

C I R C U L A R

The Rates of Basic Pay & Special Allowances for the period (01.07.2014 to 31.12.2014)

Sr .	NATURE OF INDUSTRIES	MODE	B A S I C					D. A.
			Un - Skilled	Semi - Skilled	Skilled	High y Skille d		Special Allowance
1	ADVOCATES & ATTORNEYS	P.M.	6700.00	7200.00	7900.00	.....	+	1876.00
2	AUTOMOBILE REPAIRING	P.M.	4800.00	5100.00	5500.00	.....	+	2800.00
3	BAKERIES	P.M.	4200.00	4700.00	5200.00	.....	+	2913.75
4	COTTON GINNING & PRESSING	P.M.	3105.00	3220.00	3400.00		+	2625.00
5	CLOTH DYEING & PRINTING	P.M.	4100.00	4400.00	4900.00		+	2913.75
6	CASHEW PROCESSING	P.M.	2600.00	2800.00	3000.00		+	2205.00
7	CARDBOARD - STRAWBOARD	P.M.	2250.00	2275.00	2350.00	.....	+	2375.00
8	CHEMICAL FERTILISER	P.M.	3310.00	3410.00	3510.00		+	2640.00
9	CANTEENS & CLUBS	P.M.	6500.00	7000.00	7700.00	.....	+	1652.00
10	CEMENT & CEMENT BASE	P.M.	1204.00	1282.00	1360.00		+	3398.40
11	CONSTRUCTION OF ROAD	P.M.	8900.00	9400.00	10100.00		+	2094.50
12	CINEMA EXHIBITION	P.D.	270.00	315.00	360.00	450.00	+	2742.95
13	CYCLE MECHANIC WORKSHOP	P.M.	4500.00	5000.00	5500.00		+	2520.00
14	DISPENSARY	P.M.	4460.00	4560.00	4660.00		+	2923.30
15	DRUG & PHARMACEUTICALS	P.M.	6500.00	7000.00	7700.00		+	1652.00
16	DAIRY (DUGDHALAYA)	P.M.	1850.00	1950.00	2050.00	.....	+	2750.00
17	EXERCISE BOOK	P.M.	2880.00	2980.00	3080.00	.....	+	2923.30
18	EATABLE TOBACCO	P.D.	3000.00	3200.00	3700.00		+	2497.50
19	ENGINEERING	P.M.	6600.00	7100.00	7800.00	.....	+	1652.00
20	FACTORIES RESIDUAL (Factories not covered under Schedule)	P.M.	4500.00	5000.00	5500.00	.....	+	2520.00
21	FOUNTAIN PEN	P.M.	4800.00	5050.00	5300.00	.....	+	3116.50
22	FILM PRODUCTION (Cine Studio Lab)	P.M.	4700.00	5200.00	5700.00		+	2880.00
23	GLASS BULB	P.M.	3550.00	3600.00	3700.00		+	1652.00
24	GLASS INDUSTRY	P.M.	6500.00	7000.00	7700.00		+	1652.00
25	HOTELS & RESTAURANTS	P.M.	6500.00	7000.00	7700.00	.....	+	1652.00
26	HAIR CUTTING SALOON	P.M.	6500.00	7000.00	7700.00	.....	+	1652.00
27	HOSPITAL	P.M.	5300.00	5700.00	6200.00		+	2398.50
28	ICE & COLD DRINKS	P.M.	2830.00	2930.00	3030.00	.....	+	2014.20
29	LIQUOR	P.M.	3510.00	3810.00	4110.00		+	2923.30
30	LAUNDRY	P.M.	6500.00	7000.00	7700.00		+	1652.00

31	OPTICAL FRAMES	P.M.	3010.00	3110.00	3210.00		+	2592.00
32	OIL MILL	P.M.	4300.00	4800.00	5300.00	.....	+	2913.75
33	PAPER & PAPER BOARD	P.M.	5100.00	5600.00	6100.00		+	2359.50
34	PLASTIC	P.M.	4300.00	4800.00	5300.00		+	2520.00
35	PAINT & VARNISHES	P.M.	3740.00	3840.00	3940.00		+	2923.30
36	POHA / KURMURA	P.M.	3800.00	4250.00	4400.00		+	2913.75
37	POWERLOOM (ABOVE 184)	P.M.	230.00	240.00	270.00 (B)		+	6433.00
	POWERLOOM (LESS THAN 184)		230.80	240.80	270.80 (B)		+	4503.10
38	PRINTING PRESS	P.M.	4400.00	4500.00	4600.00		+	2923.30
39	PUBLIC MOTOR TRANSPORT	P.M.	4200.00	4600.00	5300.00		+	2913.75
40	READYMADE - GARMENTS	P.M.	3960.00	4060.00	4160.00		+	2923.30
41	RUBBER	P.M.	6500.00	7000.00	7700.00	.....	+	1652.00
42	RICE FLOUR & DAL MILL	P.M.	4200.00	4600.00	5300.00		+	2913.75
43	RUBBER BALLOON	P.M.	3800.00	4100.00	4300.00		+	2913.75
44	STEEL FURNITURE	P.M.	3640.00	3740.00	3840.00	.....	+	2923.30
45	SEEPZ	P.M.	4500.00	5000.00	5500.00		+	2466.20
	STONE BREAKING & CRUSHING	P.M.	3950.00	4250.00	4750.00	.....	+	2845.50
	SOAPS & COSMETICS	P.M.	6500.00	7000.00	7700.00		+	1652.00
	SHOP & ESTABLISHMENT	P.M.	5000.00	5400.00	5800.00	.....	+	2214.00
49	SWEeper & SCAVENGERS	P.M.	4600.00				+	2625.00
50	SAW MILL	P.M.	4400.00	4900.00	5400.00	.....	+	2520.00
51	TANNERIES & LEATHER MANUFACTORY	P.M.	3200.00	3300.00	3400.00	.....	+	2923.30
52	UTENSILS	P.M.	4300.00	4400.00	4500.00	.....	+	2923.30
53	WOODEN PHOTO FRAMES	P.M.	2940.00	3040.00	4040.00		+	1652.00
54	WOODEN FURNITURE	P.M.	3410.00	3510.00	3610.00	.....	+	1652.00
55	WATCH STRAPS MFG	P.M.	4800.00	5100.00	5500.00	.....	+	2913.75
56	HANDLOOM	P.M.	3000.00	3500.00	4000.00		+	2125.00
57	SOIL POT MAKER	P.M.	3500.00	3700.00	3900.00		+	2200.00
58	FOREST OR FORESTRY	P.M.	5200.00	5600.00	6000.00		+	2255.00
59	SILVER INDUSTRIES	P.M.	4500.00	5000.00	5500.00		+	2640.00
60	TOBACCO & BIDI INDUSTRIES	P.D.						89.40
61	GRAM PANCHAYAT	P.M.	2070.00	2170.00	2270.00		+	1475.00
62	COLOUR & CHEMICAL INDS (DYES & CHEMICALS)	P.M.	4200.00	4500.00	4800.00		+	2921.45
63	VITA & KHIL	P.M.	3300.00	3500.00	3700.00		+	1890.90
64	STABLE	P.M.	3300.00	3600.00	3900.00		+	3137.20
65	SALT INDUSTRIES	P.M.					+	2520.00

In addition to above 5% HRA on Basic + DA (If employees more than 50 Employees)

NOTE: Rate of Special Allowance (DA) for the period 01.07.2014 to 31.12.2014 as declared by the office of the Commissioner of Labour, BKC, Bandra(E), Mumbai 400 051