

LABOUR WELFARE FUND, ALL APPLICABLE STATES IN INDIA - January 2015

Sl. No.	State	Applicablity of the LWF Act	Category of Employees to be covered	Applicability Contract Labours?	Contribution period (month)	Periodicity	Last Day for submission	Employee Contribution	Employer Contribution	Total Contribution	Form to be filled in for payment	DD or Cheque in favour of	Adress of the LWF Commisioners	Other Details
1	Andhra Pradesh	The provisions of the Act shall be restricted to establishments employing 20 or more persons	All Employees except those working in the managerial or supervisory capacity and drawing wages exceeding Rs.1600/- only per month.	Yes	December	Annual	31st January	2.00	5.00	7.00	Form F	The Welfare Commissioner, Andhra Pradesh Labour Welfare Board	AP Labour Welfare Board Above Andhra Bank Near O/o Dy Labour Commissioner Beside Anjaya Bhavan RTC Cross Road Hyderabad - 500 020	The contribution need not be deducted, if an employee has been employed less than thirty days during the preceding twelve month.
2	Chattisgarh	All	All Employees except those working in the managerial or supervisory capacity and drawing wages exceeding Rs.1600/- only per month.	Yes	June & December	30th June 31st Dec	31st July & 31st January	6.00	18.00	18.00	Form A	Welfare Commissioner Chattisgarh Kalyan Nidhi	Chattisgarh Kalyan Mandal 7, Kailash Residency Gitanjali Nagar Raipur	NIL
3	Goa	The provisions of the Act shall be restricted to establishments employing five or more persons, as per section 2(4) of the Act.	All Employees except those working in the managerial or supervisory capacity and drawing wages exceeding Rs.3500/- only per month.	Yes	June & December	30th June 31st Dec	31st July & 31st January	30.00	90.00	120.00	Form A	The Secretary Goa Labour Welfare Fund	The Secretary, Goa Labour Welfare Fund, Fourth floor, Shram Sakthi Bhavan, Patto plaza, Sesaghar, Panaji Goa - 403 001	Where an establishment has different branches or department all such branches or departments, whether situated in the same premises or different premises shall be treated as parts of the same establishment
4	Gujarat	The provisions of the Act shall be restricted to establishments employing five or more persons, as per section 2(4) of the Act.	Yes	Yes	June & December	30th June 31st Dec	31st July & 31st January	3.00	6.00	9.00	Form A 1 Cum Return	Gujarat Labour Welfare Fund	Gujarat Labour Welfare Board Kalyan Bhawan Opposite M P College Kagra Beat Police Station Raipur Ahmedabad - 380 001	Where an establishment has different branches or department all such branches or departments, whether situated in the same premises or different premises shall be treated as parts of the same establishment
5	Haryana	The provisions of the Act shall be restricted to establishments employing 10 or more persons, as per Section 4 for Haryana	Yes	Yes	Every Month	Annual	31st January	10.00	20.00	30.00	No	The Welfare Commissioner,Haryana Labour Welfare Fund	The Welfare Commissioner - Haryana Room No.51, IInd Floor, 30-Bays Building Sector - 17 Chandigarh - 160 017	NIL
6	Karnataka	The provisions of the Act shall be restricted to establishments employing 50 or more persons	Yes	Yes	December	Annual	15th January	6.00	12.00	18.00	Form D	The Welfare Commissioner, Karnataka Labour Welfare Board	The Welfare Commissioner, Karnataka Labour Welfare Board, Ekarmika Kalyana Bhavana, #48, 2nd floor, Mathikere Main Road, Bangalore-560022	Where an establishment has different branches or department all such branches or departments, whether situated in the same premises or different premises shall be treated as parts of the same establishment
7	Kerala	The provisions of the Act shall be restricted to establishments employing 2 or more persons	All Employees except those working in the managerial capacity	Yes	Every Month	Monthly	21st of the foll month	20.00	20.00	40.00	Form A	CEO, KS&CEWWFB -- Trivanduram	N.A	NIL
8	Madhya Pradesh	All	All Employees except those working in the managerial or supervisory capacity and drawing wages exceeding Rs.1600/- only per month.	Yes	June & December	30th June 31st Dec	31st July & 31st January	10.00	30.00	40.00	Form A	Welfare Commissioner, MP Labour Welfare Board	Welfare Commissioner Madhya Pradesh Labour Welfare Board, 83 Malviya Nagar, Bhopal - 462 003 (M. P.)	Provided that the employer's contribution payable every six months shall not be less than one thousand five hundred rupees.
9	Maharashtra	The provisions of the Act shall be restricted to establishments employing five or more persons, as per section 2(4) of the Act.	All Employees except those working in the managerial or supervisory capacity and drawing wages exceeding Rs.3500/- only per month.	Yes	June & December	30th June 31st Dec	15th July & 15th Jan	12.00	36.00	48.00	Form A 1 Cum Return	Maharashtra Labour Welfare Fund	Maharastra Labour Welfare Board Mumbai Girni Kamgar Kreedha Bhavan Senapati Bapat Marg Elphinstone Mumbai - 400 013	Where an establishment has different branches or department all such branches or departments, whether situated in the same premises or different premises shall be treated as parts of the same establishment
10	New Delhi	The provisions of the Act shall be restricted to establishments employing five or more persons, as per section 2(4) of the Act.	All Employees except those working in the managerial or supervisory capacity and drawing wages exceeding Rs.2500/- only per month.	No	June & December	30th June 31st Dec	31st July & 31st January	0.75	2.25	3.00	Form A	Delhi Labour Welfare Fund	DELHI LABOUR WELFARE BOARD GOVERNMENT OF N.C.T. OF DELHI 'A' Wing 7th Floor, Vikash Bhawan-II Civil Lines, Delhi - 110054	1) To deposit both Employees' & Employer's contribution by Cash or Bank Draft in favour of DELHI LABOUR WELFARE FUND in the Branches of Punjab National Bank situated at New Delhi 2) Bank receipt along with Form 'A' must be deposited with the Board
11	Punjab	The provisions of the Act shall be restricted to establishments employing 20 or more persons, as per Section 4 (iii)	Yes	No	Every Month	April to Septmeber October to March	15th October 15th April	2.00	4.00	6.00	No	The Labour Welfare Fund Commissioner, Punjab	Welfare Commissioner - Punjab SCO, 1118-19 Sector 22-B Chandigarh - 160 022	Employee' shall mean an employee whose name finds mention in the register of an establishment on the last working day of the month
12	Tamil Nadu	The provisions of the Act shall be restricted to establishments employing 5 or more persons	All Employees except those working in the managerial or supervisory capacity and drawing wages exceeding Rs.3500/- only per month.	No	December	Annual	31st January	7.00	14.00	21.00	Form A	The Secretary, Tamil Nadu labour Welfare Board	Secretary Tamil Nadu Labour Welfare Board DMS Compound Teynampet Chennai - 600 006	Where an establishment has different branches or department all such branches or departments, whether situated in the same premises or different premises shall be treated as parts of the same establishment
13	West Bengal	The provisions of the Act shall be restricted to establishments employing 10 or more persons	All Employees except those working in the managerial or supervisory capacity and drawing wages exceeding Rs.2500/- only per month.	Yes	June & December	30th June 31st Dec	15th July & 15th Jan	3.00	6.00	9.00	Form D	Welfare Commissioner, West Bengal	West Bengal Labour Welfare Board Shramik Kalyan Bhawan P-3, C.I.T Schme 7 M Kankur Gachi Kolkatta 700054	NIL
14	UT of Chandigarh			No	March & September	31st Mar 30th Sep	30th Apr & 31st Oct	2.00	4.00	6.00		Chandigarh Labour Welfare Fund U.T.		

Sr. No.	State	Applicability of the Act	Form to be submitted along with the payment
1	Assam	Not Applicable	Not Required
2	Bihar	Not Applicable	Not Required
3	Himachal Pradesh	Not Applicable	Not Required
4	J&K	Not Applicable	Not Required
5	Jharkhand	Not Applicable	Not Required
6	Meghalaya	Not Applicable	Not Required
7	Orissa	Not Applicable	Not Required
8	Pondicherry	Not Applicable	Not Required
9	Rajasthan	Not Applicable	Not Required
10	Sikkim	Not Applicable	Not Required
11	Tripura	Not Applicable	Not Required
12	UT of Chandigarh	Not Applicable	Not Required
13	Uttar Pradesh	Not Applicable	Not Required
14	Uttarakhand	Not Applicable	Not Required