BRIJMOHAN SHARMA PRESIDENT



THE INSTITUTE OF COST AND WORKS ACCOUNTANTS OF INDIA (Set up under an Act of Parliament) 12, Sudder Street, Kolkata - 700 016 INDIA Phones : 033-2252 1031/34/35 Website : www.icwai.org Mobile : 09372404356 E-Mail : president@icwai.org

23rd August, 2010

Dear

Greetings from ICWAI. I wish to extend a cordial welcome to you for participating in Campus Placement initiative of our Institute. The Institute of Cost and Works Accountants of India (ICWAI) is a premier, dynamic, vibrant professional institution actively associating itself in the industrial and economic development of the nation. The Institute of Cost and Works Accountants of India is set up by an Act of Parliament to develop and regulate the profession of Cost Accountancy in the country and is under the administrative control of Ministry of Corporate Affairs. The ICWAI, as a national accounting body, is founder member of International Federation of Accountants (IFAC), Confederation of Asian and Pacific Accountants (CAPA) and South Asian Federation of Accountants (SAFA).

Institute with its present organizational structure operates through four Regional Councils at Kolkata, Chennai, Delhi & Mumbai and 91 Chapters situated at important cities in the country and 6 Overseas Centres. The institute has about 49,000 members and more than 2,25,000 students on its rolls.

ICWAI is pleased to announce that the next campus placement for final passed students who appeared in June 2010 examination will start from September 2010. Information Brochure relating to campus placement is attached.

As a measure to develop employment opportunities for Cost Accountants, ICWAI has been successfully organizing placement programmes twice a year for Newly Qualified Cost Accountants, wherein prospective employers and recently passed students interact and explore the possibility of taking up employment careers in various organisations.

Cost Accountants are considered as complete business solution providers in this dynamic business world. They have rich knowledge on all subjects relating cost & management accounting techniques, finance & accounting, auditing, management and information technology.

We are looking forward for your participation in campus placement, wherein you would have access to a vast database of recently passed Cost Accountants. You can select your candidates from this pool of talent for a face-to-face interview. We request you to send your consent for the campus placement in the Form attached herewith, to Mr. J.K. Budhiraja, Director (PD, Training & Placement), e-mail: tnp.budhiraja@icwai.org, Phone 011-24647800.

Regards,

(B.M. Sharma) President

Delhi Off. : 3 Institutional Area, Lodi Road, New Delhi-110003 Ph.: 011-24634084 (D), 24622156-57-58 Fax: 011-43583642 Resi. : Plot No. C-17, Shivashakti Co-Operative Society, Mayur Colony, Kothrud, Pune - 411 038 Phone : 020-25410270

CAMPUS PLACEMENT FORM

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То	Mr. J.K. Budhiraja Director (PD, Training & Placement) The Institute of Cost and Works Accountants of India "ICWAI Bhawan", 3 Institutional Area, Lodhi Road, New Delhi - 110 003					
1.	Contact Information: Name of the Organization:					
	Contact Person & Designation:					
	Address:					
Pin:						
	E-Mail ID:					
2.	Details of Vacancies:					
	Designation	Place(s) of Posting		Number of Vac	cancies	
3.	Required Age Limit:					
4.	Vacancies exists for General/ OBC/S		-			
-						
5. c	Cut of % of Marks (if any): Graduat					
 How to select candidates (through Test, Group Discussion, and Personal Interview): Test Yes No 						
	Group Discussion	Yes		No [
	Personal Interview	Yes		No [
	Others	Yes		No [
7.	Pay Package (CTC): (Rs.)				 	h/Per Annum)
8.	Tentative date of Campus Interview:					
9.	Proposed Place for Campus Interview:					
10.	Any other details:					

SIGNATURE

INFORMATION BROCHURE ICWAI CAMPUS PLACEMENT PROGRAMME



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CAMPUS PLACEMENT PROGRAMME

INTRODUCTION

he Institute of Cost and Works Accountants of India (ICWAI) organizes Campus Placement of ICWAI final passed students after declaration of result in March and August every year. The campus placement programme of the Institute provides an excellent opportunity to organizations intending to recruit recently qualified Cost Accountants. Our qualified Cost Accountants have the following skill set:

- Sound Contemporary knowledge in the area of Cost and Management Accounting Techniques, Financial Management, Accounting and Taxation apart from adequate exposure to Accounting Standards.
- The ICWAI Syllabus-2008 has been framed following the International Educational Guidelines (IEG) of International Federation of Accountants (IFAC). Intermediate Course and Final Course comprise of fourteen subject papers. These subjects provide balanced and comprehensive knowledge which is evenly distributed among four knowledge pillars viz. Financial Reporting, Regulatory Function, Management and Strategy.
- The Curriculum structure of ICWAI based on four knowledge pillar is mapped as follows:

KNOWLEDGE PILLAR	FINANCIAL REPORTING	REGULATORY FUNCTION	MANAGEMENT	STRATEGY
INTERMEDIATE COURSE Group - I	 Financial Accounting 	 Commercial and Industrial Laws and Auditing Applied Direct Taxation 		
INTERMEDIATE COURSE Group - II		Applied Indirect Taxation	 Cost and Management Accounting Operation Management and Information Systems 	
FINAL COURSE Group - III		 Corporate Laws Indirect & Direct Tax Management 	 Financial Management & International Finance 	 Capital Market Analysis Management Accounting – Strategic Management
FINAL COURSE Group - IV	Advanced Financial Accounting & Reporting	Cost Audit	 Operational Audit Business Valuation Management 	Management Accounting – Enterprise Performance Management

 Apart from the course curriculum they undergo intensive Computer Training, 15 days Modular Training, Group Discussion Sessions etc. and acquire the sufficient aptitude in soft skills and team building.

TYPES OF CAMPUS PLACEMENT

(I) CAMPUS VISIT

The database with brief details of candidates participating in the Campus interview are provided to the participating Companies. The shortlisted candidates are called for the interview at the campus Interview venue on the time slots and date specified. Participating companies make the presentation and share the other details relating to their companies to all the candidates at campus venue. Time slots are being granted to each participating companies to interview the candidates. This Campus visit is organized by each Regional Council for the candidates within their jurisdiction at the pre-decided venue and dates. Generally campus runs for 2-3 days depending on number of participating companies.

(II) CUSTOMIZED CAMPUS PLACEMENT

The companies are free to choose date, venue for the Campus Recruitment and may specify the eligibility criteria/ requirements to the Institute. The Institute short-lists the candidates as per the eligibility criteria given by the companies. The Institute maintains the database of recently passed students and for those who had passed in the previous terms. Campus placement may be held at all the regional councils (Chennai, Delhi, Mumbai and Kolkata) and some of the Chapters (Ahmedabad, Bangaluru, Bhubaneswar, Chandigarh, Cuttack, Hyderabad, Jaipur, Kolkata, Lucknow, Pune and Visakhapatnam). The Campus Placement can be conducted at other place(s) also as per terms mutually agreed.

PROVIDING DATABASE OF RECENTLY PASSED STUDENTS

The Institute maintains database of recently passed and those students who have passed in the previous terms. This database can be sorted out and provided in accordance with the requirement of the Company.

PLACEMENT AND DATABASE PROVIDING CHARGES

- A. For Campus Placement:
 - (i) At Head Quarters /Regional Councils and Chapters : Rs. 20,000/-* per day/ each venue.
 - (ii) Other than Regional Councils and Chapters
- **B.** For Providing Data Base

- : Rs. 30,000/-* per day/ each venue.
 - : Rs. 5.000/-

* Inclusive of fee for providing data base

MODE OF PAYMENT

- ★ The Payment of the Fee is to be made by Cheque (only Delhi local clearing acceptable) / DD in favour of 'The Institute of Cost and Works Accountants of India' payable at New Delhi.
- Details for ECS Payment : State Bank of India, Lodhi Road Branch, New Delhi 110 003 Current A/c No. : 30678404793 MICR Code : 110002493 IFSC Code : SBIN0060321

LIST OF ORGANISATIONS WHO PARTICIPATED IN CAMPUS EARLIER

restigious organizations (in alphabetical order) who have availed our services in past for campus placement to recruit Cost & Management Accountants are :

Assam Brooke Ltd.

- Ashok Leyland Ltd.
- Apollo Gleneagles Hospitals
- Bata India Ltd.
- Bengal Chemicals & Pharmaceuticals Ltd.
- Bharat Electronics Ltd.
- Bharat Heavy Electricals Ltd.
- Bharat Sanchar Nigam Ltd.
- Castrol India Ltd.
- Coal India Ltd.
- Dunlop India Ltd.
- Eureka Stock & Share Booking Services Ltd.
- Genpact Ltd.
- Gujarat Ambuja Cements Ltd.

- Haldia Petrochemical Ltd. Hindustan Aeronautic Ltd.
- Hindustan Zinc Ltd.
- HUDCO
- ICICI Bank
- IFS Solutions India (P) Ltd.
- ITC Limited
- IFB Agro Industries Ltd.
- Jindal Drilling and
- Industries Ltd.
- ✤ LUCAS TVS Ltd.
- ✤ MMTC
- Maharastra Natural Gas Ltd.
- Mazagon Dock Ltd.
- ♦ MAHLE IPL Ltd.
- ♦ NHPC

- ✤ NMDC
- ♦ NTPC
- ONGC Limited
- Power Grid Corporation
- Saint Gobain Glass India
- Simplex Infrastructure Ltd.
- Tata Consultancy Services Ltd.
- Times of India
- TVS Electronics Ltd.
- Vedanta Aluminium Ltd.

- **WEBEL Ltd.**
- Watson Wyatt

- SAIL

- Tata Steel Ltd.

- Voltas India Ltd.
- Wipro BPO

ABOUT THE INSTITUTE

The Institute of Cost and Works Accountants of India (ICWAI) is a premier, dynamic, vibrant professional institution actively associating itself in the industrial and economic development of the nation. The Institute of Cost and Works Accountants of India (ICWAI) is set up by an Act of Parliament (namely, Cost and Works Accountants Act, 1959 as amended by Amendment Act, 2006) to develop and regulate the profession of Cost Accountancy in the country and is under the administrative control of Ministry of Corporate Affairs. The ICWAI, as a national accounting body, is founder member of International Federation of Accountants (IFAC), Confederation of Asian and Pacific Accountants (CAPA) and South Asian Federation of Accountants (SAFA). The Institute has entered into a Memorandum of Understanding (MOU) with The Chartered Institute of Management Accountants (CIMA), UK and The Institute of Management Accountants (IMA), USA to enable our members to acquire global Management Accounting qualification after exemptions as per MOU.

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THE OBJECTIVES

- ★ To promote the knowledge of Cost and Management Accountancy, to provide educational facilities for training of young men and women for building careers in management accounting.
- ★ To improve the decision making skills and administrative competence relevant to management in general.
- ★ To create knowledge through research both applied and conceptual relevant to management accounting and its underlying disciplines so as to disseminate such knowledge through publications.

DELHI OFFICE

The Institute of Cost and Works Accountants of India

Website : www.icwai.org E-Mail : placement@icwai.org

Contact Person : Mr. J.K. Budhiraja, Director (PD&TP) Phone : 011-24647800 E-Mail : tnp.budhiraja@icwai.org

Fax: 022-22870763 Website: www.icwai-wirc.org

Contact Person : Mr. Unnikrishnan (Dy. Director)

ICWAI Bhawan, 3 Institutional Area,

Ph.: 011-24622156-57-58, 24618645, 24643273

Fax: 011-43583642, 24622156, 24618645

Lodhi Road, New Delhi - 110 003

HEADQUARTERS

KOLKATA OFFICE

The Institute of Cost and Works Accountants of India 12, Sudder Street, Kolkata - 700 016 Ph. : 033-22521031-34-35, 033-22521602, 033-22521492 Fax : 033-22527993, 033-22521026 Website : www.icwai.org Contact Person : Mr. Sudhir Galande, (C.E.O.) Phone : 033-22522204 E-Mail : ceo@icwai.org

REGIONAL OFFICES

Website : www.eircoficwai.com

1.	Northern India Regional Council of the ICWAI	3.	Southern India Regional Council of the ICWAI
	3, Institutional Area, Lodhi Road, New Delhi-110 003		4, Montieth Lane, Egmore, Chennai-600 008
	Ph. : 011-24626678, 24615788, 24623792-93		Ph. : 044-28554443/28554326/28528219
	Fax : 011-24644630 E-Mail : nirc@icwai.org		Fax : 044-28554651 E-Mail : sirc@icwai.org
	Website : www.nirc-icwai.org		Website : www.sircoficwai.com
	Contact Person : Mr. V.R. Bhalla (Executive Officer)		Contact Person : Mr. K. Shanmugam (Dy. Director)
2.	Eastern India Regional Council of the ICWAI	4.	Western India Regional Council of the ICWAI
	84, Harish Mukherjee Road, Kolkata-700 025		Rohit Chambers, 4th Floor, Janmabhoomi Marg,
	Ph. : 033-24553418, 24555957, 64563600-03		Fort, Mumbai-400 001 E-Mail : wirc@icwai.org
	Fax : 033-24557920 E-Mail : eirc@icwai.org		Ph.: 022-22872010, 22841138, 22043406, 22043416

FOR FURTHER DETAILS AND CAMPUS PLACEMENT PLEASE CONTACT

Shri J.K. Budhiraja, Director (PD&TP)

Contact Person : Mr. Pratyush Sarkar (A/cs Officer)

The Institute of Cost and Works Accountants of India ICWAI Bhawan, 3 Institutional Area, Lodhi Road, New Delhi - 110 003 Phones : 011- 24622156-57-58, 24618645, 24643273 Fax : 011-43583642, 24622156, 24618645 E-Mail: placement@icwai.org, tnp.budhiraja@icwai.org Website : www.icwai.org

President

SHRI B.M. SHARMA

Vice President SHRI M. GOPALAKRISHNAN