

Interview Questions and answers "FRESHER"

Tell me about yourself?

Good morning sir.

First of all I would like to thank for this opportunity to explain about myself to you. I am R from Delhi. I have two sisters and one brother. One of my younger she is doing CA also.

I am doing BCOM honors from University of Delhi I secured 66 percentage.

I did my high school and higher secondary in Govt Sr. Sec School, Indore and got 1st division on both exams.

I have around 4 years of experience in finance and accounts.

My areas of interest are taxation and auditing.

Presently I am handling internal and statutory audit of the company.

My strengths are analytically skill, hardworking, positive attitude.

My short term goal is passionate to the job in your organization.

My hobbies are reading and watching T.V. Thats all about myself sir.

Why should I hire you?

I will not say that I am the best candidate sitting here, because I don't know anything about the other aspirants sitting outside. But I surely know about my abilities which can make me stand apart from the rest. I am a highly optimistic person and no problem can deter me from achieving my goals. Also I can adjust to any situation and can work with any type of colleague as I see it as a great opportunity to learn from others which will help me to expand the horizon of my knowledge. And the best thing about me is that I can make people around me happy and calm, so I can make the hectic work environment a bit relaxed.

What are your strengths and weaknesses?

My strength is my weekness. Dedication to work is my strength.

Sometimes it becomes my weekness.If the work is given to me. I wont leave it till it gets completed.I will try to complete as soon as possible.

Why do you want to work at our company?

I need a job which suits my qualifications and skills,and which recognize my ability in the organization,so that i can update my knowledge and skills along with organization's growth.and i feel that my profiles are matching your requirement.As per fresher i feel that this is the challenging opportunities to test my theoretical knowledge to achieve the practical expertise,which can help your organization towards growth.

What is the difference between confidence and over confidence?

Confidence can defined as the beleiving in you're ability to acheive you're goals / performing tasks / facing challenges , with required efforts from you'r part Over-Confidence can be defined as over-rating you're ability to achieve certain tasks / goals /challenges which is far from you're reach and trying to reach it may lay the path for you're down fall.

What is the difference between hard work and smart work?

Smart work is well planned structured work and hard work is working like a machine without thinking much.....For a employee to be successful, using his brain in the little work he does is more important than what normally people do... appreciation comes only when u stand out of the box.here in this case we call it smart work.

How do you feel about working nights and weekends?

If it is a regular phenomenon, I may not like it. Because as every machine needs a rest after working for a long time and recollect energy to work further, similarly our body also needs some relaxation at the end of day or week the job. But if there is some situation I will always be there to fulfill the requirements of the company at customer service.

Can you work under pressure?

Yes, I can work under pressure. Because it will help me to show how I adapt those kind of situations also if I am, it will provide a chance to prove myself among others

Are you willing to relocate or travel?

Yes, so that I can enjoy more in my work and chances will be more in knowing new things.

What are your goals?

My short term goal is to be a part of an organisation where I can learn new things and use my knowledge, skills for benefits of organisation... And long term goal is I would look to myself for the higher post.

What motivates you to do good job?

For the self satisfaction, the self confidence, to enhance my knowledge always motivates me to do a good job. Also my parents, who have made a lot of sacrifices in their life to make my dream real, motivates me a lot to do a good job and to make them proud to be my parents.

What makes you angry?

I became angry when I see people are not committed to their work. For me Commitment is something which help you to succeed in life and unprofessionalism also make me angry.

Give me an example of your creativity.

..In the beginning i had noticed that same softwares had been installed daily in my company ..so then i have created a ".exe" file , we have to do just one click on it ...automatically softwares would be installed one by one.... so it save our time....

How long would you expect to work for us if hired?

If the company gives a good recognition for my work, there will be no need for me to shift over another company.

Are not you overqualified for this position?

Not Overqualified, I would say well qualified, my qualification will just help me to do the job better, and it will favor me to handle more responsibilities and help me to rise up to your expectations.

Describe your ideal company, location and job.

The company which offers me an opportunistic environment and growth is ideal for me. About location, i am not location specific. I just want to be a part of such a company wherever it is. And ideal job for me is the one which develops my skills and makes me feel energetic by doing it. The company which offers me an opportunistic environment and growth is ideal for me.

What are your career options right now?

I want to be work in good reputed company like yours where i can improve my skills and i being a part of developement of our company.

Explain how would be an asset to this organization?

Sir, I must do hard work to take the organization to good position. I would like to get good name in my company so I do hard work as I can my best.

What are your outside interests?

My out side interest is helping poor persons to do something and helping my level best.

Would you lie for the company?

it depends upon the situation sir...one reputed company never face that kind of situation...if the situation comes then definitely i will sir...why because as our ancient stories said if one lie can give a good result then its good only...thank you sir...

Who has inspired you in your life and why?

I get inspired when a person describes their success behind their hardwork. That will make me and positive thinker and hardworker.

What was the toughest decision you ever had to make?

Toughest decision I had to make was between continuing my studies or doing job. Finally I choosed to do job and want to make use of my skill, talent ad qualification to become more experienced and knowledgeable.

Have you considered starting your own business?

Not right now but I have a plan to start my own business after gaining experience, expertise and financial support. Also I want to learn from the company I work for in the mean while.

How do you define success and how do you measure up to your own definition?

By the Three D's :-
Determination.
Discipline,
Dedication...

If you won \$10 million lottery, would you still work?

I will work because there is something which the money can't buy that is skill and knowledge. Only experience through work can make us to know how to manage these large amount of money and to utilize it wise fully. 10 million dollar is like a beautiful garland in the hands of monkey unless and until he gathers knowledge through work.

Tell me something about our company.

.....

How much salary do you expect?

Sir, I'm expecting the salary according to the company's norms and designation and my qualification, but I would expect a regular increment in the salary based on performance of the employee.

Where do you see yourself five years from now?

After 5 year, I would like to see my self at a respectable postion in the company where my decision hold some importance and subordinates look up to me for the inspiration.

On a scale of one to ten, rate me as an interviewer.

Sir i am not in a position to rate you, since you asked this to me i rate you 8 /10 because being an interviewer you made me so confotable and your way of asking gostions are simple and understandable

Do you have any questions for me?

Thank you for giving me this opportunity, I would like to know if I'm hired and what would be my profile and remuneration and want to know more about your organization.

Why did you resign from your previous job?

First of all I thank to my previous company because I learn many things like corporate culture, technical etc. No one learn those things without any support. My previous company help us to mold in a proper shape without help of many helping hands its not possible. I need to expose my all potentials and would like to grow with the company that I couldn't get in the previous company that's the reason for switch over. Obviously I couldn't get job satisfaction, in your company I am getting new challenges because of which I am looking for a change.

Why have you been out of work so long?

First of all I thank to my previous company because I learn many things like corporate culture, technical etc. No one learn those things without any support. My previous company help us to mold in a proper shape without help of many helping hands its not possible. I need to expose my all potentials and would like to grow with the company that I couldn't get in the previous company that's the reason for switch over. Obviously I couldn't get job satisfaction, in your company I am getting new challenges because of which I am looking for a change.

Why have you had so many jobs?

I learned more in the previous to get the experience to reach the position to apply for the job in your esteemed organisation and it became steps to reach you.

Tell me about a situation when your work was criticized.

Take criticism in a positive way. Because it is only critics who make you strong and capable person. Take thing in a positive sense and give your 100%. When I was doing job critics were the only people who made me such achievable person in my life.

Could you have done better in your last job?

I performed well in all my previous assignments to the best of my efforts, same has been well appreciated by my peers and managers. Ofcourse there is always a room for improvement, which I am working on it, to be even more better.

Tell me about the most boring job you have ever had.

Well no job is boring...it depends on interest if one has interest intact ..the job is interesting..but i think jobs that requires to do repetitive works without any future prospects and stagnant career will cause boredom as one will lose interest in them..

example can be call centre job...well m fresher and haven't come across any boring job yet.

May I contact your present employer for a reference?

Ya you can, I'm sure u'll get to know more about me, because I have always given my best. Or My present employer is not aware of my job search and, for obvious reasons; I'd prefer to keep it that way. I'd be most appreciative if we kept our discussion confidential right now. Of course, when we both agree the time is right, then by all means you should contact them. I'm very proud of my record there.

How many hours a week do you normally work?

Work is the first preference so I'm ready to work on the demand of work.

What was the toughest challenge you have ever faced?

Toughest challenge in my life is to clear my Chartered Accountancy course which is one of the toughest course in India. But with hardwork and dedication and parents well wish I come across the challenge.

Have you been absent from work more than a few days in any previous position?

Not yet because. I am a mature person and I understand my responsibilities and I am caring for my job.

What changes would you make if you came on board?

- 1) First off all i will thank full for all the team member for selecting/trusting me.
- 2) working atmosphere and friendly environment will be created. to run organisation were smoothly.
- 3) Each department as to work with their frame limit and also can share ideas if necessary.

What would you say to your boss if he is crazy about an idea, but you think it stinks?

Sir, our company is ment for innovative ideas in past and the present idea is good for some extent so, As company standards once again have to make final brainstorming session on

How could you have improved your career progress?

Merely being that hardworking, intelligent and lonely is not enough more now u have to make a conscious attempt to promote yourself and Ur skills.

Tell me honestly about the strong points and weak points of your boss (company, management team, etc.)

As I am doing ca my answer would be - code of ethics for ca does not allow us to disclose information gained during the course of employment, following the same I cannot disclose any information regarding my job&employer.

Looking back on your last position, have you done your best work?

Everyone knows that nobody is perfect as there is always a scope for improvement. Though I don't get any reward for my work done in my previous job but I am sure I was given my 100 % and my satisfaction is more valuable to me.

Why should I hire you from the outside when I could promote someone from within?

No One can improve herself without working anywhere, new person always brings new things in organization, so, I think I am the right person for this opportunity.

How do you feel about reporting to a younger person?

Honestly I would feel the same way as reporting to an older person. That person is my boss which is supposed to be set over me. Age doesn't matter what really matters is we are to work together to achieve the set goals.

Looking back, what would you do differently in your life?

I would have done my studies more seriously and I would have worked for improving my English speaking skills.

Why are not you earning more money at this stage of your career?

Because I'm not a money minded person...I prefer future growth and job satisfaction, I am a career oriented person...money may come and go... but one will not get golden opportunities of building career again and again and I believe that if career is on right track and on progress..money can come automatically...just focus on your work..and you will get fruitful results.