same
- 3) Co. within 30 days from date of receipt of notice, intimate Registrar in Form DIR-12 & post on website
- 4) Co. shall also place fact of resignation in Board Report laid in immediately following GM
- 5) Director shall forward copy of his resignation along with reasons to Registrar within 30 days from date of resignation in Form DIR-11 along with prescribed
- 6) Resignation shall be effective from date on which notice is received by Co. or date specified by director in notice, whichever is later
- 7) Director who has resigned be liable for offences occurred during his tenure

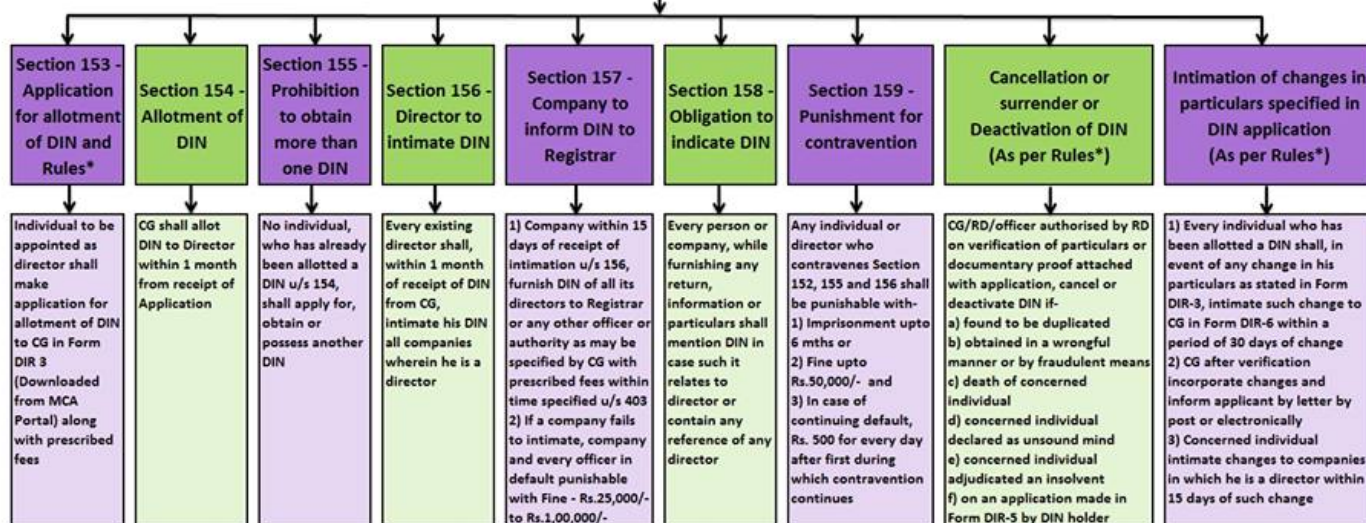
Section 169 - Removal of Directors

- 1) Co. may by OR remove director other than director appointed by Tribunal u/s 242 before expiry his term after giving a reasonable opportunity of being heard
- 2) Directors appointed on Principle of Proportional Representation u/s 163 cannot be removed by OR
- 3) Special Notice be required of any resolution, to remove director or appoint other in place
- 4) On receipt of notice of this resolution, Co. shall send copy to removed director
- 5) Resulting vacancy filled by another director provided Special Notice of proposed appointment is given
- 6) A director so appointed shall hold office for remaining period for which removed director would have held
- 7) If vacancy not filled, it may be filled as a casual vacancy provided that removed director shall not be reappointed
- 8) Section shall not take away rights to compensation/damages payable in respect of premature termination, or terms of his appointment or any other position

Appointment & Qualification of Directors (Chart 3.4)

Provisions regarding Directors Identification Number (DIN)

Section 152(3) - Person shall not be appointed as a director of a Company unless he has been allotted DIN u/s 154



* The Companies (Appointment and Qualification of Directors) Rules, 2014



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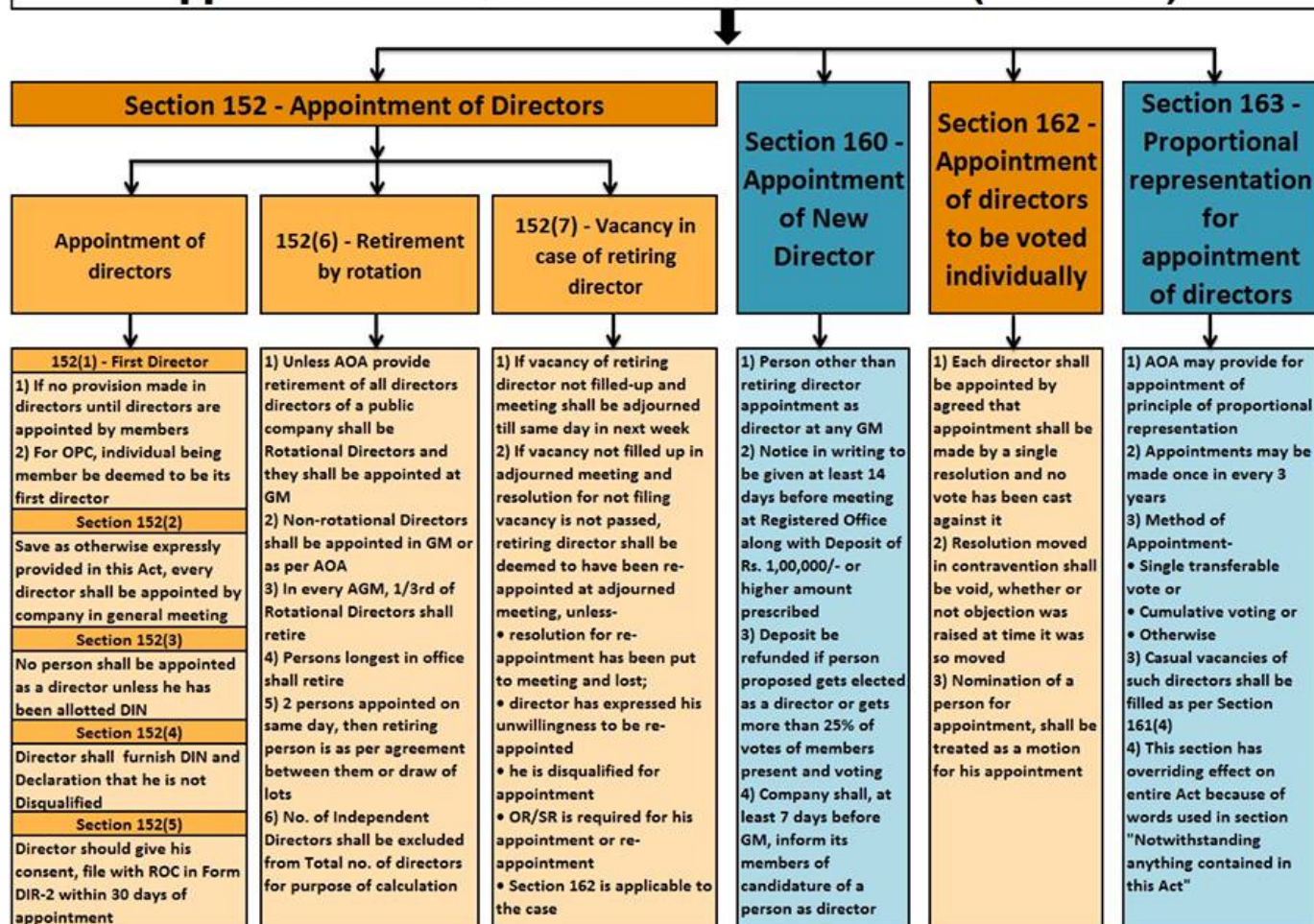
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Appointment & Qualification of Directors (Chart 3.3)



Appointment & Qualification of Directors (Chart 3.2)

Section 151 - Small shareholders' Director

- 1) Listed company may have 1 director elected by SSH
- 2) Small Shareholders (SSH) - holding shares of nominal value not more than Rs.20,000/-
3. Listed company appoint SSD
 - a) upon notice of not less than-
 - 1000 SSH or
 - 1/10th of total no. of SSH, whichever is lower or
 - b) May opt suo motu
- 4) Notice of intention given by SSH at least 14 days before meeting, with details of person
- 5) Appointment as per Section 152(2), however SSD shall-
 - a) Not retire by rotation
 - b) Tenure maximum 3 years
 - c) Cannot be reappointed
- 6) Not eligible for appointment if disqualified u/s 164
- 7) Person can be SSD in 2 Co.
- 8) Vacate office if incurs disqualification, Section 167, ceases to be ID

Section 161 - Appointment of Additional, Alternate & Nominee Director

Additional Director

- 1) Articles of company may give power to its Board of Directors to appoint any person as an additional director at any time
- 2) Person, who fails to get appointed as a director in a general meeting, cannot be appointed
- 3) Additional director shall hold office up to date of next annual general meeting or last date on which annual general meeting should have been held, whichever is earlier

Alternate Director

- 1) Board, if so authorised by articles or resolution passed in general meeting, appoint a person to act as alternate director in place original director during his absence for a period of not less than 3 mths from India.
- 2) Person holding alternate directorship for any other director cannot be considered for appointment.
- 3) No person shall be appointed as an alternate director for an ID unless he is qualified to be appointed as an ID
- 4) Not hold office for a period longer than original director
- 5) Shall vacate office when original director returns to India.
- 6) Automatic re-appointment of retiring directors in default of another appointment shall apply to original, and not to alternate director

Nominee Director

Board may appoint any person as a director nominated by any institution in pursuance of provisions of any law for time being in force or of any agreement or by CG or SG by virtue of its shareholding in a Government Company, subject to articles of a company

Casual Vacancy

- 1) In case of a public company, if office of director appointed in general meeting is vacated before his term expires, resulting casual vacancy may, in default of and subject to any regulations in articles, be filled by Board of Directors
- 2) Any person so appointed shall hold office only till date up to which director in whose place he is appointed would have held office if it had not been vacated



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Appointment & Qualification of Directors (Chart 3.1)

Section 149 - Company to have Board of Directors

Women Director

- 1) At least 1 woman director be on Board of-
 - a) every listed company,
 - b) every other public company having-
 - paid-up share capital Rs.100 Crore or more; or
 - turnover of Rs.300 Crore or more
- 2) New Co. comply within 6 mths from incorporation
- 3) Intermittent vacancy be filled-up by Board not later than immediate next Board Meeting or 3 mths from vacancy whichever is later
- 4) Transition period- Existing Co. should comply within 1 year from commencement (i.e 1st April, 2014)
- 5) PSC, turnover as on last date of latest audited financial statements to be considered

Resident Director

Every company shall have at least 1 director who has stayed in India for a total period of not less than 182 days in previous calendar year

Independent Director

Applicability

- 1) Listed public company- at least 1/3rd of total no. of directors as independent directors (ID)
- 2) Fraction rounded off as 1
- 3) At least 2 ID- Public Companies having-
 - a) PSC Rs.10 Cr or more or
 - b) Turnover Rs.100 Cr or more
 - c) Outstanding loans, debentures, deposits exceeding Rs.50 Crore in aggregate
- 4) Intermittent vacancy be filled-up by Board not later than immediate next Board Meeting or 3 mths from vacancy whichever is later.
- 5) Transition period- Existing Co. should comply within 1 year from commencement (1st April, 2014)

Who can become?

- 1) Person of integrity, possesses expertise, experience
- 2) Not a promoter
- 3) Not related to promoters/ directors
- 4) No pecuniary relationship with company/ its holding/ subsidiary/ associate or promoters/ directors, during 2 immediately preceding FY or current FY
- 5) None of whose relatives has or had pecuniary relationship or transaction amounting to-
 - a) 2% or more of gross turnover or total income
 - b) Rs.50 Lakhs or
 - c) higher amount prescribed, whichever is lower, during 2 immediately preceding FY or current FY

Declaration by ID

- Declaration that he meets criteria of independence-
- 1) At 1st Board Meeting in which he participates
 - 2) Thereafter at 1st Board Meeting in every FY or
 - 3) Whenever change in circumstances affecting his status

Code for ID

Company and Independent directors shall abide by provisions specified in Schedule IV to Companies Act, 2013

Remuneration of ID

- 1) Not entitled to stock option
- 2) Remuneration by way-
 - a) fee provided under sub-section (5) of section 197,
 - b) reimbursement of expenses for participation in Board and other meetings
 - c) profit related commission approved by members

Tenure

- 1) Hold office for term up to 5 consecutive years
- 2) Eligible for re-appointment on passing special resolution and disclosure in Board's report
- 3) Shall not hold office for more than 2 consecutive terms
- 4) Eligible for appointment after expiration of 3 yrs of ceasing to be ID, if not associated in any manner during these 3 yrs

Liability

Held liable for acts of omission or commission by Company-

- a) occurred with his knowledge
- b) with his consent or connivance or
- c) where he had not acted diligently

Retirement by rotation

Section 152(6), (7) retirement of directors by rotation not applicable to Appointment of ID

Section 150 - Manner of selection & maintenance of databank of ID

- 1) Contains names, addresses and qualifications of persons who are eligible and willing to act as ID
- 2) Maintained by any Body, institute or association, notified by CG
- 3) Put on their website for use by companies appointing such directors
- 4) Responsibility of exercising due diligence before selecting lie with company
- 5) Appointment be approved by company in GM as per Section 152(2)
- 6) Explanatory Statement annexed to notice indicate justification for choosing