CHAIRMAN
Committee for Members in Industry

THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA
[Set up by an Act of Parliament]
'ICAI Bhawan'
PO Box No. 7100, Indraprastha Marg
New Delhi 110 002. INDIA

CMII/FM-12/2012

January 23, 2012

Dear Sir/Madam,

Sub: Campus Placement Programme for newly qualified Chartered Accountants February-March, 2012

The Institute of Chartered Accountants of India is pleased to welcome all leading Companies and Firms of Chartered Accountants to the forthcoming Campus Placement Programme for newly qualified Chartered Accountants. The Committee for Members in Industry (CMII) of the ICAI has been successfully organizing placement programme for the newly qualified Chartered Accountants (CAs) twice a year.

It has been the endeavor of Committee for Members in Industry (CMII) of ICAI to provide the newly qualified Chartered Accountants, placement opportunities. To achieve this objective, CMII has been successfully organizing the Campus Placement Programmes all over the country for more than a decade now.

The next Campus Placement Programme for newly qualified Chartered Accountants is scheduled to be held in **February-March, 2012** at 17 centres in India. The Placement Programme of the Institute provides an excellent opportunity to peruse the particulars of a large number of newly qualified Chartered Accountants, interview and recruit the suitable ones in your organisation. The scheme provides an opportunity – both to employing organisations as well as the young professional aspirants to meet and explore the possibility of having a mutually beneficial relationship. The Campus Placement Programme is constantly and consistently developed with new features, in our online placement portal **www.cmii.icai.org.** The Institute of Chartered Accountants of India makes all arrangements for the conduct of the Interviews at all the centres.

A copy of the Brochure of the Campus Placement Programme, which contains complete details of the Programme is enclosed herewith.

I look forward to your active participation in this Placement Programme. In case you have any suggestion in regard to the above said Campus Placement Programme, your valuable inputs may be a great help in serving you better.

With Warm personal regards

Yours faithfully

K. Raghu

CA. K Raghu

Encl: As Above

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• Website : www.icai.org, www.cmii.icai.org

Invitation for Participation

Campus Placement Programme

February - March 2012

For Newly Qualified Chartered Accountants

Committee for Members in Industry (CMII)

The Institute of Chartered Accountants of India

(Set up by an Act of Parliament)

Significant Achievements of the Committee for Members in Industry (CMII) for the Council Year 2011 – 12

The Committee for Members in Industry **(CMII)** of The Institute of Chartered Accountants of India **(ICAI)** is involved in encouraging and enhancing close links between ICAI and the Chartered Accountants working in industries in various capacities so as to provide them, a base of reference in terms of knowledge, expertise, skills and assistance in individual career growth through the development of extensive and intensive relationship with organizations and agencies of the Government, while simultaneously pursuing the goal of providing the maximum of employment opportunities.

- **Launch of ICAI Web TV (www.icaitv.com):** The Web TV was launched by Hon'ble CA. Rameshwar Thakur, Past president ICAI and H.E Governor of Madhya Pradesh on 63rd CA Day held on 1st July 2011 at Vigyan Bhawan, New Delhi.
- **Launch of ICAI Connect - A Membership Revival Campaign:** The ICAI Connect was formally launched by Shri D. K Mittal, the then Secretary, Ministry of Corporate Affairs on 63rd CA Day held on 1st July 2011 at Vigyan Bhawan, New Delhi.
- **eNewsletter 'Corporate Communiqué:** The Committee has released 6th and 7th issue of the eNewsletter 'Corporate Communiqué.
- **Placement Programme organised during the year:** The Committee has successfully organised Campus Placement Programme in February- March 2011 and during August- September 2011 at 17 centres across India for newly qualified Chartered Accountants.

  The Committee has also organised Campus Placement Programme exclusively for Small and Medium sized enterprised (SMEs) and for Small and Medium sized Practitioners (SMPs) in May, 2011 and in October, 2011.
- **XBRL Workshops:** XBRL India, Committee for Members in Industry and Continuing Professional Education Committee has conducted Workshops on XBRL at various locations across the country to provide hands on training to members on XBRL filings.
- **CPE Study Circles for Members in Industry:** CPE Study Circles are being contemplated to help Members who are in industry to achieve the objectives of maintaining their core competencies and exchange professional knowledge amongst the members apart from fostering and developing fellowship. Presently, there are 51 CPE Study Circles for Members in Industry.
- **Outreach Programme:** The Outreach programme has been conceived with the idea of bringing the members in Industry closer to ICAI. Various Outreach Programmes were conducted at GMR Bangalore, Power Finance Corporation Ltd., New Delhi, Jubiliant Life Sciences, Noida and at MRPL Mangalore during 2011-2012.
- **ICAI's Corporate Forum- 9th -10th December 2011, Bangalore:** The Committee for Members in Industry of the Institute of Chartered Accountants of India organized Corporate Forum 2011 - a two days mega event on 9th - 10th December 2011 in Bangalore. The event comprised of several concurrent events viz., Career Ascent- Mid Career Campus, Corporate Conclave, Financial Services Expo and the glittering event of ICAI Awards 2011 was graced by the valuable presence of eminent Chief Guests such as Dr. M. Veerappa Moily, Hon'ble Minister of Corporate Affairs, Government of India and Shri. K. Rahman Khan, Hon'ble Deputy Chairman, Rajya Sabha, Government of India.

  The Jury meet for the ICAI Awards,2011 was held on 28th November, 2011 at InterContinental The Lalit, Mumbai which was chaired by **Shri N. R. Narayana Murthy, Chairman Emeritus, Infosys Limited.**
- The Committee has organised various Seminars/Meetings/Conferences on contemporary topics across India during the year 2011-2012.

President's Message

In the contemporary volatile and turbulent economy, the qualified professionals have an indispensable role to play essentially for the benefit of the economy and also for the benefit of the profession. The profession of Chartered Accountancy has grown leaps and bounds, over the past six decades which interalia has enabled the Indian economy to unfurl its flag proudly amongst the world economy.

With the ever expanding horizons of the Indian economy, the realm of the Chartered Accountancy profession has also undergone a sea change. The transformation of the global economy has brought with it new challenges as well as opportunities which necessitated a turnaround in the perceptions of the members and widened the horizons of the profession so as to enable them to face the global challenges successfully and converting them into opportunities.

In the dynamic business environment, a Chartered Accountant is not only looked upon as a specialist in finance and accounting related fields but also possesses skills of management and organisation. The role played by the CAs in the present business arena has been evolved over a period of time. They take the initiative of bringing pivotal changes in the decision making strategy of an organization that has far reaching consequences. Sky is the limit for them. They have the potential to make strategic decisions of the company efficiently and provide their professional expertise to make a robust and positive contribution towards the company's economic development.

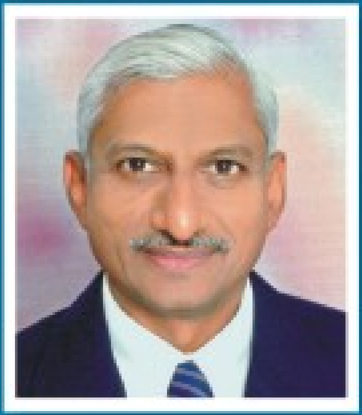
As a measure to develop employment opportunities for newly qualified chartered accountants, the Committee for Members in Industry has been successfully organizing Campus Placement Programme twice a year, wherein the prospective employers and the new members interact and explore the possibility of taking up rewarding careers in various organizations.

I am pleased to note that the forthcoming Campus Placement Programme for the newly qualified Chartered Accountants is being organized during February-March 2012 at 17 centres across the country. I am sure that this Placement Programme would provide an unparalleled opportunity to the participating organisations to interview the newly qualified Chartered Accountants and a platform to the CAs to exhibit their talent and expertise amongst the top industry organisations.

I hope all the participating companies find the right concoction of knowledge, skills and integrity in our young and vibrant CAs.

Best Wishes

CA. G. Ramaswamy
President, ICAI



Vice-President's Message

Progressive organizations throughout the world have recognized human capital as an important and essential asset to sustain their development endeavors. Chartered Accountants in service have emerged as one of the most important segment of Business Leaders as reflected by the key positions they occupy in number of prominent organizations in India and abroad.

The recent global financial crisis challenging the World economic development vindicated the need for the prominent role for hard core Business Executives, like the members of the Institute, who could take the decisions in a wholistic manner.The Curriculum and training methodology enables our members to conduct the affairs of an organization by balancing the interests of all its stakeholders.

Every organization worldwide is dependent on a sound financial system which is an essential prerogative for developing a sound base for organization's success. For this purpose the organizations are in dearth of qualified accounting and finance professionals who are well trained in all the areas of finance and accounts and are capable of executing and providing sound support for enabling the entity to withstand the threats posed by the economic environment.

ICAI's Campus Placement Programme provides an unique opportunity providing a dynamic platform to the organizations to recruit the Chartered Accountants in a more cost effective way.

I am pleased to note that the next Campus Placement Programme for Newly Qualified Chartered Accountants is going to be organized in February-March 2012. I wish the participating organizations and the young Chartered Accountants all the very best.

CA. Jaydeep Narendra Shah
Vice President, ICAI

Chairman's Message

The integration of the world economy has necessitated that every profession changes its contours according to the changes in the business environment worldwide. The profession of Chartered Accountancy has constantly evolved and transformed itself according to the need of the hour. The accounting practices followed worldwide are harmonized constantly so that uniformity can be maintained in the compliance procedures.

The profession of Chartered Accountancy has emerged as a challenging career at the cutting edge of trade, industry and economic growth in this era of global transitions and dynamic developments. Inspite of the leading renowned business enterprises in India and abroad, members of our Institute working in Industry have been instrumental in restoring the image as the "Complete Business Solution Providers" for our profession.

In order to enable the newly qualified Chartered Accountants to withstand the rapid momentum of change in the profession and to serve the members in industry by providing them the placement services, the Committee for Members in Industry of ICAI has been conducting campus placement programmes throughout the year. Such placement programmes provides advantageous platform for both the newly qualified Chartered Accountants as well as the organizations seeking a befitting match for their vacant positions.

It is my sincere privilege to welcome all the leading organizations to participate in the Campus Placement Programme scheduled to be held in February-March 2012 for making the newly qualified Chartered Accountants a vital part of their reputed organizations and wish that this time more and more new entities would participate and reap the benefits of this programme.

I wish the Placement Programme a grand success as in the earlier occasions.

CA. K. Raghu
Chairman, CMII

Vice-Chairman's Message

The members of the Institute of Chartered Accountants of India have made their presence felt everywhere either being in practice or opting to serve in the industry across the reputed corporates. Inspite of the volatile business environment and the subsequent changes in the accounting practices the chartered accountancy profession has maintained the confidence of all the stakeholders.

The Chartered Accountants have proven themselves as the industry leaders in the various professions existing in the sphere of finance not only in India but all over the world as nowadays the activities carried out by them are not only restricted to the back office processes but their domain has widened to providing complete business solutions to the organizations. They act as watchdog for the accounting and governance practices followed so that the businesses may flourish in accordance with the statutory norms and the guidelines.

In succession of its consistent endeavors to provide a platform to the Newly Qualified Chartered Accountants to secure respectable positions in the leading organizations of the Industry, CMII is organizing next campus placement programme in February-March 2012.

I welcome esteemed organisations to join this Placement Programme for recruiting newly qualified Chartered Accountants in their reputed organisations. I wish the recruiting entities and the Chartered Accountants a great participating experience.

CA. Pankaj Tyagee
Vice-Chairman, CMII

Introduction and objective

Are you looking for a complete business solution provider?

If yes, then end your search by taking part in the next ICAI Placement Programme for newly qualified Chartered Accountants scheduled in February-March, 2012 at seventeen centres across India viz., Ahmedabad, Bangalore, Baroda, Bhubaneswar, Chandigarh, Chennai, Coimbatore, Ernakulam, Hyderabad, Indore, Jaipur, Kanpur, Kolkata, Mumbai, Nagpur, New Delhi & Pune.

Chartered Accountants - A Person of Substance

In a dynamic and challenging business environment, the Chartered Accountants are looked upon as Complete Business Solution Providers. They are thoroughly trained practically in all avenues of Finance and Accounting, Auditing, Finance and Management. They can undertake responsibilities ranging from carrying out feasibility study, raising financial resources, compliance with regulatory framework, capital structure and planning, organizational development, installation of efficient accounting, budgetary control, information system apart from giving advice on complex issues such as joint ventures, foreign collaborations, amalgamation, merger, diversification, modernization, product pricing, BPO, KPO, restructuring etc.

Objective

As a measure to develop employment opportunities for newly Qualified Chartered Accountants the Committee for Members in Industry of ICAI has been successfully organising Placement Programmes twice a year, wherein prospective employers and new members interact and explore the possibility of taking up employment careers in various organizations. The entire process of ICAI Placement Programme takes place online through the ICAI Placement Portal namely www.cmii.icai.org .

Eligibility of Candidates

The candidates who fulfill the following criteria are eligible to appear in the Campus Placement Programme to be held in February-March, 2012:

S. No.	Criteria		
	Clearance of Final Examination of Chartered Accountancy Course	Completion of Articleship/ GMCS Course	Submission of Application for ICAI Membership
1	November, 2011	(i) Completing their articleship and GMCS latest by 25th March, 2012 in cases where candidates are opting for centres like Bangalore, Chennai, Hyderabad, Kolkata, Mumbai and New Delhi as their first choice and (ii) before 21st February, 2012 in cases opting other centres as their first choice.	For (i) 10th April, 2012 for (ii) 10th March, 2012
2	May 2011, November, 2010 or whose CA Final results were declared in revaluation/re verification after 24th August, 2011.	(i) Completing their articleship and GMCS Between 1st November 2011 and latest by 25th March, 2012 in cases where candidates are opting for centres like Bangalore, Chennai, Hyderabad, Kolkata, Mumbai and New Delhi as their first choice and (ii) before 21st February, 2012 in cases opting other centres as their first choice.	For (i) 10th April, 2012 for (ii) 10th March, 2012

If you need any assistance regarding our Placement Programme or our Placement Portal, please feel free to contact....

Committee for Members in Industry,
The Institute of Chartered Accountants of India
'ICAI Bhawan', Indraprastha Marg,
Post Box No. 7100,NEW DELHI - 110002, Telephone - +91 11 30110450/491/548
Fax: +91 (11) – 30110583, E-mail: placements@icai.org, mii@icai.in

We wish your organisation a great recruitment experience through our Placement Programme!

Overview of the Chartered Accountancy Course

The Institute of Chartered Accountants of India periodically reviews the scheme of Education and Training to remain in tandem with developments in the field of education and other changes at national and global level. Evolving business also demands newer skills from the accounting professionals. Accordingly, the existing scheme was revamped and the new scheme was launched on 10th December, 2008.

Different levels of Chartered Accountancy Course

1.	Entry Level Test	Common Proficiency Test
2.	First Stage of Theoretical Education	Integrated Professional Competence Course
3.	Final Stage of Theoretical Education	Final Course

The Entry level test is named as Common Proficiency Test (CPT) which is designed in the pattern of entry level test for engineering, medical and other professional courses. It is a test of 4 hours duration comprising of two sessions of 2 hours each, with a break between two sessions. The test comprises of objective type questions only with negative marking for choosing wrong options. The Common Proficiency Test (CPT) has replaced Professional Education (Course-I) effective from September 13, 2006. The last Professional Education (Examination–I) was held in November, 2007.

Under the present scheme the period of articled training is three years. Students before joining for articled training required to complete Orientation Programme and Information Technology Training (ITT).

Orientation Programme is of one week's period which covers following topics: Personality Development, Communication Skills, Office Procedures, Business Environment, General Commercial Knowledge, etc. Students are also required to complete an updated version of the ITT programme relevant for the professional practice and training. Components focused on application software relevant for accounting and auditing in addition, knowledge of Electronic Spread Sheet, Data base Management System, Web-technology and System Security and Maintenance.

The Integrated Professional Competence Course (IPCC) has replaced the Professional Competence Course (PCC) effective from December 10, 2008. The last PCC examination will be held in November, 2012.

The last leg of the Chartered Accountancy is Final Course, designed to impart expert knowledge in financial reporting, auditing and professional ethics, taxation, corporate laws, system control, strategic finance and advanced management accountancy. The Final (New) Course was launched in February 2007 and first examination under new scheme was held in November, 2008.

In order to strengthen the Management and Communication Skills of the CA Student, the Institute organises 15 days General Management and Communication Skills (GMCS) Course and made compulsory to undergo before becoming a member of the Institute. In order to remain focussed with the requirements, the Institute is proposing to have the GMCS Course to be undergone twice – during the first year of articled training and during the third year of articled training – for a period of 15 days each.

Apart from the above, the Institute also organises four weeks residential programme on 'Professional Development Skills' for students and members on optional basis.

Updated syllabus is benchmarked to chartered accountancy courses available around the globe and is fully compliant to International Education Standards issued by the International Federation of Accountants.

Schedule

Placement Programmes for Newly Qualified Chartered Accountants will be held during February-March 2012 throughout the country at various centres at 17 centres, viz., Ahmedabad, Bangalore, Baroda, Bhubaneswar, Chandigarh, Chennai, Coimbatore, Ernakulam, Hyderabad, Indore, Jaipur, Kanpur, Kolkata, Mumbai, Nagpur, New Delhi and Pune.

The schedule of Placement Programme is as below...

Campus Interview Dates

No.	Centre	Dates
1	Baroda, Chandigarh , Indore, Kanpur and Nagpur	22 & 23 February, 2012
2	Bhubaneswar, Coimbatore and Ernakulam	23 & 24 February, 2012
3	Ahmedabad, Jaipur and Pune	27, 28 & 29 February 2012
4	Chennai, Mumbai and New Delhi	26, 27, 28, 29, 30 & 31 March, 2012
5	Bangalore, Hyderabad and Kolkata	28, 29, 30 & 31 March, 2012

Centre	Maximum No. of companies in any single day	Last Date of Registration with submission of payment (for Companies Upto 05:00 PM)	Last Date of Short listing by Companies Upto 11:00 PM (Ist Round)	PPT by companies	Consent sending by Candidates Upto 11:00 PM (Ist Round)	Date of Short listing by Companies Upto 11:00 PM (IInd Round)	Consent sending by Candidates Upto 05:00 PM (IInd Round)	Written Test (if any)
Bhubaneswar, Coimbatore, Chandigarh, Ernakulam, Kanpur, Baroda, Indore and Nagpur	4	13th February 2012	14th February 2012	On the Day of Interview	15th- 16th February 2012	17th February 2012	18th February 2012	21st February 2012
Ahmedabad, Jaipur and Pune	5	15th February 2012	16th February 2012	17th February 2012	21st - 22nd February 2012	23rd February 2012	24th February 2012	25th February 2012
Chennai, Mumbai and New Delhi	6	12th March 2012	14th March 2012	15th March 2012	16th -17th-18th March 2012	19th-20th March 2012	21st March 2012	22nd March 2012
Bangalore, Hyderabad and Kolkata	6	14th March 2012	17th March 2012	20th March 2012	21st -22nd March 2012	23rd-24th March 2012	26th March 2012	27th March 2012

Norms for Allotment of Day Slots for participating in the Campus Interviews February-March, 2012:

The allotment of days in the Campus Placement Programme will be made by CMII Secretariat as per the following norms:

Centre*		Priority 1	Priority 2
Bangalore, Chennai, Kolkata, Mumbai, and New Delhi	Day 0	Companies Paying CTC Rs. 9 Lacs (INR) Per Annum & above for domestic Posting or USD 60,000 Per Annum and above for International Posting to all the candidates.	Companies which want to recruit more than 50 candidates from all centres & paying CTC more than Rs. 8 Lacs Per Annum to all the candidates.
	Day 1	Companies Paying CTC Rs. 7 Lacs Per Annum & above to all the candidates.	Companies which want to recruit more than 20 candidates from a centre & paying CTC more than Rs. 6 Lacs Per Annum to all the candidates.
	Day 2	Companies Paying CTC 6 Lacs Per Annum & above to all the candidates.	Companies which want to recruit more than 20 candidates from all locations & paying CTC more than Rs. 5 Lacs Per Annum to all the candidates.
	Day 3	Companies Paying CTC Rs. 5 Lacs Per Annum & above to all the candidates.	Companies which want to recruit 15 candidates from all locations & paying CTC more than Rs. 4.5 Lacs Per Annum to all the candidates.
	Day 4	First come First Served Basis (Subject to fulfilling the minimum** CTC criteria)	--
Ahmedabad, Hyderabad, Jaipur and Pune	Day 1	Companies Paying CTC Rs. 5 Lacs Per Annum & above to all the candidates	Companies which want to recruit more than 20 candidates from all locations & paying CTC more than Rs. 4 Lacs Per Annum to all the candidates
	Day 2 Onwards	First come First Served Basis (Subject to fulfilling the minimum** CTC criteria)	--
Baroda,Bhubaneswar, Chandigarh, Coimbatore, Ernakulam,Indore, Kanpur and Nagpur First Come First Served Basis (Subject to fulfilling the minimum CTC criteria)			

All the above priorities are based on **First Come First Served Basis.**

*Companies participating should give minimum salary to all the candidates selected as mentioned in priority table and also recruiting entities required to **disclosure of package, minimum monthly take home salary etc.**

Kindly refer last paragraph of **Page No. 11

Participation Fee

The tariffs for campus interview to be held in February-March 2012 shall be as follows:

a) For the Corporates*:

	Participation at	Fee per centre per day				
		Day 0	Day 1	Day 2	Day 3	Subsequent Days
a	Mumbai and New Delhi	Rs. 5,00,000	Rs. 3,50,000	Rs. 2,00,000	Rs. 1,50,000	Rs. 1,00,000
b	Bangalore, Chennai, Hyderabad# and Kolkata	Rs. 4,00,000	Rs. 2,00,000	Rs. 1,50,000	Rs. 1,00,000	Rs. 70,000
c	Ahmedabad, Jaipur and Pune	NA	Rs. 1,00,000	Rs. 70,000	Rs. 50,000	NA
d	Baroda, Bhubaneswar, Coimbatore, Ernakulam, Indore, Kanpur Chandigarah and Nagpur	NA	Rs. 40,000	Rs. 20,000	NA	
e	Additional Fee payable in case the recruiting entity continues the interview on the second day after subsequent day (i.e subsequent+1day) at Bangalore, Chennai, Hyderabad, Kolkata, Mumbai and New Delhi and Day 3 (i.e subsequent day) at other centres	Rs. 70,000 for Mumbai and New Delhi Rs. 50,000 for Bangalore Chennai, Hyderabad and Kolkata Rs. 40,000 for Ahmedabad, Jaipur and Pune Rs. 20,000 for Other Centres				
f	Fee payable for holding written test prior to the conduct of campus interviews	Rs. 1,50,000 for Mumbai and New Delhi Rs. 1,00,000 for Bangalore , Chennai, Hyderabad and Kolkata Rs. 40,000 for Ahmedabad, Jaipur and Pune Rs. 25,000 for other centres				
g	Conducting of online psychometric test only at the day of written test	Rs. 50,000/- Per Centre				

*Plus service tax @10.3% applicable

b) For the Firm of Chartered Accountants (having more than ten partners)*:

	Participation at	Fee per centre per day				
		Day 0	Day 1	Day 2	Day 3	Subsequent Days
a	Mumbai and New Delhi	Rs. 5,00,000	Rs. 3,50,000	Rs. 2,00,000	Rs. 1,50,000	Rs. 40,000
b	Bangalore, Chennai, Hyderabad# and Kolkata	Rs. 4,00,000	Rs. 2,00,000	Rs. 1,50,000	Rs. 1,00,000	Rs. 25,000
c	Ahmedabad, Jaipur and Pune	NA	Rs. 1,00,000	Rs. 70,000	Rs. 25,000	NA
d	Baroda, Bhubaneswar, Coimbatore, Ernakulam, Indore, Kanpur Chandigarah and Nagpur	NA	Rs. 40,000	Rs. 20,000	NA	
e	Additional Fee payable in case the recruiting entity continues the interview on the second day after subsequent day (i.e subsequent+1 day) at Bangalore, Chennai, Hyderabad, Kolkata, Mumbai and New Delhi and Day3 (i.e subsequent day) at other centres	Rs. 30,000 for Mumbai and New Delhi, Rs. 20,000 for Ahmedabad, Bangalore, Chennai, Hyderabad Kolkata , Jaipur and Pune Rs. 15,000 for Other Centres				
f	Fee payable for holding written test prior to the conduct of campus interviews	Rs. 1,50,000 for Mumbai and New Delhi Rs. 1,00,000 for Bangalore ,Chennai Hyderabad and Kolkata Rs. 40,000 for Ahmedabad,Jaipur and Pune Rs. 25,000 for other centres				
g	Conducting of online psychometric test only at the day of written test	Rs. 50,000/- Per Centre				

*Plus service tax @10.3% applicable

c) For the Firm of Chartered Accountants (upto ten partners)*:

Participation at		Fee per centre per day				
		Day 0	Day 1	Day 2	Day 3	Subsequent Days
a	Mumbai and New Delhi	Rs. 5,00,000	Rs. 2,00,000	Rs. 1,00,000	Rs. 60,000	Rs. 25,000
b	Bangalore, Chennai, Hyderabad# and Kolkata	Rs. 4,00,000	Rs. 1,20,000	Rs. 80,000	Rs. 60,000	Rs. 15,000
c	Ahmedabad, Jaipur and Pune	NA	Rs. 60,000	Rs. 50,000	Rs. 20,000	NA
d	Baroda, Bhubaneswar, Coimbatore, Ernakulam, Indore, Kanpur Chandigarah and Nagpur	NA	Rs. 20,000	Rs. 15,000	NA	
e	Additional Fee payable in case the recruiting entity continues the interview on the second day after subsequent day (i.e subsequent+1 day) at Bangalore, Chennai, Hyderabad, Kolkata, Mumbai and New Delhi and Day 3 (i.e subsequent day) at other centres	Rs. 15,000 for any of Centres				
f	Fee payable for holding written test prior to the conduct of campus interviews	Rs. 1,00,000 for Mumbai and New Delhi Rs. 60,000 for Bangalore Chennai , Hyderabad,and Kolkata Rs. 25,000 for Ahmedabad, Jaipur and Pune Rs. 20,000 for other centres				
g	Conducting of online psychometric test only at the day of written test	Rs. 40,000/- Per Centre				

* Plus service tax @10.3% applicable
# Day 0 is not applicable for Hyderabad i. e. 28th March, 2012 is Day 1 for Hyderabad centre.

Special Recruitment Window in www.icai.org and www.cmii.icai.org

A special recruitment window with a designated URL can be provided to the companies on the payment of **Rs. 5,00,000 (Rs. Five lacs plus Service Tax@10.3%)** at **www.icai.org** and **www.cmii.icai.org**. The window shall be kept live for one month from the day of hosting.

Supply of Database of All India Merit List along with contact details

The charges for the Supply of Database of All India Merit List along with contact details shall be as follows.

1. Before the start of campus interview @ Rs.3,00,000/-
2. After Campus interviews are over @ Rs. 50,000/-

In addition there will be service tax @10.3% to be paid.

Payment Terms:

Participation fee shall be payable by way of Cheque / Demand Draft in favour of 'The Secretary, The Institute of Chartered Accountants of India' payable at New Delhi and should be sent to **Secretary, CMII, The Institute of Chartered Accountants of India, ICAI BHAWAN, Indraprastha Marg, New Delhi-110 002** via courier/ speed post so as to reach **on or before the Last date of registration for companies at respective centres.**

Kindly also note that the PAN No. **of Institute is AAAAT7798M and Service Tax Registration No. is AAAAT7798MST003 (DL-I/ST/MP/R-II/1530/ICA/2006).**

Indicative Procedure for Conducting Campus Interview

- Get in touch with the CMII Secretariat–Placements Desk at (011) 30110450/491/548 or at **placements@icai.org, mii@icai.in** to get the date (s) and time slot(s) for individual centres.
- **Remit the Participation fee for participating in the Campus Placement Programme at Head Office, New Delhi only. The participation fee is not refundable.**
- Register on **www.cmii.icai.org** under the tab **Company** as a New User and then login as a Registered User to fill up the Proforma and to block the day / slots at various interview centers.
- If already registered, login as a Registered Company and fill up the details asked for in Proforma & Payment Form
- The various dates by which the companies have to submit their shortlists and their Pre Placement /Interview schedule are also available on **www.cmii.icai.org**
- Pre Placement Talk (Soft Copy format) of the Companies shall also be made available on the Placement Portal **www.cmii.icai.org** for the information of Newly Qualified Chartered Accountants. It shall be made automated and data will be taken directly from proforma filled in by companies so as to make this process standardized.

  The companies need to specify clearly in proforma
  - Centre wise indicative figure of the recruitments aimed to be made.
  - **Geographical location & no. of positions of placement centre-wise.** It will be visible in the candidate's login that which other centres the company is participating other than the centre, from where the candidate has registered for the Campus Interviews.
  - **Job profile** with description + responsibilities + preferable **Place of posting** in Department and city.
    e.g If a company 'Y' has posted 50 vacancies on portal for Corporate Banking, then the break-up of positions should be mentioned as Credit Mgr-20, Relationship Mgr-10, Global Investment Banking-20etc .
  - The timing of the shift i.e US, UK or India.
  - Age limit, if any
  - How many vacancies exists for General/OBC/SC/ST/PH candidates.
  - If there is any cut off for percentage of Marks/attempt in CA Foundation/Inter/Final.
  - The company should also inform the process of recruitment i.e whether the company will hold Group Discussion / Written Test/Personal Interviews.
  - The Break up of CTC and the Minimum Take Home Salary to be paid.
- Access to the database of candidates shall be allowed by the CMII Secretariat only after the receipt of participation fee. Fee is chargeable in case a recruiting organisation withdraws after confirming the participation and the data access has been given.
- Companies shall shortlist the candidates in two rounds. After first round of shortlisting, companies can see the database and shortlist the remaining candidates in the second round.
- Companies shall mark the Shortlist of the candidates Online within the last date of shortlisting at the respective centres.
- Shortlisting by individual recruiting entities should be restricted to maximum **Fifteen times** of the number of vacancies in that particular organization, which are expected to be filled up from a particular Campus Placement Programme centre.
- Candidates shall be able to view the Shortlists Online.
- Written test if any shall be conducted by the companies only before the start of the Campus Placement Programme at a particular centre on a given date.

**The companies participating in the Campus February-March 2012 would have to offer the following minimum packages to the Newly Qualified Chartered accountants in the campus interviews as follows:

At Bangalore, Chennai, Kolkata, Mumbai and New Delhi:

(i) CA firms employing members – Rs.3.00 lacs

(ii) Any other Company employing members – Rs.4 lacs

At other campus interview centres viz. Ahmedabad, Bhubaneswar, Chandigarah, Coimbatore, Ernakulam, Hyderabad, Indore, Jaipur, Kanpur, Nagpur and Pune :

(i) CA firms employing members – Rs.2.50 lacs

(ii) Any other Company employing members – Rs.3.25 lacs

- At the time of interview, companies may consider to have in the Interview Board a representative from Technical side and a representative from HR side and decisions on the selection should be communicated to the candidates on the same day.
- **The participating entity will be provided One Room for the conduct of the interview process.**
- Companies should not interact directly with candidates for collecting hardcopies of Bio data etc.
- Correspondence with the recruiting entities/ students shall be done via e-mail only.
- Final list of candidates appearing for interview will be available online on placement portal **www.cmii.icai.org** one day after consent date by candidate at respective centres.
- A candidate can appear for only Five interviews irrespective of the fact that he/she is shortlisted by several organisation but the moment he is offered job by any organisation and is accepted by him/her in writing then the candidate will not be permitted to attend the rest of the campus interviews.

  If any company from **Ahmedabad, Baroda, Bhubaneswar, Coimbatore, Ernakulam, Indore, Jaipur, Kanpur, Chandigarh, Nagpur and Pune** centres does not select the candidate or candidate does not accept the offer, their database would be merged (after validation within the date of resubmission) with the centre of their second choice from the **Bangalore, Chennai, Hyderabad, Kolkata, Mumbai and New Delhi**. Also these candidates would be given five fresh chances to select company at second choice centre.
- Companies can take the interviews of the candidates other than shortlisted by them (open interviews) only from Day 3 onwards at bigger centres (Bangalore, Chennai, Hyderabad, Kolkata, Mumbai and New Delhi) and from Day 2 onwards at other respective centres.
- The timings for the interviews at all days shall be from 10 AM to 6 PM.
- Companies shall not ask for filling up of any type of bond for joining their organisations. If any company requires bond with the candidates, then they must specify the:

  a. Period of the bond

  b. The Amount of the Bond
- List of Selected Candidates should be announced on the same day of interview.
- Companies participating in Campus Placement Programme February-March 2012 shall mandatorily have to give offer letter to the selected candidates in writing on the same date of Interview itself.
- The Institute shall provide working lunch to all the candidates and lunch to all the representatives of the companies.
- Organisations may provide their feedback on the scheme.

Online Placement Portal
www.cmii.icai.org

The Placement Portal for Chartered Accountants with domain name **www.cmii.icai.org** is a single recruitment system for organisations interested in recruiting Chartered Accountants from the Institute's vast talent pool of 1,80,000 members. Both the candidate and the organisation are required to register themselves online. The candidates (newly qualified Chartered Accountants) have been enabled to know about their shortlisting through individual login. This new technology based opportunity is a unique endeavour of ICAI and is the first such placement portal launched by a professional body in India.

ICAI Job Portal (http://Jobs4CAs.icai.org) ICAI Job portal for Experienced Chartered Accountants and Accounting Technicians

In order to achieve its objective, the Committee for Members in Industry organises Campus Placement Programmes for all level of Chartered Accountants at frequent intervals throughout the year. As the Committee for Members in Industry is committed to provide world class placement services to the members and best accounting and finance talents to the industry, a new initiative has been taken in launching ICAI Job Portal on 21.08.2009

The ICAI Job Portal is primarily for experienced Chartered Accountants and Accounting Technicians. The said Job Portal has been designed and developed using the latest tools and techniques of Information Technology with a view to integrate with the latest emerging technological trends of the globalising world to facilitate the Chartered Accountants by providing employment opportunities.

Some of the prominent features of this portal are as follows:

- Hot Vacancy-Premium Job Posting Services
- Advanced Search Tools
- Reach through Job Alerts
- Resume Database Access Subscription
- Unlimited writing for Job Advertisement
- Extremely fast display of Job Advertisement
- Facility to monitor the activities done through the Account.
- Job Messenger
- Email Alerts
- Job Search Facility on the Basis of Functional Area, Industry, Experience, Locations, Expected Salary, Job Type, Freshness etc
- Hot Employer/Preferred Employer marking facility
- Update Alerts to the candidates

The recruiting organizations are invited to avail the benefits of the ICAI Job Portal.

Important Statistics portraying the success of the previous Campus Placement Programme held in August-September 2011

1. Highest salary offered by ITC in the Campus Placement Programme to 12 candidate for domestic posting is Rs. 13.93 lacs PA
2. The average salary offered was Rs. 6.12 Lacs per annum.
3. Total 9460 candidates have participated in phase I interviews and 8299 candidates have participated in phase II interviews after merger of candidates from Bigger centres. In all 10317 candidates registered for availing the services of Campus Placement Programme.
4. Around 1263 jobs were offered to the candidates who participated in Campus Placement Programme.
5. 1148 candidates accepted the job offers.
6. 75 entities including the corporate organizations and the Chartered Accountancy Firms have participated during the Campus Placement Programme.
7. 177 Interview Panels have participated during this Campus Placement Programme.

Norms for CPE Study Circles for Members Otherwise than in Practice

Specific Norms for members not holding COP on the formation and functioning of CPE Study Circles within India

1.0 Context

1.1 These Guidelines are issued for the formation of Study Circles, which will carry out functions as specified in this document in order to further the objectives of the Statement on Continuing Professional Education 2003, which is amended by the Council of the Institute of Chartered Accountants of India (ICAI) from time to time.

1.2 In view of the mandatory CPE credit hours requirements for members of the Institute who are otherwise than in practice, as laid down by the Council of the Institute of Chartered Accountants of India, it has been thought prudent to create another level of Programme Organising Units (POUs) to facilitate the members who are otherwise than in practice in complying with the said requirements.

2.0 Definition of a CPE Study Circle

2.1 A Study Circle is a forum of members of the Institute of Chartered Accountants of India who reside/serve in a particular geographical locality and who constitute themselves as such for the purpose of carrying out the objectives which are given hereinafter.

2.2 The constitution, formation and functioning of a CPE Study Circle are subject to the rules as given in these Norms.

3.0 Objectives of a CPE Study Circle

3.1 To help members to achieve the objectives envisaged in the Statement on Continuing Professional Education

3.2 To provide CPE learning activities to the members of the Institute for Members who are otherwise than in practice.

3.3 To foster and develop professional fellowship, and exchange professional knowledge amongst the members of the Institute of Chartered Accountants of India residing/ serving in a particular locality

4.0 Rules governing Constitution and Formation

4.1 Committee for Members in Industry (CMII) of the ICAI is empowered to approve, supervise, support and regulate the functioning of these CPE Study Circles

4.2 Subject to the provisos under Para 2.0 above, CPE Study Circles for members engaged otherwise than in practice may be formed by minimum 25 and maximum 150 members engaged otherwise than in practice.

4.3 CMII is empowered to reduce the minimum number of members required to form these study circles

4.4 Application for the formation of CPE Study Circles for members engaged otherwise than in practice is to be made to the Committee for Members in Industry of ICAI following the rules given below:

(i) In prescribed format as laid down in the Annexure 'A' to these Norms through the concerned Regional Office of the ICAI within whose geographical jurisdiction the proposed CPE Study Circle falls.

(ii) If CMII wishes to reject the application, may deny permission for the formation of a CPE Study Circle for members engaged otherwise than in practice such refusal of application will have to be recorded within 30 days of the receipt of the application and intimated to the applicants

(iii) The Continuing Professional Education Committee would provide the user login ID and Password for logging in on the CPE Portal of ICAI The approval for the programme and the grant of the CPE hours would be through CPE portal only.

For further details kindly visit **http://www.cmii.icai.org/cpe.asp .**

Members of Committee for Members in Industry for the year 2011-2012

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CA. K. Raghu, Chairman
CA. Pankaj Tyagee, Vice-Chairman
CA. G. Ramaswamy, President (Ex-Officio)
CA. Jaydeep N. Shah, Vice-President, (Ex-Officio)
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CA. Madhukar N. Hiregange
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CA.Sanjeev K. Maheshwari
CA. Shiwaji B. Zaware
CA. Subodh K. Agrawal
CA. V. Murali
Shri Anil K. Agarwal
Shri Deepak Narain
Shri Prithvi Haldea
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Mr. Murali Ganesan
CA. Rajiv Arora
CA. Rajkumar S. Adukia
Shri K.L. Dhingra
Mr. R. Nagarajan

SECRETARY, CMII

Dr. Surinder Pal

Prominent Participating Companies*

*Indicative

Committee for Members in Industry (CMII)
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'ICAI BHAWAN', Indraprastha Marg, Post Box No. 7100,
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