

Form 16



Employee Name : PANKAJ JHAMNANI
Employee PAN : APUPP5145C
Employee Serial Number : 4433
Assessment Year : 2018-19

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Signature Details:

This form has been signed and certified using a Digital Signature Certificate as the specified under section 119 of the Income-tax Act, 1961. The Digital Signature of the Signatory has been affixed below. To see the details and validate the signature, you should click below.

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. AFTMXZK	Last updated on 25-DEC-2017
Name and address of the Employer	Name and address of the Employee
SMAPLE COMPANY PRIVATE LIMITED 410, TULSIANI CHAMBERS, FREE PRESS ROAD, MUMBAI - 400028 Maharashtra.	Mr. Pankaj J Flat No. 25 NIRMAL BUILDING, NO 5 NEAR RAM NAGAR THEATR, ROAD RAJAJI NAGAR, PIN - 560010 Karnataka

PAN of the Deductor	TAN of the Deductor	PAN of Employee	Employee Reference No.
ZZZCI4403L	MUMI12345A	APUPP5145C	0010318210

CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS)	2018-19	From 01-Apr-2017	To 31-Mar-2018

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRYOFQMG	4363.74	0.00	0.00
Q2	QSBPCQWG	154292.06	0.00	0.00
Q3	QSETGVGG	108199.35	0.00	0.00
Q4	QSIEIHPG	128904.41	12.00	12.00
Total (Rs.)		395759.56	12.00	12.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	05-07-2016	-	F
2	0.00	-	04-08-2016	-	F
3	0.00	-	06-09-2016	-	F
4	0.00	-	06-10-2016	-	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	0.00	-	04-11-2016	-	F
6	0.00	-	06-12-2016	-	F
7	0.00	-	05-01-2017	-	F
8	0.00	-	06-02-2017	-	F
9	0.00	-	06-03-2017	-	F
10	12.00	0510075	06-04-2017	15868	F
Total (Rs.)	12.00				

Verification

I, **RAMESH KUMAR**, son / daughter of **PRAKASH KUMAR** working in the capacity of **PAYROLL MANAGER** (designation) do hereby certify that a sum of Rs. **12.00** [Rs. **Twelve Only** (in words)] has been deducted and a sum of Rs. **12.00** [Rs. **Twelve Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	MUMBAI	(Signature of person responsible for deduction of Tax)
Date	25-Mar-2018	
Designation: PAYROLL MANAGER		Full Name: Ramesh Kumar

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Part B (Annexure)

Details of Salary paid and any other Income and tax deducted	Rs.	Rs.	Rs.
1. GROSS SALARY			
(a) Salary as per provisions contained in section 17(1)	34,60,064.05		
(b) Value of perquisites under section 17(2) (as per Form No:12BA,wherever applicable)	3,103.50		
(c) Profits in lieu of salary under section 17(3) (as per Form No: 12BA,wherever applicable)	0.00		
Total		34,63,167.55	
2. Less: Allowance to the extent exempt u/s 1C (As per enclosed annexure)			
(a) Leave Travel Concession [(sec. 10(5))]	0.00		
(b) Tax on perquisite [(sec. 10(10CC))]	19,200.00		
(c) House Rent Allowance [(sec. 10(13A))]	1,85,676.22		
(d) Other Allowances	0.00		
		2,04,876.22	
3. Balance (1-2)		32,58,291.33	
4. DEDUCTIONS:			
(a) Entertainment Allowance	0.00		
(b) Tax on Employment	2,400.00		
		2400.00	
5. Aggregate of 4 (a) and (b)			
			32,55,891.00
6. Income Chargeable Under The Head 'Salaries' (3-5)			
7. Add : Any other income reported by the employee			
(a) Income under the Head 'Income from House Property'		0.00	
(b) Income under the Head 'Income from Other Sources'		9990.00	
			9990.00
8. GROSS TOTAL INCOME (6+7)			32,65,881.00
9. DEDUCTIONS UNDER CHAPTER VI-A			
(A) Sections 80C, 80CCC & 80CCD			
(a) Section 80C			
Payment towards Life Insurance Policy	Gross Amount 48,683.00	Deductible Amount 48,683.00	
Employee Provident Fund	1,63,586.00	1,63,586.00	
(b) Section 80CCC	0.00	0.00	
(c) Section 80CCD(1)	0.00	0.00	
(d) Section 80CCD(1B)	0.00	0.00	
(e) Section 80CCD(2)	761.00	761.00	
Total of (a) + (b) + (c) + (d) + (e)		1,50,761.00	

Note : Aggregate amount deductible under the three sections, i.e., 80C, 80CCC and 80CCD(1) shall not exceed One Lakh Fifty Thousand Rupees. Amount under 80CCD(1B) shall not exceed 50,000 Rupees

(B) Other Sections under Chapter VI-A		Gross Amount	Qualifying Amount	Deductible Amount	
(a) 80 CCG Rajiv Gandhi Equity Saving Scheme		0.00	0.00	0.00	
(b) 80 D Medical Claim		2,025.65	2,025.65	2,025.65	
(c) 80 DD Handicapped Dependents		0.00	0.00	0.00	
(d) 80 DDB Medical Expenses, Chronic Diseases		1,000.00	1,000.00	1,000.00	
(e) 80 E Interest on Loan taken for Higher Education		0.00	0.00	0.00	
(f) 80 EE Interest on Loan for House Property		0.00	0.00	0.00	
(g) 80 U Permanent Physical disability		0.00	0.00	0.00	
(h) 80 G Donation		0.00	0.00	0.00	
(i) 80 GG Rent paid(HRA not received)		0.00	0.00	0.00	
(j) 80 TTA Deduction on Interest on Saving Account		9,990.00	9,990.00	9,990.00	
				13,015.65	
10. Aggregate of deductible amounts under chapter VI-A					1,63,776.65
11. Total income (8-10)					31,02,104.35
12. Tax on total income					7,55,632.50
13. Rebate u/s 87A (for Income upto Rs. 3,50,000/-)					0.00
14. Tax payable after rebate u/s 87A					7,55,632.50
15. Surcharge					0.00
16. Education Cess @ 3% (on 14+15)					22,668.95
17. Tax Payable (14+15+16)					7,78,301.00
18. Relief under section 89					0.00
19. Tax Payable (17-18)					7,78,301.00
Verification					
I Ramesh Kumar , son/daughter of Prakesh Kumar working in the capacity of Payroll Manager do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.					
Place :	Mumbai	<i>Signature</i>			
Date :	07/04/2018				
Designation:	Payroll Manager	Full Name: Ramesh Kumar			

FORM NO. 12BA

{See Rule 26A(2)(B)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value there of

1. Name and Address of the Employer : Sample Company Private Limited
: 410, Tulsiani Chambers,,Free Press Road
: Narima Point,
: Mumbai,Maharashtra,400028
2. TAN : MUMI12345K
3. TDS Assessment Range of the Employer : Mumbai
4. Name of Employee : PANKAJ JHAMNANI
Designation : Senior Manager
PAN : APUPP5145C
5. Is the Employee a Director or a person with substantial interest in the company (Where the employer is a company) : NO
6. Income under the Head "Salaries" of the Employee : 3252787.50
(Other than from perquisites)
7. Financial Year : 2017-18
8. Valuation of perquisites

Sr. No.	Nature of perquisite	Value of perquisite as per rules(Rs.)	Amount,if any, recovered from employee(Rs.)	Amount of Taxable
2	Transfer of assets to employees.	3,103.50	0.00	3,103.50
3	Total Value of Perquisites.	3,103.50	0.00	3,103.50
4	Value of profits for in lieu of salary as per section 17(3).	3,103.50	0.00	3,103.50

* "Other benefits or amenties" includes medical reimbursement exceeding Rs. 15,000/-.

9. Details of Tax

- a) Tax Deducted from Salary of Employee u/s 192(1) Rs. 7,78,301.00
- b) Tax Paid by Employer on behalf of Employee u/s 192(1A) Rs. 0.00
- c) Total Tax Paid Rs. 7,78,301.00
- d) Date of Payment into Government Treasury Refer Form 16

DECLARATION BY EMPLOYER

I, Ramesh Kumar Son / daughter of Mr. Prakesh Kumar working as Payroll Manager do hereby declare on behalf of Sample Company Private Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

For Sample Company Private Limited

*Signature of the person responsible for deduction of tax*

Place Mumbai
Date 07/04/2018

Full Name Ramesh Kumar
Designation Payroll Manager

ANNEXURE TO FORM NO.16

Details of Salary Paid and Allowance Exempted u/s 10 and 17(2) of Income-tax Act,1961

1. Name and address of the Employer : Sample Company Private Limited
: 410, Tulsiani Chambers,,Free Press Road
: Narima Point,
: Mumbai,Maharashtra,400028

2. Name of Employee : PANKAJ JHAMNANI
Designation : Senior Manager
PAN : APUPP5145C
Employee Serial No. : 4433

Salary Details for the period : 01/04/2017 to 31/03/2018

1. Salary as per provisions contained in Sec 17(1)			
Basic Salary	8,63,237.84		
Other Allowances	1,047.51		
Flat Allowance	8,55,000.00		
Risk Salary Deductions	2,91,200.00		
GDP / Performance Awards	-5,00,052.08		
Risk Salary Deductions	18,85,674.15		
Notice Pay - GU	18,410.08		
Assignment Allowance	45,546.55		
Total Salary (A)		34,60,064.05	
Value of perquisite u/s17(2) (as per Form No.12BA wherever applicable)	3,103.50		
Profit in lieu of Salary u/s 17(3) (as per Form No.12BA wherever applicable)	0.00		
Total Perquisites (B)		3,103.50	
Gross Salary (A+B)		34,63,167.55	
2: Details of Allowance exempted under section 10 and 17(2)			
Conveyance Exemption	19,200.00		
HRA	1,85,676.22		
Total (C)		204876.22	
3: Balance : (A+B-C)			32,58,291.33