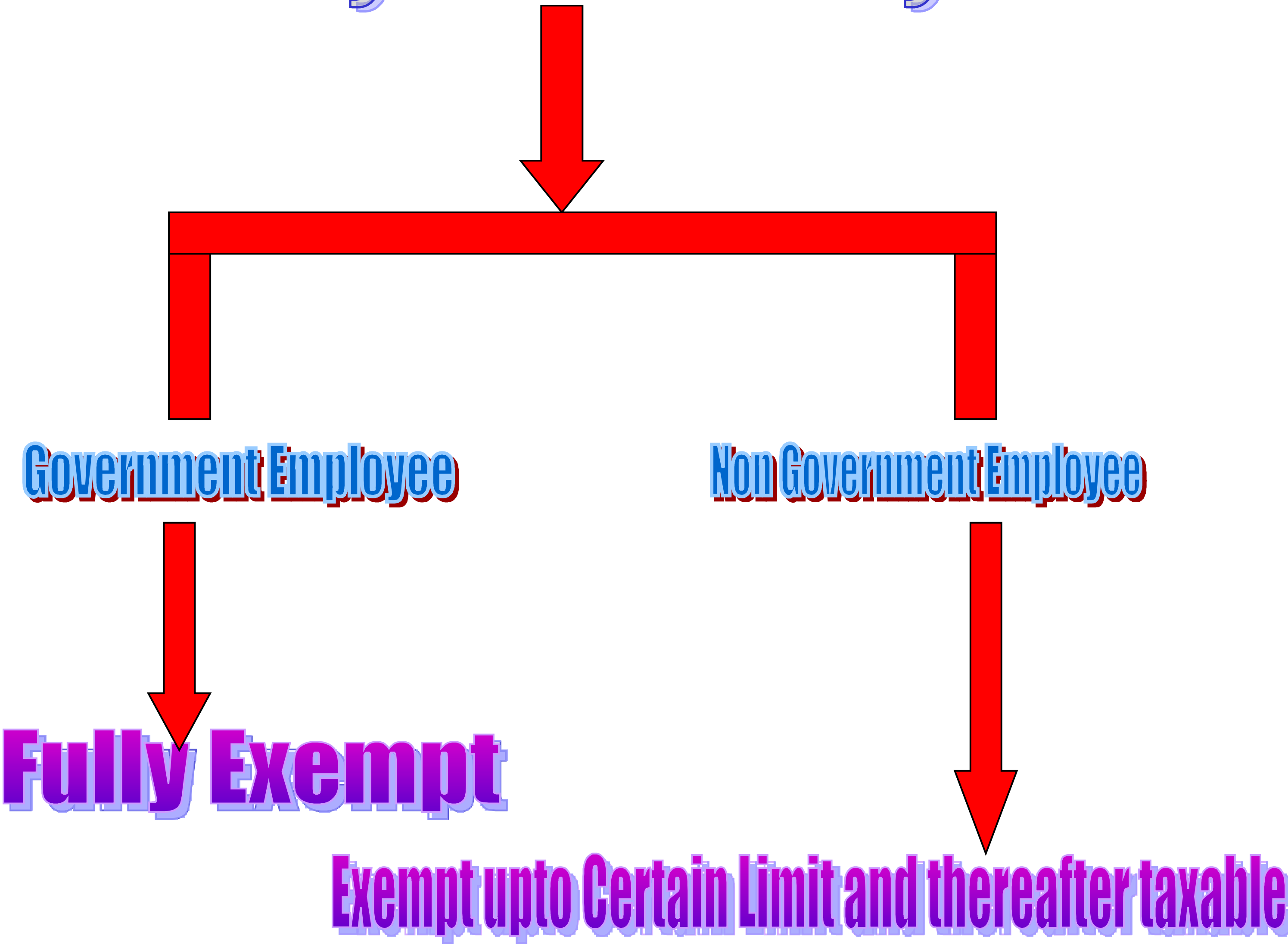
Gratuity Taxability Rule



Limits Define as per Conditions are as follows

1972 Act Applicable

1) Actual Amount Received
2) Rs. 3,50,000 Notified by Government
3) 15/26 x Monthly Salary x No. of Service Year

Note- Not Complete Year

Basic Pay + D.A.

1972 Act Not Applicable

1) Actual Amount Received
2) Rs. 3,50,000 Notified by Government
3) 1/2 x Average Monthly Salary x No. of Service Year

Note- Only Complete Year

-Basic Pay + D.A. (If) + Commission

-Average monthly salary calculate on the basis of 10 months salary

As per condition calculate amount is exempt and balance part taxable