



RECRUIT INDIAN CAs AND ACCOUNTANTS

Unique opportunity for potential employers and employees to come on board to meet HR needs

Invitation to HR Teams to the
**OVERSEAS CAMPUS
PLACEMENT FOR
CHARTERED ACCOUNTANTS
AND ACCOUNTANTS**

At **Chennai, Mumbai and New Delhi**
on **12th - 14th December, 2019**



Organised by: **Committee for Export of CA Services & WTO**
and **Committee for Members in Business & Industry**

The Institute of Chartered Accountants of India, New Delhi

**NO
PARTICIPATION
FEES FOR
COMPANIES**





THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA (ICAI)

Celebrated its Platinum Jubilee in July 2019, the ICAI is a statutory body set up by an Act of the Indian Parliament viz. The Chartered Accountants Act, 1949, for regulating the profession of Chartered Accountancy in India. The ICAI functions under the administrative control of the Ministry of Corporate Affairs, Government of India. The ICAI has over 2,90,000 members and 8,00,000 students across the globe and has 164 branches in India, is a regulator and standard setter. Independence, Integrity and Excellence are the core values of the Indian Accountancy Profession.

OUR INTERNATIONAL PRESENCE

The ICAI is the second largest accounting body globally. It has 34 Overseas Chapters spread over 16 in Africa & Middle East, 11 in Asia, Oceania & Australia and 7 in Europe and US. The ICAI is a founder member of the International Federation of Accountants (IFAC), Confederation of Asia and Pacific Accountants (CAPA) and South Asian Federation of Accountants (SAFA). Presently, India holds the Chair of the CAPA and Vice Chair of Asia Oceanic Standard Setters Group.

With its internationally benchmarked qualification complying to International Education Standards (IESs), Mutual Recognition Agreements (MRAs) and Memorandum of Understanding (MOUs) with accounting bodies of developed and emerging economies, Indian CAs have placed themselves in the international arena as a complete business solution provider and enabler.





WHY INDIAN CHARTERED ACCOUNTANTS?

- Curriculum benchmarked with International Education Standards
- Strong technical skills with 3 years on the job training
- Competent in specialised areas through certificate courses and post qualification courses
- Globally recognised for their technical competence, ethical standards and commitment
- Greater ability to analyse and interpret business problems
- Total business solution provider and enabler



ICAI OVERSEAS CAMPUS PLACEMENT

Recruit Indian CAs - For a total business solution provider and enabler

Recruit Accountants - For robust accounting and compliance framework

- Organised under ICAI institutional framework
- To meet global demand for Indian CAs and Accountants
- **Thursday 12th to Saturday 14th December, 2019**
- Ease of recruiting CA and Accountants at your doorstep
- **Campus centres at Chennai, Mumbai and New Delhi**
- Video conference interview facility at remaining centres
- **HR Team to be present at designated centres in India for personal interview**
- HR Team can be present in all the three locations
- **Exclusively for Indian CAs at all levels - entry, middle and top management**
- Exclusively for semi-qualified accountants at entry and middle management
- **Road shows and overseas HR meet during October/November, 2019**
- Web portal for online registration and short listing of candidates
- **Offers accepted by candidates are irrevocable**
- Acceptance of multiple offers by candidates is prohibited
- **Facility to finalise the positions and terms on the spot**
- Appointment letter can be issued across the table
- **No legal hurdles for recruitment**
- Facility for written test and group discussion with prior intimation
- **10000+ Chartered Accountants and Accountants to attend**
- ICAI to endorse professional credentials provided by candidates





WHO SHOULD ATTEND?

- Any employer looking for Indian CAs and Accountants
- HR Team of the employers
- HR Team can be present at any or all the locations
- No restriction on HR Team size
- All ICAI members as on 31st October 2019 can participate
- All ICAI final active students who have completed articleship training

WHEN AND WHERE?

Centre	Candidate registration	Short-listing by organisations	Consent sending by candidates	Interviews	Interview mode 10.00 a.m. to 6.00 p.m. (IST)
Chennai, Mumbai and New Delhi	25th October to 19th November 2019	21st to 27th November 2019	28th to 30th November 2019	12 th and 13 th December 2019 (For CAs)	Personal Interview
				13 th and 14 th December 2019 (For Accountants)	
Ahmedabad, Bangalore, Hyderabad, Jaipur, Kolkata and Pune				13 th and 14 th December 2019 (For CAs) 14 th December 2019 (For Accountants)	Through Video Conferencing



GUIDELINES FOR THE CANDIDATES*

- To register online on <https://cmib.icai.org/> by paying non-refundable registration fee of ₹1000/- by eligible Chartered Accountants and ₹500/- by eligible chartered accountancy students who have completed their articledship training.
- Centre once opted cannot be changed.
- Can opt only one centre for interview.
- No restriction on number of interviews a candidate can attend.
- To carry originals of all testimonials with copies at the time of interview.
- Selected candidates upon accepting the offer cannot appear for any other interview or accept job from any other employer at the Campus.
- Candidates to attend interview at their cost.
- Entire process is online <https://cmib.icai.org/>.
- ICAI / participating organisation will not be responsible for selection / rejection of candidates.
- ICAI shall not be responsible for any dispute between candidates and participating organisations.
- Once consented, it is mandatory to attend the interview, else will be debarred from future events.
- Advised to strictly adhere to the timelines for completing the process.

***Candidates who had already registered for October, 2019 drive need not register again.**

For Registration/Guidance/Queries, please write at overseasjobs@icai.in or contact at **+91 11 30110492/4**

GUIDELINES FOR THE PARTICIPATING ORGANISATIONS



- 1. Participating organisations to register online on or before 20th November, 2019.**
- Participating organisations to notify to ICAI number of vacancies, position, job description and likely remuneration and other benefits.
- 3. Shortlisting by individual recruiting entities shall be restricted to maximum seven times of the number of vacancies** in that particular organisation, which are expected to be filled up from a particular placement programme centre.
- Selected candidates should be notified before the conclusion of the campus placement.
- 5. Once letter is issued and accepted by the candidate, it should not be withdrawn** or modified without the consent of the ICAI.
- ICAI shall not be involved in any litigation or dispute or loss/damage in connection with the campus interview.
- Once participation is confirmed, HR team should be present at the opted locations and the composition and their schedule should be notified to ICAI latest by 2nd December, 2019
- In videoconference mode, maximum seven companies per day per centre will be entertained on first cum first serve basis.
- 9. Final list of candidates appearing for interview will be available online on <https://cmib.icai.org/>** one day after consent date by CAs/accountants at respective centres.
- Facilities for Video Conference for second/final interview of the provisionally selected candidates with the senior level functionaries of the participating organization shall be available on request.
- 11. The entire process above would be done online on <https://cmib.icai.org/>.**

SCHEDULE OF ACTIVITES

Sl. No.	Activities	Last Date
1.	Start date for registration of Candidates*	25 th October, 2019
2.	Last date for registration by Candidates	19 th November, 2019
3.	Last date for registration by Organisations	20 th November, 2019
4.	Opening of database for participating organisations	21 st November, 2019
5.	Short listing by participating organisations	21 st to 27 th November, 2019
6.	Consent to be given by candidates to organisations opted by them	28 th to 30 th November, 2019
7.	Online Psychometric and written test	5 th December, 2019
8.	Personal interviews by overseas participating organisations a) For Chartered Accountants b) For Accountants	12 th and 13 th December, 2019 14 th December, 2019
9.	Interviews by overseas participating organisations through video conference a) For Chartered Accountants b) For Accountants	13 th and 14 th December, 2019 14 th December, 2019 (Post Lunch)

*Candidates who had already registered for October, 2019 drive need not register again.

OUR EXPERIENCE

Snapshot of the 1st Overseas Campus Placement Programme for Chartered Accountants held in September 2018:

Particulars	Overseas Campus drive - September 2018
Number of Candidates Registered	6428
Number of Candidates Shortlisted	1527
No. of candidates finally appeared for the interview	544
Total no. of organisations registered	42
Number of Jobs Offered by the participating organisations	66
Centers for campus placement Personal mode	Chennai, Mumbai and NewDelhi
Videoconference mode	Bangalore, Hyderabad, Jaipur and Kolkata
Highest Salary	Not shared as confidential
Average Salary	Not shared as confidential

CAMPUS PLACEMENT FOR FRESHLY QUALIFIED CAs ONLY

Campus Placement Programme	February-March, 2019
Number of candidates registered	9011
No. of candidates finally appeared for the interview	6646
Number of jobs offered by participating organisations	3815
Number of jobs accepted by candidates	3180
Highest salary (cost to company) offered for domestic posting	₹22.50 Lacs (Per annum)
Highest salary (cost to company) offered for International posting	₹36.00 Lacs (Per annum)
Average salary (cost to company)	₹7.43 Lacs (Per annum)
Percentage of placement (job offered / candidates appeared)	57.40%

THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA (ICAI) AT THE HELM OF AFFAIRS



CA. Prafulla Preme Sukh Chhajed
President, ICAI



CA. Babu Abraham Kallivayalil
Chairman, Committee for Export
of CA Services & WTO



CA. Anil Satyanarayan Bhandari
Chairman, Committee for Members
in Industry and Business



CA. Atul Kumar Gupta
Vice-President, ICAI



CA. Aniket S. Talati
Vice-Chairman, Committee for Export
of CA Services & WTO



CA. Hans Raj Chugh
Vice-Chairman, Committee for
Members in Industry and Business

“We wish the participating organisations and candidates all the best.”

Honorable Prime Minister of India Shri. Narendra Modi

address on 68th foundation day of
The Institute of Chartered Accountants of India



Members

OF THE TWENTY FOURTH COUNCIL 2019-20 TO 2021-22

CA. Prafulla Premsukh Chhajed, President, ICAI
CA. Atul Kumar Gupta, Vice-President, ICAI
CA. Aniket Sunil Talati
CA. Anil Satyanarayan Bhandari
CA. Anuj Goyal
CA. Babu Abraham Kallivayalil
CA. Chandrashekhar Vasant Chitale
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Dr. Ravi Gupta

Shri Sunil Kanoria
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Shri Vijay Kumar Jhalani



THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA

(Set up by an Act of Parliament)

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