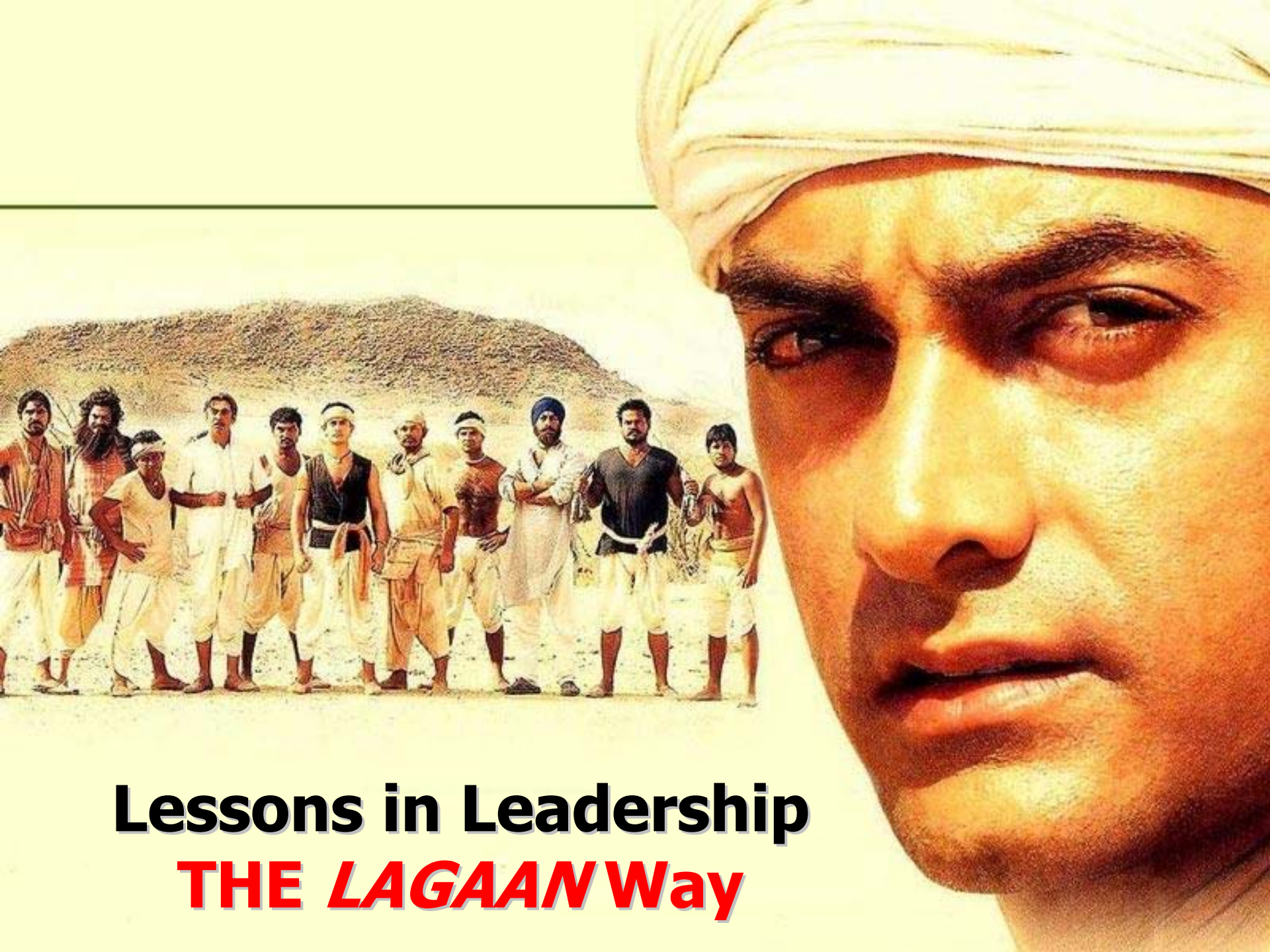




Lessons in Leadership **THE *LAGAAN* Way**



THINK OF PROBLEMS AS OPPORTUNITIES

Captain Russell's challenge to Bhuvan
to play the cricket match
was taken up by Bhuvan
as an opportunity to bring happiness
into the lives of his village folk.



DREAM BIG AND DEFINE THE GOAL

- Bhuvan accepts the challenge- winning it meant 3 years of 'TAXFREE' happiness.
- He did not just dream 'BIG' but chalked out a strategic plan of action to win
- He sold the idea to those whose involvement was of importance in the match.



PUT COMMUNITY BEFORE SELF

- Bhuvan did not dream for himself, he dreamt for the good of his entire village folk.
- Not once did he put self-interest before that of others.
- This won him the support of the villagers.....after some initial resistance.



MAKE A BEGINNING

Bhuvan did not wait to start.
He made a bat and a ball, got a kid interested
and took off

*Only when we close the door behind us,
we will see the doors in front start opening*



BUILDING THE TEAM

He understands the pressures and the motivators of people and uses this knowledge to make them part of his team

Each one of his team members is treated as special and unique

Building the team is like recruitment.

One needs to select the right people and motivate them



BE DETERMINED IN FACE OF OPPOSITION

Bhuvan remains determined in the face of the team's refusal to play with an untouchable in the team

One faces similar situation in organizations. Often one gives up and accepts, perhaps a lesser decision

One needs to speak up so long as one is fighting for the right cause, and not against an individual



ALLOCATING ROLES

Bhuvan assigns responsibilities to each of his team members

*Just getting the people in the team is not good enough.
They have to be told what the goal is*

*A team consists of different individuals. The objective is
to make them all work together like a fist*



MAKE THE BEST OF LIMITED RESOURCES

Bhuvan made the best out of his limited resources. The tools for the game were all made by the village folk out of the best that they could lay their hands on

*As entrepreneurs one needs to be innovative.
The resources should not be seen as a constraint in
achieving the goals*



TRAIN AND PRACTICE

There are no shortcuts for physical and mental fitness.
Bhuvan and his team strongly believed in it

*There is only one mantra:
To be well trained and have enough practice....
that is HARD WORK!*



SUPPORT THE TEAM MEMBERS

Bhuvan backs his team members to the hilt,
even when they made mistakes.

*It is indeed important in any team that the captain backs
the right person, at the right time, for the right job.*



CELEBRATE SMALL WINS

Bhuvan encourages his people and celebrates even the smallest of the achievement with bat and ball

Small celebrations help in motivating and encouraging the team.

Ever wondered how many of us actually celebrate small wins in our workplace?



PASSION AS THE DIFFERENTIATOR

Bhuvan and his team members played for the hopes & aspirations of the villagers.

It was their passion that made all the difference.

*Leaders have to be careful of what they say and do.
Passion of the leader triggers extraordinary performance*



TAKE THE UNEXPECTED IN YOUR STRIDE

One after the other all the good batsmen in Bhuvan's team fell, but he did not lose heart & played his best shot and led the team to victory.

One should not look at setbacks as defeat, learn to take the unexpected in one's stride and move on.



LEAD FROM THE FRONT

**Never Give Up... was Bhuvan's winning mantra.
This attitude enabled him to give his best shot
off the last ball and win the match**

***"Leadership is the art of accomplishing more than
the science of management says is possible"***



NEVER GIVE UP

Even the last ball of the match was played with hope. *5 runs to win off the last ball*, but Bhuvan did not give up, this is what made the team win!

In sport, life or business persistence always pays in face of adversities.



IT'S ABOUT TEAM SPIRIT

No matter how well Bhuvan played the match, victory would not have been possible, had not the team members put in their best efforts

Even an average team fired with team spirit can overcome all odds



IT'S ABOUT PEOPLE

The film 'Lagaan' is all about how ordinary people can do extraordinary deeds.

It is about bringing out something from within us.

Something which has been hidden and long forgotten.

Something, whose existence we may not be aware of

*As we go about our lives, we should remember
that each one of us matters,
each one of us has it within us to make a
difference*

