

FACTORIES ACT, 1948

1. means any engine, motor or other appliance which generates or provides Power.
 - a. Machinery
 - b. Transmission machinery
 - c. Circuit
 - d. Prime Mover
2. Which of the following is not a Manufacturing process ?
 - a. Exhibition of Film process
 - b. Finished goods and packing thereof
 - c. Preliminary packing of Raw material for delivering it to the Factory
 - d. All of the above
3. The term Worker doesn't include..... ?
 - a. Member of the Armed forces of the union
 - b. An independent contractor
 - c. Partners working in Factory premises
 - d. All of the above
4. The term Worker as defined u/s 2(1) includes..... ?
 - a. Piece rate workers
 - b. Munim in a Factory
 - c. Timekeepers employed to maintain attendance of staff
 - d. Workers employed through contractor
 - e. All of the Above
5. assume the main responsibility for administration of the Factories Act.
 - a. State Governments
 - b. Central Government
 - c. Labour Officers
 - d. Chief Inspector
6. State government may exempt any factory from all or any of the provisions of the Act by way of notification in official gazette for a period not exceeding
 - a. 6 Months
 - b. 3 Months
 - c. 9 Months
 - d. 12 Months
7. State Govt carry out the administration of this Act through
 - a. Inspecting Staff
 - b. Certifying Surgeons
 - c. Welfare officers
 - d. All of the above
8. Every shall be an inspector for his district.
 - a. MLA
 - b. District Magistrate
 - c. Safety officer
 - d. Labour officer
9. A chief inspector is appointed for the
 - a. Whole state
 - b. Whole nation
 - c. Particular factory
 - d. District only

10. Occupier shall send a written notice to the chief inspector before the resumption of work in case of seasonal factories.
- a. At least 30 days
 - b. At least 15 days
 - c. As specified by the Inspector
 - d. At least 45 days
11. The Floor of factory premises shall be thoroughly cleaned by washing once in
- a. Every week
 - b. Every month
 - c. 15 days
 - d. 10 days
12. White wash/Colour wash of walls and roofs should be carried out once in
- a. 90 days
 - b. 1 year
 - c. 5 years
 - d. 14 months
13. Doors, Windows which are of wooden or metallic shall be painted or varnished once in
- a. 3 years
 - b. 14 months
 - c. 21 months
 - d. 5 years
14. While calculating minimum working space for each worker, the space above the floor level of the floor shall not be considered.
- a. 14.2 metres
 - b. 14.2 cubic metres
 - c. 4.2 Metres
 - d. 4.2 cubic metres
15. Where more than workers are working, arrangements shall be made for the distribution of water to the workers.
- a. 150
 - b. 250
 - c. 350
 - d. 500
16. Where more than workers are ordinarily employed, the floors, walls, sanitary pan, etc., of latrines and urinals shall be washed and cleaned with detergents once in
- a. 250, 7 days
 - b. 150, 7 days
 - c. 250, 10 days
 - d. 150, 10 days
17. of the Act contains provisions relating to Safety.
- a. Chapter – III
 - b. Chapter – IV
 - c. Chapter - II
 - d. Chapter – V
18. Every Hoist and Lift shall be properly maintained and thoroughly examined once in every
- a. 12 months
 - b. 6 months
 - c. 9 months
 - d. 3 months
19. Every Lifting Machines, Chains and Lifting Trackles shall be thoroughly examined once in every ...
- a. 12 months
 - b. 6 months
 - c. 9 months
 - d. 3 months
20. Effective measures shall be taken to ensure that the Crane doesn't approach within of that place where any person is employed or working on or near wheel track of a travelling crane.
- a. 3 Metres
 - b. 5 Metres
 - c. 15 Metres
 - d. 6 Metres

21. Any electronic appliance of voltage shall be permitted for use inside any chamber, tank, pipe, flue or other confined space unless adequate safety devices are provided.
- a. Exceeding 24 volts
 - b. Exceeding 15 volts
 - c. Exceeding 31 volts
 - d. Exceeding 10 volts
22. The Site appraisal committees shall examine and make its recommendatin within
- a. 60 days
 - b. 90 days
 - c. 30 days
 - d. 120 days
23. Permissible limits of exposure of chemical and toxic substances is defined in
- a. First Schedule
 - b. Third Schedule
 - c. Fourth Schedule
 - d. Second Schedule
24. contains provision for regulating working hours for the adult workers.
- a. Chapter – III
 - b. Chapter – IV
 - c. Chapter - VII
 - d. Chapter – VI
25. No adult worker shall work for more than consecutively without a holiday.
- a. 7 days
 - b. 10 days
 - c. 9 days
 - d. None of the above
26. When a worker is deprived of any weekly holiday, he is entitled to *compensatory holidays* of equal number and these holidays should be allowed either in the **Same Month** or within.....
- a. Next 2 months
 - b. Next 3 months
 - c. Next 4 months
 - d. Next 45 days
27. No adult worker shall work continuously for more than unless a rest interval of at least is given to him.
- a. 5 hours, Half an hour
 - b. 6 hours, Half an hour
 - c. 5 hours, 1 hour
 - d. None of the above
28. Daily working hours for Adult should be so adjusted that inclusive of rest interval, they are not spreadover more than
- a. 9-1/2 hours on any day
 - b. 8-1/2 hours on any day
 - c. 9 hours on any day
 - d. 10-1/2 hours on any day
29. In respect of overtime work, worker shall be entitled to wages at the rate of his
- a. Thrice, Ordinary rate of wages
 - b. Twice, Ordinary rate of wages
 - c. Equal to, Basic Pay
 - d. Twice, Basic Pay
30. For the purpose of calculation of Overtime wages following shall not be taken into account
- a. House Rent Allowance
 - b. Bonus
 - c. Wages for overtime work
 - d. All of the above
31. The liability to maintain register of adult workers has been imposed on the
- a. Occupier of the factory
 - b. Owner of the Factory
 - c. Workers of the factory
 - d. Manager of the Factory

32. Women workers shall not be employed except between the hours of
a. 6 a.m. and 7 p.m. c. 7 a.m. and 6 p.m.
b. 7 a.m. and 8 p.m. d. 8 a.m. and 9 p.m.
33. To get certificate of fitness, an application shall be made to certifying surgeon by.....
a. Young person himself c. Manager of the factory
b. His parent or guardian d. Any of the above
34. If an application for certificate of fitness is made by a person other than manager, it must be accompanied by a document, signed by the
a. Manager c. Chief Inspector
b. Occupier d. Safety officer
35. Certificate of fitness granted u/s 69 is valid only for
a. 24 months c. 15 months
b. 12 months d. 6 months
36. Fee for certificate of fitness shall be paid and borne by
a. Occupier c. Certifying Surgeon
b. Manager d. Young Person himself
37. A female/male adolescent who has not attained the age of 17 years but has been granted to work as an adult, shall be required to work in any factory except between
a. 6 a.m. and 7 p.m. c. 7 p.m. and 6 a.m.
b. 7 a.m. and 8 p.m. d. None of the above
38. A child shall not be allowed to work between
a. 8 p.m. and 7 a.m. c. 8 p.m. and 10 a.m.
b. 10 p.m. and 6 a.m. d. 10 p.m. and 8 a.m.
39. No female child shall be required to work in any factory except between.....
a. 8 a.m. and 7 p.m. c. 7 a.m. and 8 p.m.
b. 8 p.m. and 7 a.m. d. 6 a.m. and 7 p.m.
40. Where a child worker has worked for at least days during any calendar year, he is entitled to leave with wages on the basis of – one day for every.....
a. 200 days, 20 c. 240 days, 15
b. 200 days, 15 d. 240 days, 20
41. Leave unavailed can be carried forward to the next calendar year subject to the maximum of for an adult worker and for a child worker.
a. 30 days, 40 days c. 25 days, 45 days
b. 40 days, 30 days d. 20 days, 30 days
42. If a worker wants to avail leave with wages, he must apply in Writing to the manager before the date on which he wishes to go on leave.
a. At least 15 days c. At least 10 days
b. At least 7 days d. At least 20 days

Answer Key

- 1 - d
- 2 - d
- 3 - d
- 4 - e
- 5 - a
- 6 - b
- 7 - d
- 8 - b
- 9 - a
- 10 - a
- 11 - a
- 12 - d
- 13 - d
- 14 - c
- 15 - b
- 16 - a
- 17 - b
- 18 - b
- 19 - a
- 20 - d
- 21 - a
- 22 - b
- 23 - d
- 24 - d
- 25 - b
- 26 - a
- 27 - a
- 28 - d
- 29 - b
- 30 - d
- 31 - d
- 32 - a
- 33 - d
- 34 - a
- 35 - b
- 36 - a

- 37 - a
- 38 - b
- 39 - a
- 40 - c
- 41 - a
- 42 - a