भारत सरकार / Government of India राष्ट्रीय वित्तीय रिपोर्टिंग प्राधिकरण /National Financial Reporting Authority *****

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7th Floor, Hindustan Times House, Kasturba Gandhi Marg, New Delhi.

No. NF-11011/6/2019

Dated \ 8.2.2021

To,

- 1. All Ministries / Departments of Government of India
- 2. Joint Secretary (Coordination & Planning) & CAO, Ministry of Defence

Sub: Filling up of posts of Driver in NFRA at New Delhi on Deputation / Re-employment.

Sir,

National Financial Reporting Authority (NFRA), New Delhi, is a statutory body set up under Section 132 of Companies Act, 2013. NFRA has been established to protect the public interest and the interests of investors, creditors and others associated with the companies or bodies corporate by establishing high quality standards of accounting and auditing and exercising effective oversight of accounting functions performed by the companies and bodies corporate and auditing functions performed by auditors.

2. The Authority proposes to fill up the post of Driver as per details stated in the **Annexure - I** in its headquarters at New Delhi from among the following:

(i) On deputation initially for a period of three years from amongst regular Group C employees in the Ministry of Corporate Affairs

failing which

On deputation initially for a period of three years from officials holding the post of Dispatch Rider on regular basis or regular Group C employees in other Ministries of the Central Government.

(ii) On deputation or re-employment for Armed Forces Personnel

3. The above deputation / re-employment is in accordance with the Recruitment Rules notified vide Extraordinary Gazette No. 369 (E) dated 16.5.19 of Ministry of Corporate Affairs and G.S.R. 526 (E) dated 25.7.19 of Ministry of Corporate Affairs (Copies of the same are enclosed as **Appendix I and II** respectively).

4. It is requested to forward applications in the prescribed proforma (Annexure –II) along with attested copies of performance appraisal(s) for the last five years (if applicable) and Vigilance clearance of eligible candidates whose services could be placed at the disposal of the Authority immediately in the event of their selection. The application should be sent in an envelope superscribing the "application for Driver", to the Secretary NFRA, 7th Floor Hindustan Times House, K.G. Marg, New Delhi – 110001 so as to reach the undersigned on or before 25.3.2021. Advance copy along with stipulated documents may be sent on email id manager-admn@nfra.gov.in. (Note- In case of any change in this notice, the

same will be displayed on NFRA website as such the interested candidates are requested to see the NFRA website nfra.gov.in regularly)

Encl. As above.

Copy to:

1. Joint Secretary, Ministry of Corporate Affairs: for kind information please.

- 2. Director (Admin) DOPT with request to kindly arrange to put up this Vacancy Circular on DOPT Vacancy Notifications.
- 3. Under Secretary (CS-I (P)) DOPT with request to kindly arrange to put up this Vacancy Circular on DOPT website for wide publicity.
- 4. US (Competition) Ministry of Corporate Affairs with request to arrange to put up this Vacancy Circular on the website of Ministry of Corporate Affairs.
- 5. IT Team of NFRA with request to put up this Vacancy Circular on website of NFRA, social media sites of NFRA.

Vini Noranja

(Vivek Narayan) Secretary NFRA

विवेक नारायण/VIVEK NARAYAN सचिव/Secretary राष्ट्रीय वित्तीय रिपोर्टिंग प्राधिकरण

National Financial Reporting Authority

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<u>Annexure – I</u>

Details of Post of Driver to be filled up in NFRA

No. of Posts li		No. of likely vacancies	Basic Pay	Eligibility Criteria	Essential Experience and Qualification for deputation or re- employment:			
1.	Driver	2	Level 2 (Rs. 19900- 44400)	For deputation Regular Group C employees in level 2 (Rs.19900-63200) in the pay matrix in the Ministry of Corporate Affairs who possess valid Driving License for Motor Cars on the basis of a Driving Test to assess the competence to drive Motor Cars failing which from officials holding the post of Dispatch Rider on regular basis or Regular Group C employees in Level 2 (Rs.19900- 63200) in the pay matrix in other Ministries of the Central Government. For Deputation or re- employment for Armed Forces Personnel :	 Possession of a valid driving license for motor cars; Knowledge of motor mechanism (The candidate should be able to remove minor-defects in vehicle); Experience of driving a motor car for at least three years; and Pass in 10th standard. 			
				The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualification prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re- employment. Age Limit for deputation / re- employment The maximum age-limit for appointment by deputation shall be				

the closing applications.	date of	receipt o	of

Notes:

1. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. It may be extendable for another two years and the maximum period of deputation shall not exceed five years.

2. The Terms and Conditions of Deputation will be in accordance with MCA letter No. NFRA-05 / 19 / 2020 – Comp-MCA dated 29.10.2020 (Appendix – III). Copy of the following letters referred to in the said letter of MCA dated 29.10.2020 are also attached:

- (i) MCA letter No. NFRA-02/19/2019/Comp-MCA dated 28.05.2020 Appendix-IV.
- (ii) MCA letter No. NFRA-05/19/2019-Comp-MCA dated 20.10.2020 as amendment to MCA letter No. NFRA-05/19/2019/Comp-MCA dated 28.05.2020 Appendix V.
- (iii) Min. of Urban Development OM No. 12035/12/2013 Pol.II dated 15.01.2014 Appendix VI.
- (iv) MCA letter No. NFRA-07 / 1/2018 NFRA-MCA dated 30.12.2020 w.r.t. GPRA is enclosed as Appendix VII.

3. Terms and conditions of reemployment in respect of Armed Forces Personnel will be as decided by MCA.

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$\mathbf{Annexure} - \mathbf{II}$

Application form for vacancy in NFRA

Post applied for: Driver

Application is for (Please tick)

(i) Deputation

(ii) deputation / re-employment (only applicable for Armed Forces Personnel)

Sl. No.	Particulars	Details to be filled by the Applicant
1.	Name of Applicant	
2.	Present Designation	
3.	Name of Organization employed with on regular basis:	
4.	Type of organization employed with on regular basis from among: Ministry of Corporate Affairs/ Other ministries of Central Government/ Armed Forces	
5.	Date of joining the organization employed with on regular basis :	
6.	Contact Details of the applicant Office Address Email Mobile No. Land Line No.	
7.	Name, Designation, email ID, Phone No of relieving Authority in case selected.	

Passport size recent Colored Photograph of applicant

8.	Whether currently on deputation? If yes,	
	Date from which on deputation	
	Name of organization on deputation to	
	Designation on which on deputation to	
9.	Date of Birth (attach proof of DOB)	
10.	Age Limit permissible for the post as on the closing date of receipt of application for the post applied for	Age of the applicant on the closing date of receipt of application
	56 Years	
11.	Date of Retirement under applicable service rules where employed.	
12.	Educational Qualification	
	(attach self attested certificate of educational qualification)	
13.	A. For applicants from Regular Grou in the pay matrix in the Ministry of	p C employees in level 2 (Rs.19900-63200) of Corporate Affairs :
	Whether Regular Group C Employee (Yes / No)	
	Level in pay matrix :	
	Basic pay :	
	Whether the applicant possesses a valid driving Licence (Yes / No) – attach self attested Copy	
	Knowledge of motor mechanism (The candidate should be able to remove minor-defects in vehicle) (Yes / No)	
	Number of years of Experience of driving a motor car in Government organization:	

the pay matrix in other Ministries	of the Central Government.
Whether holding the post of Dispatch Rider on regular basis (Yes / No)	
Whether Regular Group C Employee (Yes / No)	
Level in pay matrix :	
Basic pay :	
Whether the applicant possesses a valid driving Licence (Yes / No) – attach self attested Copy	
Knowledge of motor mechanism (The candidate should be able to remove minor-defects in vehicle) (Yes / No)	
Number of years of Experience of driving a motor car in Government organization:	
C. For applicants for Deputation or re- Personnel : Due date of retirement from Armed Forces:	employment from among Armed
Is the applicant due to be transferred to reserve within a period of one year (Yes / No)	
Level in pay matrix :	

 Whether the applicant possesses a valid

 driving Licence (Yes / No) – attach self

 attested Copy

 Knowledge of motor mechanism (The

 candidate should be able to remove minor

 defects in vehicle) (Yes / No)

 Number of years of Experience of driving a

 motor car in Government organization:

14.	Any other information applicant would like to submit in support of your suitability for the post applied for	
15.	Copy of Vigilance Clearance attached *	

Note -

- 1. Kindly attach copy of Educational Qualification and required certificates as above in support of your application as required for the post being applied for.
- 2. Please page number the entire set of application and attach Index of the documents attached.

* To be filled by Competent Authority forwarding the application

It is certified that the details given above are true.

Signature of the applicant

Date:

It is certified that the details given above are verified with service records of the applicant and found to be correct.

Signature and Seal of the Competent Authority of the organization forwarding the application

Date:

Address, Tel. No., and Email id of the Competent Authority forwarding the Application

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MINISTRY OF CORPORATE AFFAIRS

NOTIFICATION

New Delhi, the 16th May, 2019

G.S.R. 369 (E).—In exercise of the powers conferred by sub-section (11) of section 132 of the Companies Act, 2013, the Central Government hereby makes the following rules, namely:-

1. Short title and commencement. - (1) These rules may be called the National Financial Reporting Authority (Recruitment, Salary, Allowances and Other Terms and Conditions of Service of Secretary, Officers and Other Employees of Authority) Rules, 2019.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions. - (1) In these rules, unless the context otherwise requires,-

- (a) "Act" means the Companies Act, 2013 (18 of 2013);
- (b) "Authority" means the National Financial Reporting Authority (NFRA) constituted under sub-section (1) of section 132 of the Act;
- (c) "employee" means employee of the Authority including Secretary, Officers and other employees;
- (d) "Schedule" means the Schedule annexed to these rules.

(2) Words and expressions used and not defined in these rules but defined in the Act shall have the same meanings as respectively assigned to them in the Act.

3. Recruitment and appointment of employees. (1) The number of posts sanctioned at each level or grade, mode of recruitment, eligibility and composition of Departmental Promotion Committee for each levels or grade shall be such as specified in the Schedule.

(2) Appointment in all levels or grade shall be made by the Central Government as per the recommendations of the Departmental Promotion Committee as specified in the Schedule.

(3) The Authority shall invite applications from eligible candidates after observing due process, examine suitability of their candidature and provide the list of eligible candidates to the Departmental Promotion Committee to undertake the selection process.

(4) The Authority shall forward the recommendations of the Departmental Promotion Committee to the Central Government for consideration and appointment to all the posts.

4. **Pay, allowances and other benefits.-** (1) Pay of an employee of the Authority shall be such as per the Level in pay matrix as approved by the Central Government or pay scale as specified in the Schedule.

(2) An employee appointed on deputation to an ex-cadre post may elect to draw either the pay in the scale of pay of the ex-cadre post or his pay in the parent cadre with deputation allowance.

(3) The Secretary, officers and employees of the Authority who are not on deputation shall be governed by the new pension scheme.

(4) The Secretary, officers and employees of the Authority who are on deputation shall be eligible for pension and retirement benefits, if any, as are available to them in their parent Ministry or Department or organization.

(5) For an employee other than an employee on deputation to the Authority, the Authority may, from time to time, frame such schemes and allow such other benefits for the welfare of the employees on such terms and conditions as may be approved by the Central Government from time to time.

5. Official visits abroad.- (1) The official visits to abroad by Secretary, officers and other employees of the Authority shall be undertaken with the prior approval of the Chairperson of the Authority or any other Member or officer of the Authority authorized by the Chairperson.

(2) Instructions issued by Ministry of External Affairs and Ministry of Finance as amended from time to time shall be applicable.

6. **Residuary provision.** Matters relating to the terms and conditions of service of the Secretary, Officers and Other Employees of the Authority with respect to which no express provision has been made in these rules, shall be referred by the Authority to the Central Government for its decision and the decision of the Central Government shall be binding on the parties.

7. **Power to relax.-** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

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[भाग II–खण्ड 3(i)]

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
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			(2) Knowledge	
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			should be able	
			to remove	
			minor-defects	
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					not exceed		
					three years. It		
					may be		
					extendable for		
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					years and the		
					maximum		
					period of		
					deputation		
					shall not		
					exceed five		
					year.		
					The maximum		
					age limit for		
					appointment by		
					deputation		
					shall be 'Not		
					exceeding sixty		
					five years' as		
					on the closing		
					date of receipt		
					of applications.		
	1				or applications.		

[F.No. NFRA-01/1/2019-Comp.-MCA] K. V. R. MURTY, Jt. Secy.



APPENDIX -II

REGD. NO. D. L.-33004/99

रजिस्ट्री सं० डी० एल०-33004/99

असमारण The Gazette of India

EXTRAORDINARY

भाग Ⅲ—खण्ड 3—उप -खण्ड (i)

PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं.426]नई दिल्ली, बृहस्पतिवार, जुलाई 25, 2019/श्रावण 3, 1941No.426]NEW DELHI, THURSDAY, JULY 25, 2019/SHRAVANA 3, 1941

कारपोरेट कार्य मंत्रालय

शुद्धिपत्र

नई दिल्ली, 25 जुलाई, 2019

सा.का.नि. 526(अ).—राष्ट्रीय वित्तीय रिपोर्टिंग प्राधिकरण (प्राधिकरण के सचिव, अधिकारी और अन्य कर्मचारियों की भर्ती, वेतन, भत्ते और सेवा के अन्य निबंधन एवं शर्तें) नियम, 2019 के संबंध में दिनांक 16 मई, 2019 को भारत के राजपत्र, असाधारण, भाग II, खंड 3, उपखंड (i) में प्रकाशित, भारत सरकार, कारपोरेट कार्य मंत्रालय की अधिसूचना में कॉलम (14) के अधीन अनुसूची के पृष्ठ 92 में सा.का.नि. 369(अ) में प्रतिनियुक्ति द्वारा नियुक्ति की अधिकतम आयुसीमा को निम्नानुसार संशोधित किया गया है:

वर्तमान प्रविष्टि हेतु	पढा जाएगा
पैंसठ वर्ष से अधिक नहीं	छप्पन वर्ष से अधिक नहीं

[फ. सं.एनएफआरए-01/1/2019-प्रतिस्पर्धा-एमसीए] के.वी.आर. मूर्ति, संयुक्त सचिव

MINISTRY OF CORPORATE AFFAIRS

NOTIFICATION

New Delhi, the 25th July, 2019

G.S.R. 526(E).—In the Notification of the Government of India, Ministry of Corporate Affairs published in the Gazette of India, Extraordinary, Part-II-Section 3-Sub-section (i) Gazette of India dated 16th May, 2019 in respect of National Financial Reporting Authority (Recruitment, Salary, Allowances and

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other Terms and Conditions of Service of Secretary, Officers and other Employees of Authority) Rules, 2019, G.S.R. 369(E) at p.92 in the Schedule, under column (14), the maximum age limit for appointment by deputation is rectified as under:

For existing entry	Read as
Not exceeding sixty five years	Not exceeding fifty six years

[F.No. NFRA-01/1/2019-Comp-MCA] K.V.R. MURTY, Jt. Secy.

Uploaded by Dte. of Printing at Government of India Press, Ring Road, Mayapuri, New Delhi-110064 and Published by the Controller of Publications, Delhi-110054.

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191606/2021/IT NFRA File No. NFRA-05/19/2020-Comp-MCA (Computer No. 171355) A PPENDIX-I No. NFRA-05/19/2020-Comp-MCA Government of India **Ministry of Corporate Affairs** 5th Floor, 'A' Wing, Shastri Bhawan New Delhi-110001, Dated 29 October, 2020 То The Secretary National Financial Reporting Authority 8th Foor, Hindustan Times Building Kasturba Gandhi Marg, New Delhi

Subject: Terms and Conditions for Deputation/ Short Term Contract in NFRAreg.

Sir

I am directed to refer to NFRA's letter No. NF-12019(11)/8/2019 dated 02.09.2020, on the subject mentioned above and to say that approval of the Competent Authority is hereby accorded for the terms and Conditions for Deputation/ Short Term Contract in NFRA as detailed below in the table:

Ńo.	Type of pay, Allowances and benefits.	Terms and Conditions for employee appointed on deputation/Short Term Contract in NFRA
1.	i. National Fi Allowance and Other I Corporate May, 2019. ii. DOPT OM iii. DOPT OM	hort term Contract in NFRA will be in accordance with the following nancial Reporting Authority (NFRA) (Recruitment, Salary, and Other Terms and Conditions of Service of Secretary, Officers Employees of Authority) Rules, 2019 notified vide Ministry of Affairs (MCA) gazette Notification No. G.S.R. 369 (E) dated 16th No. 6/812009-Estt.(Pay-II) dated 17.6.2010 No: 2/6/201 6-Estt.(Pay-II) dated 17.2.2016 No. 2/11/2017-Estt.(Pay-II) dated 24.11.17
Deputation allowance deputation to a post in NFRA may elect to draw either the scale of pay of the post in NFRA, or his pay in cadre with deputation allowance. Deputation allowance accordance with MCA letter No. NFRA-05/19/2		An employee of Central Government appointed on deputation to a post in NFRA may elect to draw either the pay in the scale of pay of the post in NFRA, or his pay in the parent cadre with deputation allowance. Deputation allowance will be in accordance with MCA letter No. NFRA-05/19/2019/COMP- MCA dated 28.05.2020 as amended from time to time.
		An employee appointed on short term contract to a post in NFRA, will get Pay as per NFRA pay scale only.
3.	Deamess	In case of an employee appointed on Deputation in NFRA,

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	Allowance	Dearness allowance will be as applicable for Central Government employees/ NFRA pay scales depending on point 2 above.
		In case of an employee appointed on Short term contract in NFRA, Dearness allowance will be as applicable for NFRA pay scale.
4.		 As per existing instructions of Govt of India, the following contributions are payable by NFRA a. Leave Salary Contribution: Leave Salary Contribution has been prescribed as 11% of the pay as prescribed in the FR 116 &117. b. Pension Contribution: as per rates of contribution as prescribed in the FR 116 &.117. The same has the range between 7-23% of the monthly Pay corresponding to the years of services in the parent department. c. NPS Contribution: NPS Contribution, employer's Share shall be at the rate of 14%.
5.	Provident Fund	Employer's contribution, will be paid to the lending organisation at the rate of maximum upto 12% of the Pay of the employee, as per EPF Act , 1952 and CPF Rules, 1962
6.		The Officer/ services would be covered under CCS Joining Time rules.
7.	Medical facilities	Medical facilities shall be as per para VI (a) to (c) (i.e. Group medical Policy, Domiciliary, Annual Health Check-up) of MCA letter No. NFRA-05/19/2019/COMP-MCA dated 28.5.2020
8.	Leave	An employee appointed on deputation / short term contract to NFRA shall be regulated by the leave rules of the parent organisation. Leave will not be a matter of right and prior approval of leave including station leave will be required to be taken from controlling officer concerned in NFRA. Specific office hours for the employee on deputation / short term contract to NFRA will be as per NFRA / office procedure of NFRA.
9.	Gratuity Contribution	In case of an employee appointed on Deputation / Short term contract in NFRA, the Gratuity for the period of deputation / short term contract will be paid by NFRA to the lending organisation as per rules and rates prescribed by the lending organisation and accepted by MCA as per rules. Gratuity Contribution at the maximum rate of One month's Pay plus Dearness Allowance per annum shall be allowed to an Officer.
10:	House Rent Allowance (HRA)	In case of an employee appointed on Deputation / Short term contract in NFRA, HRA will be paid to the employee as per MCA letter No. NFRA 05/19/2019/COMP-MCA dated 28.5.2020. In case the

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		employee is residing in GPRA, the payment will be made to Directorate of Estates, Ministry of Urban Development. (Ref: MoUD) now MoHUA, OM No.12035/12/2013-Pol.II dated 15.01.2014)
11.	Transport Allowance(T.A.)	In case of an employee appointed on Deputation / Short term contract in NFRA, Transport allowance will be paid as per MCA letter No. NFRA 05/19/2019/COMP-MCA dated 28.5.2020
12.	Allowance/Transf cr TA	In case of an employee appointed on Deputation / Short term contract in NFRA, Travelling Allowance / Transfer TA will be paid to the employee as per approval of the MCA.
	Allowance	In case of an employee appointed on Deputation / Short term contract in NFRA, Children Education Allowance will be paid to the employee as per MCA letter no. NFRA-05/19/2019/COMP-MCA Datetd 28.05.2020.
14,	Concession	In case of an employee appointed on Deputation / Short term contract in NFRA, Leave Fare Concession will be paid to the employee as per MCA letter no. NFRA-05/19/2019/COMP-MCA Dated 28,05.2020 and subject to the condition that the employees has not availed similar acility for the same period/block year in his/ her parent organization.
15.	Other Perks and facilities	The other perks and allowances and facilities shall be as decided by NFRA / MCA from time to time. However, such allowances as are not dmissible to employees of NFRA shall not be admissible to the fficer on deputation/short term contract, even if they were admissible a the parent organisation.
	contribution F	Il the contribution which the employee contributes such as Provident and Group Insurance, NPS etc. shall be recovered from salary and emitted to the Parent organisations.

2. In case of clarification on any matter the decision of MCA/NFRA will be final and binding.

3. This issues with the approval of Competent Authority and concurrence of AS&FA vide their note #56 dated 09.10.2020.

Yours faithfully,

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(Rakesh Kumar) Under Secretary to the Govt. of India

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To the

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Subject:

Sir.

APPENDI1-TV

No.NFRA-06/19/2018/COMP-MCA Government of India Ministry of Corporate Affairs

> 5th Floor, A-Wing, Shestri Bhawan New Deihi-110001 Dated the 28th May, 2020

The Secretary, Netional Financial Reporting Authority (NFRA), Hindustan Times Building, K. G. Marg, New Delhi.

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Perks and allowances for Employees of National Financial Reporting Authorities (NFRA).

I am directed to refer to NFRA's proposal for grant of Perks and allowances for Employees of National Financial Reporting Authenties (NFRA) and convey the approval of the Competent Authority for the following Perks and Allowances for Officers & Staff of NPRA:-

L. Dearmass Allowance – The rate of Dearmass Allowance for every rise or fall of 4 points over 4440 points of the All India Working Class Consumer price Index (Base 1980 = 100) shall be at 0.19% of pay.

IL New Pension Scheme - As applicable.

III. Grade Alfowance - The Grade Alfowance shall be payable to the employees at the rates mentioned below:

-19-

ACTIVE AND ALL AND	Amount in Rs. Per Month
live Director	20,000/-
	17,500/-
	18,250/-
	1.(000/-
	8,300/-
	6,800/-
	6,000/-
	4.1004
	2,200/-
	1.600/-

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IV. <u>House Allowance</u> - The House Allowance shall be payable at the rates mentioned below:

Sl. No.	Post/Grade		Amount of allowance in lieu of residential accommodation in NCR in Re. Per Month
(1)	Executive Director	and the second sec	87,500/-
(麗)	Grade 'F'		60,700/-
(#)	Grade 'E'	and a subscription of the second	54,090/-
(iv)	Grade 'D'		47,250/-
(V)	Grade 'C'		40,500/-
(W)	Grade 'B'		33,750/-
(vil)	Grade 'A'	1	27,000/-
(111)	Personal/General Assistant	Grade - Ill	23,500/-
		Grade - II	20,000/-
		Grade - 1	15,000/-

Notes: In case the employees on Deputation/contract, payment of the allowance, granting of accommodation etc. would be as per terms and conditions of deputation/contract.

V. <u>Eamily Allowance</u> - The payment of family allowance at the same rate as SEBI that is (2,4% of pay (rounded off to next higher rupee), subject to a maximum as given below: SI. No. Post/Grade Amount in Rs. Per Month

\$1. No.	PostGrade	·	Amount in Rs. Per Month
(1)	Executive Director		Not payable
(1)	Grade 'F'	-5	Not payable
(11)	Grade 'E'	1	3,750/-
(IV)	Grade 'D'	A Contraction	3,250/-
(1)	Grade 'C'		1,760/-
(14)	Grade 'B'	Stand Witness Test Property	1,760
(11)	Grade 'A'	1000年二月1日	1,750/-
(WIII)	Personal/General	Grade - HI	1,676/-
	Assistant	Grade - II	1,4004
Sertil State	and the second sec	Grada - I	1,125/-

Medical Benefits:

VI.

Group Mediciaim Policy - The provision for medical cover shall be as

SL. Ho. PostGrade	8um Insured in Rs. 15,00,000/-
Che Executive Director	15,00,000/-
Crock F/E/D	12.00.000/-
Chade C.BIA	9.00.0004-
Personal/General Asalah (Grida-II/4/A)	ant 8,00,000/-
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(b)

The coverage shall be of the following in the policy:

- Self; (1)
- (8) Spouse:
- Parents (female employee can have either her parents or her (制) parents-in-law as dependents); Sisters, widowed sisters, widowed daughters, minor brothers and
- (1) minor sister:
- Children and step-children normally residing with the employee (V) (son up to the age of 25 or till his marriage whichever is earlier and daughter till she gets married);
- Divorced/separated daughters (including their minor children) and (vi) step-mother.

Except for self and spouse, the income for all sources must not exceed Rs. 10,000/- per month for an individual to be eligible for coverage under the policy.

Domiciliary - The scheme of Medical Reimbursement (Non-Hospitalization Claims) shall be as under:

SL No.	Poel/Grade		Overall Total Annual Eligibility in Re.
(i)	Executive Director		66,000/-
(i) (ii)	Grade F/E/D	Real Provide	58,500/-
(iii)	Grade C/B/A	Contrast Contra	52,000/-
(M)	Personal/General	Grade - III	48,750/-
	Assistant	Grade - H	45,6004-
Tag - Ita	A STATE STATE	Grade - I	39,0004-

The medical reimbursement (non-policy cisims) may be made on declaration basis as per the above limits.

The following members of employee's family may be allowed:

- Parents (female employee can have either her perents or her parents in law as dependents); Seters, widowed sisters, widowed daughters, minor brothers and
 - - area and step-children normally residing with the employee term up to the age of 25 or till his merriage whichever is earlier and in a set of the gets married); Including their minor children) and

pound the moome for all sources must not exceed to large you of ald be eligible for covering under

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- (c) <u>Annual Health Check Up</u> The facility of annual health checkup for employees and their spouses shall be available at the rate of Rs. 6,750/per person in one financial year.
- VII. Leave fare concession The Leave Fare policy shall be applicable for travel within India only.
 - (a) All employees who will have completed one year of service on regular scales of pay as on the date of the journey performed by them and/or members of their family as detailed below may be covered under the scheme for travel within India.
 - (b) The employees will be at liberty to exercise an option to avail LFC one in a block of two years either to place of domicile or other than place of domicile.
 - (c) The Following will be covered under the scheme:
 - (i) Self;
 - (ii) Spouse;
 - (iii) Two surviving unmarried children or step children;
 - (Iv) Married daughters who have been divorced, abandoned or separated from their husbands and widowed daughters and are residing with the employee;
 - (V) Parents and/or step mother residing with the employee;
 (vi) Unmarried minor brothers as well as unmarried div
 - (vi) Unmarried minor brothers as well as unmarried, divorced, abandoned separated from their husbands or widowed sisters residing with the employee, provided their parents are either not alive or are themselves dependent on the employee.

Except for self and spouse, the income for all sources must not exceed Rs. 10,000/- per month for an individual to be eligible for coverage under the scheme.

VIII. Group Saving Linked Insurance - The coverage under the Group Saving Linked Scheme on the lines of SEBI as under:

SI. No.	Post/Grade	Entitiement Per Person in Rs.
(i) and	Executive Director	11,60,000/-
40)	Grida	11,50,0004
101	Grade IES (11,50,000/-
	Signa Di	11,50,000/-
	Grude dat. Shin 27 billion	9,25,0004
	CITAL ST. In Carl	9,25,0004
	Shune Roman and a second	9/25.000/-
	Panaral/General/ Grade	8 12.500/-
	Pusisiant Grade-	1.00,000/-
	Grade.	4,50,000/

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Reimburgement of Education Expanses - The reimburgement of educational expanses up to two children shall be as under:

SI. No.	Post/Grade		Entitlement Per Month Per Child in Rs.
(1)	Executive Director		4,000/-
(1))	Grade 'F'		4,000/-
(11)	Grade 'E'		4,000/-
(iv)	Grade 'D'	而不是」的新生产的主义。	4,000/-
(V)	Grade 'C'	1.多国起来为中国行的	4,000/-
(vi)	Grade '6'		4,000/-
(vil)	Grade 'A'		4,000/-
(viii)	Personal/General	Grade - MI	3,2004
(and	Assistant	Grade - II	2,400/-
		Grada -1	1,6004

X.

Book Grant - The facility for book grant shall be available as below;

SI. No.	Post/Grade	A State State State	Amount in Rs. Per Annum
6)	Executive Director	THE REAL PROPERTY.	15,000/-
(1)	Grade 'F'	Contraction and a set	13,000/-
(111)	Grade 'E'		11,000/-
(iv)	Grade D		11,000/-
(v)	Grade 'C'	State State State	9,000/-
(ví)	Grade '8'		8,000/-
(vii)	Grade 'A'		7,000/-
(vili)	Personal/General	Grade - H	8,250/-
and the second	Assistant	Grada - 1	5,500/-
		Grade - I	3,500/-

Brief Case - The allowance for purchase of brief case shall be as under:

Post/Grado	Entitiement in Rs. (Once in a Galendar Year)
The second second second second	9,000/-
Carlos (A. Carlos and A. R.	7,500/-
	7,500/-
	7.500/-
	6.500/-
	5.500/-
	4.000/-
	3.000/-
	2.000/-
	2;000/-
	Contd. Next p

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Newspaper - The reimbursement of subscription to newspapers, journal, XII. periodicals etc. shall be as under:

SI. No.	Post/Grade		Entitlement Annum	In	Rs.	Per
(1)	Executive Director				9,	600/-
(1)	Grade 'F'				7,	200/-
(111)	Grade 'E'				7,	200/-
(iv)	Grade 'D'				6,	600/-
(V)	Grade 'C'				4,	800/-
(W)	Grade 'B'			_	4,	800/-
())	Grade 'A'				4,	800/-
(viii)	Personal/General	Grade - III			3,	600/-
	Assistant	Grade - II			3,	600/-
		Grade - I	1		3,	600/-

- XIII. Gratuity The amount of gratuity as applicable to Central Government employees for time to time may be admissible for NFRA employees.
- XIV. Tax on Perquisite The payment of tax on perquisites by NFRA shall be as per relevant provision of the Income Tax Act. . the second state
- Local Allowance The Local Allowance shall be payable to staff members in XV. the category of GA/PA Grade-I/II @ 5% of pay (rounded off to next higher rupee). subject to a maximum of Rs. 1250/-p.m.

SI. No.	Post/Grade		Endloment in Rs. Per Month
(1)	Executive Director	L. Alter and Sales and	E LE PA-
(1)	Grade "F"	Killer	NA
(間)	Grade 'E'	NU OKL	4,750/-
(W)	Grade D'		4,000/-
(v)	Grade 'C'		2,050/-
(vi)	Grade 'B'		2,050/-
(vii)	Grade 'A'		2.050/-
(will)	PersonaVGeneral	Grade - III	1,600/-
N. Car	Assistant	Grade - II	1,250/-
Tanta C	The state of the second	Grade - I	1,250/-
the lot of	All of the local division of the local divis	CONTRACTOR OF THE PARTY OF THE PARTY	

XVI. Local Compensatory Allowance -

St. No	Postorido	NEL 200	Amount in R	io. Per N	lonth
	CIENTRA MULTURE	11 MAR		和1943年1	400/-
	11 CONT RE 75 050/-	The second	Sale International		500/-
	Above Rs /5.050/-	- ALLERS	Restored and the		626/-
Start .	Geade F	15 D.U. 35			,000/-

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XVII. Reimburgement towards Office Entertainment -

SI. No.	Post/Grade		Entitlement in Rs. Per Annum
(1)	Executive Director		60,000/-
(ii)	Grade F	「大きちていい」、「	40,000/-
(ili)	Grade 'E'		25,000/-
(iv)	Grade 'D'		25,000/-
(V)	Grade 'C'		15,000/-
(M)	Grade 'B'	Danie San Za	15,000/-
(141)	Grade 'A'	State State of	15,000/-
	Personal/General	Grade - U	- NA -
0.010 C	Assistant	Grade - It	- NA -
A LANGE		Grade - I	- NA -

XVIII. Equipment Maintenance Allowance -

SL No.	Post/Grade	and the second	Entitioment in Rs. Per Month
(1)	Executive Director	AND ADDRESS	6,000/-
(TB)	Grade 'F'	WALL ST.	4,000/-
(III)	Grade 'E'		4,000/-
(1)	Grade 'D'	COLORA SKILLER	4,000/-
(V)	Grade 'C'	12 14 1	1,800/-
(11)	Grade 'B'	A SALE SALE	6004
(11)	Grade 'A'	Particular Car	-NA-
(iline)	Personal/General	Grade - III	- NA-
Card Card	Assistant	Grade - H	-NA-
	Weiter and the state of the	Grade - I	- NA -

XIX. Personal Allowance -

SI Mo Post/Grade	Amount in Rs, Per Month
Executive Director	550/-
atomissible on complet	ion of one year after reaching tre amount of Re. 550/- p.m. will r
The and a single of new The and	ire amount of Rs. 560/- p.m. will n

and the special Allowance shall be payable to employees at

	Amount in Re. Per Month
trutt	30,000/-
	19,000/-
	17,000/-
	12,0004
	9,500/-
	7,250/-
	6,500/-
132.12	Contd. Next page

The entire amount of Special Allowance shall count for Dearness Allowance and Superannuation benefits.

- XXI. <u>Residential Office Allowance</u> Residential Office Allowance shall be made available at Rs. 20,000/- p.m. for ED.
- XXII. Deputation Allowance The deputation allowance shall be as below:

81. No.	Particulars	Details
(1)	organization at the same center	4% of pay with a maximum of INR 1,200/- p.m.
(ii)	An officer deputed at outstation center	7.75% of pay with a maximum of INR 2;300/- p.m.

In case of employees on deputation/contract, payment of the allowance, would be as per terms and conditions of deputation/contract, or in the absence of such conditions on rates as above.

XXIII. <u>Conveyance allowance (Petrol allowance)</u> - The reimbursement of conveyance expenses shall be in terms of an amount equal to liters of petrol as per table below. The employees need not own a vehicle for claiming conveyance expenses:

			and the second
SI. No.	Post/Grade		Amount of reimburaement equal to liters of petrol Per Month
(l) (ll) (ill)	#Executive Director	101	375
(11)	#Grade 'F'		340
(綱)	Grade 'E'		280
(iv)	Grade 'D'		240
(V)	Grade 'C'		210
(vi)	Grade 'B'		180
(vii)	Grade 'A'		180
(viii)	Personal/Ganeral	Grade - III	135
時間の	Assistant	Grade - II	90
12 mice	and allowing allowing	Grade - I	50

Note: # The officials of Grade T' and above will be eligible if they have not provided with vehicles at NFRA cost.

State Driver a Salary - The reimbursement of expenditure on driver salary to all

PostGrade Section	Amount in Rs. Per Month
Grade C to Grade E	16,000/-

The officials of Grade 'F' and above will be eligible for reimbursement of conversality if they have not provided with vehicles at NFRA cost. The officials of Grade 'C' will become eligible after serving 5 years in

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XXY. Reimbursement towards computing device, phone and internet connectivity and mobile handset".

SI. No.	Post/Grade	Monetary Limit In (Rs.) inclusive of taxes and incidentals, if sny, for			
		Computing Devices including accessories (Once in four years)	Mobile Handsats Including accessorie	California and an and a state of the state o	
(1)	Executive Director	80,000/-	70,000/-	No Limit	
(11)	Grade 'F'	60,000/-	60,000/-	54,000/-	
(iii)	Grade 'E'	60,0004-	48.000/-	42,000/-	
(iv)	Grade 'D'	00,000/-	42,000/-	42,000/-	
(V)	Grade 'C'	Need based,	30,000/-	18,000/-	
(M)	Grade 'B'	as may be	20.000/-	12,000/-	
(vii)	Grade 'A'	approved by	16,0004	10,000/-1	
(vill).	Personal/ General Assistant	Chairpenson	Need based, as may be approved by Chairperson	Need based, as may be approved by Chairperson	
(ix)	PS to Chairperson on WTM and Protocol Officer		30,000/-	30,000/-	
60	Others	Need based, as may be approved by Chairperson			

2. The 68 posts in NERA were created with the approval of Department of Expendition of Finance and the Grades/Pay Scale are as per SEBI Scales. In the Scale Perks and Allowances (for those approved for the applicable to NFRA also.

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 Competent Authority and after Consultation 10047/0/2020-EIV dated 18.5.2020.

Yours faithfully,

Rakeshlumar

(Rakesh Kumar) or Secretary to the Government of India 191606/2021/IT NFRA

File No.NFRA-05/19/2019-Comp-MCA

APPENDIX-

No. NFRA-05/19/2019-Comp-MCA Government of India Ministry of Corporate Affairs

5th Floor, 'A' Wing, Shastri Bhawan New Delhi-110001, Dated October, 2020

То

The Secretary National Financial Reporting Authority 8th Foor, Hindustan Times Building Kasturba Gandhi Marg, New Delhi

Subject: Perks and allowances for employees of National Financial Reporting Authority (NFRA) -reg.

Sir

I am directed to refer to the Ministry's letter no. NFRA-05/19/2019/COMP-MCA dated 28.05.2020 on the subject mentioned above and to convey modifications as contained in Para 2 hereunder.

2. (i) A footnote is inserted in the relevant para of Grade allowance (i.e. Para 1, column III), with the remarks the entire amount of Grade allowance shall count for Dearness Allowance and Superannuation benefits.

(ii) The sentence 'whenever SEBI revises its Pay scale ... NFRA also' in para 2 of letter no. NFRA-05/19/2019/COMP-MCA dated 28.05.2020 may be read as "Whenever SEBI revised its pay scales, corresponding changes will be applicable to NFRA also. Regarding Perks and allowances, whenever IBBI revises them, the corresponding changes will be applicable to NFRA also."

3. Other contents of letter No. NFRA-05/19/2019/COMP-MCA dated 28.05.2020 remain unchanged.

4. This issues with the approval of competent authority and concurrence of AS&FA vide their note # 34 in file No. NFRA-05/18/2020-Comp-MCA (Comp No. 170955) dated 21.09.2020.

Yours faithfully,

(Rakesh Kumar) Under Secretary to the Govt. of India

Signature Not Verified

KESH Dicitally imfed b KUMAR Date: 2020.10.20.5:44:42 IST

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APPENDIX -TV



No.12035/12/2013-Pol.II Government of India Ministry of Urban Development Directorate of Estates Policy-II Section

> Nirman Bhavan, New Delhi -- 110 108.

Dated the 15th January, 2014

OFFICE MEMORANDUM

Subject: Retention of General Pool Residential Accommodation by the Central Government Officers on deputation to Public Sector Undertakings/Statutory/Autonomous Bodies and on deputation to ineligible offices at Delhi after serving on central deputation under Central Staffing Scheme.

The following guidelines were issued vide O.M.No.12035/14/92-Pol.II dated 11.10.2000 for retention of General Pool Residential Accommodation by the Central Government Officers on deputation to Public Sector Undertakings/Statutory/ Autonomous Bodies:

- (i) officers posted to PSUs/Statutory/Autonomous Bodies, etc. on deputation basis, at the time of its initial constitution, may be allowed retention of General Pool Residential Accommodation that they were occupying for a maximum period of 5 years and the concerned organisation should pay an amount equivalent to the House Rent Allowance admissible to the officer plus the flat rate of licence fee prescribed by the Central Government from time to time in respect of said General Pool Residential Accommodation. The concerned organizations may, however, recover normal licence fee from the officers.
- (ii) the officers posted to PSUs/Statutory/Autonomous Bodies, on mandatory basis or under Central Staffing Scheme may be considered eligible for allotment/retention of General Pool Accommodation and the concerned organisation should pay an amount equivalent to the House Rent Allowance admissible to the officer, plus the flat rate of licence fee prescribed by the Central Govt. from time to time, in respect of the General Pool Residential Accommodation to be allotted/retained by such officers. The organisation may, however, recover normal licence fee from the concerned officers; and
- (iii) the office of the Establishment Officer, Department of Personnel & Training shall issue a certificate that the posting of the officer concerned to the PSUs etc. is on mandatory basis, or under Central Staffing Scheme, without seeking his/her option, and is in public interest.

2. In addition to the above existing provisions on this matter and the difficulties faced by the All India Services Officers and Central Group 'A' Civil Services Officers, who join a non-CSS post for balance tenure of their central deputation after serving four

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years on Central Staffing Scheme, for retention of general pool residential accommodation, it has also been decided by the competent authority that

- (i) retention of general pool residential accommodation may be allowed to the All India Services Officers and Central Group 'A' Civil Services Officers, who serve on Central Staffing Scheme (CSS) post under central deputation for at least four years and thereafter, join a non-CSS post for balance tenure of their central deputation as long as the non-CSS post is located in Delhi.
- (ii) In such cases, the Establishment Officer would issue a certificate to the effect that the officer concerned had served for at least four years in CSS post and she/he needed to retain Government accommodation for her/his balance tenure on non-CSS post.
- (iii) The concerned organization shall recover from the salary of the officer concerned an amount equivalent to House Rent Allowance admissible and normal licence fee as prescribed for the accommodation by the Central Government from time to time and remit the amount so recovered to the Directorate of Estates every month.

3. These orders are issued in supersession of O.M.No.12035/14/92-PoLII dated 11.10.2000.

(J.P.Rath) Deputy Director of Estates © 2306 1372

To

- 1. All Ministries/Departments of the Government of India.
- 2. All Sections and Officers of Directorate of Estates.
- 3. All Regional Offices of the Directorate of Estates.

Copy for information to:

- 1. PS to UDM/MoS (UD)
- Sr.PPS to Secretary (UD)
- 3. PPS to Joint Secretary(L&E), MoUD
- Deputy Secretary [Cabinet], Cabinet Secretariat, Rashtrapati Bhawan, New Delhi – 110 004.
 - [W.r.t. CCA Meeting dated 20.12.2013:Case No.111/CCA/2013:Item No.9]
- The Establishment Officer, Department of Personnel & Training, North Block, New Delhi – 110 001.
- Secretary; Department of Public Enterprises, Block No.14, CGO Complex, Lodhi Road, New Delhi – 110 003.
- 7. PS to DE.
- Sr.Technical Director, NIC, Nirman Bhavan With a request to upload the O.M. on the website of the Directorate of Estates.

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- 9. OL Section, Directorate of Estates for Hindi Translation.
- 10. Guard File.

Deputy Director of Estates O 2306 1272

191606/2021/IT NFRA

APPENDIX -VII

No. NFRA -07/1/2018-NFRA-MCA Government of India Ministry of Corporate Affairs

> 5th Floor, A-Wing, Shastri Bhawan, New Delhi-110001 Dated the 30th December, 2020

Τо,

The Secretary, National Financial Reporting Authority, 8th Floor, Hindustan Times Building, Kasturba Gandhi Marg, New Delhi-110001

Subject: Implementation of the decision taken in the Case No. 56/CCA/2020 in the meeting of Cabinet Committee on Accommodation held on 19.06.2020 regarding inclusion of National Financial Reporting Authority (NFRA) and Investors Education and Protection Fund Authority (IEPFA) in the list of organizations eligible for General Pool Residential Accommodation (GPRA).

Sir,

I am directed to refer to NFRAs letter No. B-11011/1/2019-O/o Secy-NFRA dated 8.7.19 on the above mention subject and to state that the proposal of NFRA was placed before the Cabinet Committee on Accommodation. Directorate of Estates, M/o Housing & Urban Affairs has informed that the Competent authority has approved the proposal for allotment of General Pool Residential Accommodation to (i) Chairperson, Members (full time) and Secretary of National Financial Reporting Authority (NFRA); (ii) deputationists to NFRA on mandatory posting by Department of Personnel and Training, as per their entitlement Games at Commonwealth Village, subject . . to availability. Accordingly, the above mentioned officers and employees shall be eligible for allotment of General Pool Residential Accommodation on maturity of their turn in the waiting list subject to fulfilment of other usual terms and conditions.

Yours faithfully,

(Rakesh Kumar) Under Secretary to Government of India Copy to: Under Secretary (General), MCA RECEIVED C 8 JAN 2021 CONSIGNEE, MFRA