

Top Interview questions

We've compiled a list of the top 10 job interview questions, before attending for an interview many interview questions are to be expected and prepared before you attend for interview Study this list of top 10 job interview questions and plan your answers ahead of time so you'll be ready to deliver them with confidence.

Top Interview question 1:-

Can you tell us why are you choosing this company ? and why do you want to work for us?

Top Interview question 2:-

can you explain a situation where you didn't meet your goals or objectives ?

Top Interview question 3:-

Explain a situation where you faced conflict or difficult communication problems ?

Top Interview question 4:-

If you current manager has to tell about your strengths and weaknesses what would be your strengths and weaknesses?

Top Interview question 5:-

Where do you see yourself in 1/3/ 5 years time?

Top Interview question 6:-

Can you justify yourself Why should we give you this job?

Top Interview question 7:-

Tell us a situation you have faced with a huge challenge or worked to an unreasonable deadline?

Top Interview question 8:-

Do you prefer working your own or in a team?

Top Interview question 9:-

If you were to start working with our company what is the first thing you would change?

Top Interview question 10:-

Have you ever had a conflict with a boss / colleague / professor or with your family members? How was it resolved?

The key in giving right answer for the above mentioned top 10 interview questions is by learning to interpret the interview questions.

Source: <http://tipsoninterview.com/top-10-job-interview-questions.html>

Tips on Interview gives many advices to Accounting Professionals, the following are the sample questions Accounting Professionals need to prepare before attending for Interview.

Questioning asked in Interview for Accounting professionals

1. What was the size of the company you were working for?
2. What was your Title in the company?
3. What type of environment suits you best and explain the reason?
4. What is your educational Back Ground?
5. How large was the accounting Group?
6. What product or service did your company provide or Produce?
7. Tell me a situation where you made Mistake in Accounting?

Accounting Professionals are asked many other questions based on Job Clarification. Accounting professional based on the role or position of job applied they are asked questions covering topics on Accounts Payable , Payroll, Accounts Receivable or Billing , Bank Account Reconciliation, Questioning on Cost, Audit, Financial Analysis and Tax.

Below Mentioned or some of the sample interview questions for accounting professionals.

1. Do you prepare journal Entries?
2. How is the posting done manually or computerized?
3. What is the total dollar volume of your company Invoices?
4. How many invoices do you match, batch or code per week and per month?
5. What is your responsibility with the companies' expense account?
6. How do you handle Discrepancies?

Interview Questions on Payroll

1. How is payroll produced? Do they produce in house or outside service?
2. How many people are working in the payroll department and where does your position fall in terms of hierarchy?
3. How many employees did you produce Payroll?
4. How do your company pay employees? salary or Hourly?
5. Did you deal with Union or nonunion Payroll?
6. Do you have exposure to payroll Taxes?
7. How does the payroll information get to the financial statements?

Interview Questions on Accounts Receivable/ Billing

1. How complex was the billing process?
2. How many accounts do you work on per week/ month and what is the cash volume?
3. How frequently did your company bill your clients?

4. Explain collection Process of your company?
5. Do you have experience working with lock Box?
6. Do you revive Aging Reports?

Interview questions asked on Bank Account Reconciliation

1. How many accounts did you have to reconcile monthly?
2. Were they single or multi currency?
3. How many cheques per average reconciliation?
4. What types of accounts were they?

Interview Questions on Staff Accountants

1. Are you responsible for the general ledger account reconciliation work?
2. How much General ledger analysis do you do? Are there multiple ledgers?
3. Do you do the bank reconciliation work?
4. How much review of journal entries do you perform? According to your opinion What is the most effective way of identifying errors?
5. What was the timing of the month end close? What is your role in the month end close?
6. How much involvement did you have in the preparation of monthly financial statements?
7. Do you supervise or train any of your company employees?
8. Tell me about your budgeting experience – what is the total amount of the budget for which you have responsibility?
9. What is your role with the outside auditors?
10. Tell me about your tax experience.
11. Tell me about some of the special projects to which you have been assigned.

Interview Questions on Audit

1. How long have you been involved in auditing?
2. Which type: internal/ external/ EDP/ government/ public/ private/ financial/ operational SOX?
3. Have you led a team in Audit?
4. Explain to me a typical audit you would perform.
5. What type of training did you receive?
6. How long was the average audit that you performed?
7. How much money have you saved a company with your findings?
8. What types of operational improvements were implemented as a result of the audit recommendations?

Interview Questions on COST

1. What is your cost background? Do you handle standard, job or labour costing or all three?
2. Which specific cost systems can you work with?
3. What type of variance analysis do you perform?
4. What inventory analysis do you perform?
5. What is your responsibility as it relates to the financial statements?
6. How does your department work with activity based costing?

7. What percentage of the budget are you responsible in your company for and what is the volume?

Financial Analysis

1. Please explain the type of analysis you perform in your company?
2. What is your role with the corporate budget? What is the total volume on that budget?
3. What type of work do you do with the profit and loss and/or balance sheet?
4. How much short or long term planning have you done?
5. What supervisory role do you play, in your company? Explain if any?
6. When your auditors come to your office how do you assist the auditors?
7. Explain any Financial Modeling? Have you developed any type of financial Modeling?
8. In what way did you utilize the accounting package and what type of ad hoc reporting did you perform?
9. What types of special projects did you handle in your company?
10. What is your role or interaction with executive management?

Interview Questions on Tax

1. Explain your Experience on Taxing for corporate, partnership, personal, expatriate, property, sales, payroll, estate, trust, etc
2. What Tax software do you Know?
3. Have you any exposure to bankruptcy Filing?
4. What certifications do you have to practice in the tax field?
5. Have you been involved in any type of management or tax training?

Interview Questions asked for Accounting Manager/ Controller

1. How large was the department that you were responsible for?
2. What was the timing of your monthly close?
3. How consistent and up to date were the monthly account reconciliations and back reconciliations?
4. What accounting system did you utilize? What did you like about it?
5. Have you ever been involved in a computer conversion?
6. Explain the duties that you handle on a day to day basis?
7. What is your interface with the budget?
8. What is your responsibility with risk management?
9. How much money have you saved your company and how did you do this?

Interview Questions asked for VP Finance/ CFO

Candidates attending for VP Finance /CFO role should be able to answer many of the above mentioned questions as well as questions such as

1. What could your organization have done to improve operationally?
2. How was the cash flow? Line of Credit? Factoring?

Preparing well for these above mentioned questions helps any accounting Professional to be Successful in interview. Also read many other Interview tips mentioned in Tips on Interview.

Source : <http://tipsoninterview.com/accounting.html>